

TOLOUE MIANDAR

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EDUCATION

- 2022–2023 Vlerick Business School
International Teachers Programme (ITP)
- 2014–2017 Università degli Studi di Milano
PhD in Economic Sociology, Organization and Labour Studies
- 2011–2013 University of Nicosia – Cyprus
Master of Business Administration (MBA)

ACADEMIC POSITION

- 2021–present University of Bologna
Assistant Professor (RTD-A) in Organization Studies, Department of Management
- 2021–present Bologna Business School
Faculty Member, Centre for Sustainability and Climate Change
- 2019–2021 University of Padova
Postdoctoral Research Fellow, Department of Economics and Management
- 2017–2019 Politecnico di Milano – School of Management
Postdoctoral Research Fellow

PROFESSIONAL EXPERIENCE

- 2010–2014 Business Development Manager - HF Markets, Cyprus
- 2007–2010 Sales Manager - Nikada Developers, Cyprus

TEACHING EXPERIENCE

University of Bologna

- 2021–present PhD Seminar (Organizational Behaviour), Department of Management
- 2025–2026 Cross-Cultural Management Laboratory
Second Cycle Degree Programme in International Management

Bologna Business School

2021–present Sustainability Oriented Innovation
Master in Sustainability Transition Management – Graduate & Executive

2021–present Business Ethics and Sustainability
Courses delivered across several master programs, including:

- Master in HR & Organization
- Master in Digital Marketing and Communication
- Master in Marketing Management
- Master in Business Management
- Master in Data Marketing and Analytics
- Master in Artificial Intelligence and Innovation Management
- Master in Data Science & Business Analytics
- Master in Finance and Fintech

Sustainability in Corporations and Value Chains – Open Programme (2024)

Politecnico di Milano (MIP Graduate School of Business) - 2019

Lecturer, Master of Supply Chain and Procurement Management

Sessions on Sustainable Supply Chain Management and Practices

AWARDS AND RECOGNITIONS

- 2024 Bologna Business School
Best Case Award – 1st Conference on Impact Case Study
- 2023 United Nations Principles for Responsible Management Education (UN PRME)
Award of Excellence for contributions to the Impactful Five (i5) Pedagogy Project
- 2022 Bologna Business School
Grant to participate in the International Teachers Programme

PARTICIPATION AS INVITED SPEAKER

2025, Panelist - “Responsible Management Competencies and the Role of Higher Education”, 85th Annual Meeting of the Academy of Management, Copenhagen

2022, Guest Speaker - Woxsen International Lecture Series, India, “The Journey of Corporate Sustainability: Are We There Yet?”

2021, Moderator - Panel on Circular Economy, Renewable Energy Implementation and Climate Change Africa and Mediterranean Association

INSTITUTIONAL ACTIVITIES

- 2022–present PRME (Principles for Responsible Management Education) – Chapter Italy Co-Chair
- 2025–present University of Bologna
Communication Commission Member, Department of Management
- 2021–present Bologna Business School
Selection Committee Member – Master in Sustainability Transition Management
- 2022-2024 PRIN PNRR– “*New Technology, Old Technology: The Interplay Between Social Media and Mass Media for Social Movements*” “*Responsible/PI for the local unit (UNIBO)*”

ADDITIONAL INFORMATION

International Conference, Track and Symposium Organized

- 2026 – Co-chair Track T01_07 / T06_11 / T14_01: *Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change*, EURAM Conference.
- 2025 – Symposium Co-organizer “How Can Boards of Directors and Top Managers Promote Corporate Sustainability and Responsibility (CSR)” – 85th Annual Meeting of the Academy of Management, Copenhagen.
- 2025 – Panel Symposium Co-organizer “Responsible Management Competencies and the Role of Higher Education” – 85th Annual Meeting of the Academy of Management, Copenhagen.
- 2025 – Co-chair Track T01_09 / T06_09: *Innovating Pedagogy for Future Challenges in Management Education*, EURAM Conference, Florence.
- 2024 – Co-chair Track 16: *Transforming Management Education through the PRME i5 Pedagogies – Responsible Management Education Research (RMER) Conference*, Berlin.
- 2024 – Co-chair Symposium on *Impact for Responsible Leadership – ESD Pedagogical Practices for Transformative Learning and Change*, EURAM Conference, Bath.
- 2024 – Co-organizer 1st PRME World Tour Research Paper Development Workshop, Bologna Business School.
- 2023 – Co-chair Track 11: *Putting Impact Front and Centre: Creative i5 Pedagogies for Responsible Leadership* – RMER Conference, Lisbon.
- 2019 – Member of Organizing Committee 28th IPSERA Conference, Politecnico di Milano.
- 2018 – Co-organizer IPSERA Special Interest Group in Purchasing & Innovation, Politecnico di Milano.