

**Curriculum Vitae**  
**Rebecca Paraciani**

**SHORT BIO**

Date of birth: 26.11.1991

Nationality: Italian

City: Bologna (IT)

Rebecca Paraciani is Pos-Doc Research Fellow at the University of Bologna where she is conducting research on female employment within cooperative organizations. Dr. Paraciani holds a PhD in Sociology and Social Research at the University of Bologna with a research on Labour Inspectors' discretionary power. Her research focuses on street-level bureaucracy, public policy implementation, welfare services, organizational analysis and gender (in)equalities, privileging qualitative methodologies (ethnography, semi-structured interviews, vignette method, focus group).

**ACADEMIC EXPERIENCE**

July 2023 – Ongoing

Role: *Postdoc Fellow*

**Project: “Female trajectories in cooperative organizations”**

Supervisor: Prof. Alessandro Martelli

Tasks/Activities: Literature Review of cooperative organizations; Data analysis of the characteristics of cooperative work in Italy; Conduction and analysis of qualitative interview; Conduction and analysis of participant observation.

Institution: *Department of Sociology, University of Bologna*

July 2021 – March 2023

Role: *Postdoc Fellow*

**Project: WEPLAT – “Welfare Systems in the Age of Platforms” ([www.weplat.it](http://www.weplat.it))**

Supervisor: Prof. Ivana Pais

Tasks/Activities: Literature Review of Welfare Platforms; Mapping and analysis of active Welfare Platforms in Italy; Conduction and analysis of qualitative interviews; Conduction and analysis of a survey.

Institution: *Department of Sociology, Catholic University of the Sacred Heart, Milan*

April 2020 – May 2021

Role: *Postdoc Fellow*

**Project: “Silver Economy and Public Service in Bologna”.**

Supervisor: Prof. Roberto Rizza

Tasks/Activities: Literature Review of Silver Economy and Active Ageing; Conduction and analysis of qualitative interviews (biographical and in-depth); Longitudinal analysis of census data on the population over 75 residing in Bologna.

Institution: *Department of Social and Political Science, University of Bologna*

February 2018 – December 2018

Role: *Visiting PhD Fellow*

**Project: Labour Inspectors dealing with Labour Exploitation**

Supervisor: Dr. Kim Loyens

Tasks/Activities: In-depth study of the vignette tool; Literature Review of Street-Level Bureaucracy; Conduction and analysis of in-depth interviews with Dutch labour inspectors; Ethnography in the Amsterdam Labour Inspectorate.

Institution: *School of Governance, Utrecht University*

September 2016 – March 2020

Role: *PhD Student*

**Project: “When is labor exploitation severe? A neo-institutionalist analysis on labour inspectors’ discretion.”**

Supervisor: Prof. Roberto Rizza.

Tasks/Activities: Literature Review of Street-Level Bureaucracy and Neo-Institutionalism; Organizational analysis of Italian Labour Inspectorate; Conduction and analysis of 11 months of participant observation; Conduction and analysis of vignette interviews in Italy and in the Netherlands.

Institution: *Department of Sociology, University of Bologna.*

## **OTHER RESEARCH ACTIVITIES**

February 2023 – June 2023

Role: *Research Collaborator*

**Project: “Shrinking areas strategy lombardy region: Aging of the population in areas subject to marginalization and demographic decline.”**

Supervisor: Prof. Alessandro Coppola

Tasks/Activities: Literature review on population aging in areas subject to marginalization and demographic decline. Collection and analysis of good practices to be implemented to counteract the consequences of aging in shrinking areas.

Institution: Department of Architecture and Urban Studies, Politecnico di Milano.

September 2018 – February 2019

Role: *Research Collaborator*

**Project: “The job placement of asylum seekers within the Union of Municipalities of Romagna Forlivese. The role of extraordinary hospitality.”**

Tasks/Activities: Conduction and analysis of semi-structured interviews with asylum seekers involved in work placement programmes; Conduction and analysis of focus group with asylum seekers involved in work placement programmes.

Institution: Technè.

November 2016 – May 2017

Role: *Research Collaborator*

**Project: “The recovery of companies confiscated from the mafia.”**

Supervisor: Prof. Marco Borraccetti

Tasks/Activities: Conduction and analysis of semi-structured interviews with asylum seekers involved in work placement programmes; Data analysis of secondary data with SPSS.

Institution: Department of Political and Social Science, University of Bologna.

January 2016 – June 2016

Role: *Research Trainer*

**Project: “The perception of legality among Forlì (IT) students”**

Tasks/Activities: Processing, collection and analysis of 658 questionnaires with STATA; Conduction and analysis of semi-structured interviews.

Institution: Observatory on legality, Municipality of Forlì.

## EDUCATION AND TRAINING

05-10/10/2021

SISEC Summer School

*Work and its regulation*

Tropea, Italy

16/03/2020

*PhD in Sociology and Social Research*

University of Bologna

Dissertation title: "When is labor exploitation severe? A neo-institutionalist analysis on labour inspectors' discretion."

Disciplinary foci: Street-Level Bureaucracy, Public Policy, Welfare Systems, Neo-Institutional Analysis, Qualitative Research and Vignette Method.

Dissertation available at: <http://amsdottorato.unibo.it/9266/>

12-14/06/2018

*PHD Course on Street-Level Bureaucrats and Organisations*

Oslomet, Oslo

01-03/03/2018

Bamberg winter School in Methods and Techniques

*Vignette methods in Interpretative research*

Bamberg, Germany

28/08-01/09/2019

Summer School on Method and Social Research, Paideia.

*Cluster analysis, segmentation and classification techniques in social research with SPSS.*

Tortorella, Italy.

01/2016-12/2016

First Level Master Degree

*Expert in financing and European funds.*

School of Law, University of Bologna.

15/07/2015

*MA in Applied Criminology (110/110 cum laude)*

Faculty of Political Science, University of Bologna

15/07/2013

*BSc in Sociology (109/110)*

Faculty of Political Science, University of Bologna

## TEACHING ACTIVITIES

Academic Year 2021/2022

*Teaching assistant*

Course of Sociology

School of Political Science, University of Bologna, Italy

Academic Year 2021/2022

*Teaching assistant*

Course of Economic Sociology

School of Political Science, University of Bologna, Italy

Academic Year 2020/2021

*Teacher*

Laboratory of Silver Economy

School of Political Science, University of Bologna, Italy

Academic Year 2020/2021  
Teaching assistant  
Course of Sociology  
School of Political Science, University of Bologna, Italy

Academic Year 2020/2021  
Teaching assistant  
Course of Economic Sociology  
School of Political Science, University of Bologna, Italy

Academic Year 2020/2021  
Teaching assistant  
Course of Economic Sociology  
School of Political Science, LUISS University, Italy

## PUBLICATIONS

### Books

Paraciani, R. (in course of publication). *Labour Inspectors in Italy. Between Discretion and Institutional Pressures*. London: Palgrave Macmillan.

Mazzanti G.M., Paraciani R. (2017). *L'impresa confiscata alle mafie. Strategie di recupero e valorizzazione*, Franco Angeli: Milano.

### Peer-Reviewed Journal articles

Leonardi, D., Paraciani, R., Raspanti, D. (in course of publication). *L'Utente insoddisfatto. Strategie di coping e relazione burocratica*, «Sociologia del Lavoro».

Micalizzi, A., Paraciani, R. (in course of publication). *Words backstage. Gender discrimination in the Italian Music Industry*. «Comunicazioni Sociali. Journal of Media, Performing Arts and Cultural Studies».

Paraciani, R. (2023). *No country for women. Women working in the Italian music industry*, «Italian Sociological Review», 13(2), pp. 243-262.

Loyens, K., Paraciani, R., (2023). *Who is the ("Ideal") Victim of Labor Exploitation? Two Qualitative Vignette Studies on Labor Inspectors' Discretion*, «The Sociological Quarterly», 64(1), pp. 27-45.

Leonardi, D., Paraciani, R., Raspanti, D. (2021). *A strategy is necessary. Policy-client conflicts within different street-level professionals*, «International Journal of Sociology and Social Policy». 41(13/14), pp. 81-95.

Paraciani, R., Rizza, R. (2021). *When the workplace is the home: labour inspectors' discretionary power in the field of domestic work—an institutional analysis*, in «Journal of Public Policy», 41(1), pp. 1-16.

Paraciani, R. (2020). *Decidere quando è grave. Considerazioni sulla discrezionalità degli ispettori del lavoro in Italia e nei Paesi Bassi*, in «Professionalità Studi», 3/2020, pp. 39-62.

Paraciani, R., Rizza, R. (2020). *Le professioni della discrezionalità. Professionalità e discrezionalità tra gli street-level bureaucrats*, in «Professionalità Studi», 3/2020, pp. 1-11.

Paraciani, R., Rizza, R. (2020). *Ispettori del lavoro e street-level bureaucracy. Gestire le irregolarità lavorative tra spinte isomorfe e spazi discrezionali*, in «Polis», 3/2020, pp. 597-620.

Barberis, E., Paraciani, R., & Saruis, T. (2019). *Nota introduttiva al focus. Tra il dire e il fare. Street-level bureaucracy e implementazione delle politiche sociali*, «Politiche Sociali», 6(3), pp. 389-406.

Paraciani R., Saruis T., (2019), *When the law is not enough. Caseworkers' ideas of justice in practice*, «Sociologia del Lavoro», 154/2019.

Paraciani R. (2016), *Riconoscere la criminalità d'impresa: il caso Eternit di Casale Monferrato*, Rivista di Criminologia, Vittimologia e Sicurezza, Anno X Numero 1, pp. 51-66.

### Editorialships

Leonardi, D., Paraciani, R., Raspanti, D. edited by (ongoing), *Street-Level Bureaucracy theory meets different Souths*. «International Journal of Sociology and Social Policy». Issue 15/16(24): <https://www.emeraldgroupublishing.com/calls-for-papers/street-level-bureaucracy-theory-meets-different-souths>

Paraciani, R., Rizza, R. edited by (2020). *Professionalità studi. Focus: Le professioni della discrezionalità*, in «Professionalità Studi», 3/2020, pp. 116.

Barberis E., Paraciani R., Saruis T. edited by (2019), *Tra il dire e il fare. Street-level bureaucracy e implementazione delle politiche sociali*, in «Politiche Sociali», 3/2019.

### Scholarly book chapters

Micalizzi, A., Paraciani, R., (2023), “La violenza del dire. Discriminazioni di genere e industria musicale in Italia.” In Suárez Villegas J. C. e Marín Conejo S. (a cura di) *Debates en torno a la comunicación, la igualdad de género y los derechos humanos*. DYKINSON: Madrid, pp. 377-398. ISBN: 978-84-1122-951-7.

### Technical Report

Paraciani, R. (2023), *Active Aging e Aree Interne. Una ricerca bibliografica*. Rapporto di ricerca, pp. 1-38.

Manzo, C., Paraciani, R., (2023), *Le piattaforme di welfare. Una rassegna della letteratura*, pp. 1-72. Report available at: <https://www.weplat.it/report/piattaforme-di-welfare/>

Paraciani, R. (2022), *Violenza e molestie contro le lavoratrici della musica*, pp. 1-44.

Manzo, C., Pais, I., Paraciani R., (2022), *Le piattaforme di welfare. Interviste ai testimoni privilegiati*, pp. 1-26. Report available at: <https://www.weplat.it/report/le-piattaforme-italiane-di-welfare-le-interviste-ai-testimoni-privilegiati/>

Manzo, C., Pais, I., Paraciani R., (2021), *Mappatura delle piattaforme digitali di welfare in Italia*, pp. 1-88. Report available at: <https://www.weplat.it/report/mappatura-delle-piattaforme-digitali-di-welfare-in-italia/>

Paraciani R., (2021), *Silver Economy. Un approccio innovativo alle politiche e ai servizi per gli anziani a Bologna*, pp 1-62.

Paraciani R., Bovelacci B. (2019), *National Labour Market Report on Italy*, InterregCentral Europe TASKFORCOME, pp. 1-26. Report available at: <https://www.interregcentral.eu/Content.Node/TASKFORCOME.html>

Paraciani R., Bovelacci B. (2019), *Social Entrepreneurship (SE) and Community-Based Social Enterprises (CBSE) in Italy and Emilia-Romagna Region*, Interreg Central Europe TASKFORCOME, pp. 1-32. Report available at: <https://www.interregcentral.eu/Content.Node/TASKFORCOME.html>

### Reviews

Paraciani R. (2019), Dubois V., *Il burocrate e il povero. Amministrare la miseria*, 2018, Mimesis edizioni, in «Sociologia e Politiche sociali», 22(3).

### Online articles

Paraciani R. (2018), *Le vittime dell'amianto a Casale Monferrato*, Pandora Rivista: <https://www.pandorarivista.it/articoli/vittime-amianto-casale-monferrato/>

Paraciani R. (2018), *Tra polvere e ricatti: lavorare alla Eternit di Casale Monferrato*, Pandora Rivista: <https://www.pandorarivista.it/articoli/eternit-casale-monferrato/>

Paraciani R. (2018), *Un mondo senza amianto? Il ruolo degli accordi internazionali*, Pandora Rivista: <https://www.pandorarivista.it/articoli/mondo-senza-amianto/>

Paraciani R., Cattani L. (2016), *Che cosa significa fare ricerca sociale?*, The Bottom Up: <https://thebottomup.it/2016/10/01/che-cosa-significa-fare-ricerca-sociale/>

### **Work in progress and under review**

Paraciani, R., *Studiare la street-level bureaucracy. Lavoro e professioni tra dilemmi e discrezionalità*. Book under review.

Paraciani, R., Rizza, R. *Digital discretion? An exploratory study on SLBs dealing with e-government*. «Journal of European Social Policy»

Paraciani, R., Garavaglia E. *Aging in shrinking areas. A scoping review*. In progress.

Paraciani, R. *Il processo di istituzionalizzazione del lavoro nell'industria musicale*. In progress.

Loyens, K., Paraciani, R. *La vittima ideale. Ispettori del lavoro e sfruttamento lavorativo in Belgio e nei Paesi Bassi*. In progress.

### **Editorial roles and referee activities**

Since January 2023, part of the editorial board of the scientific journal «Sociologia del Lavoro».

Since January 2023, part of the editorial board of the series: Communication Processes & Cultural Practices. Publishing House: Writeup Books.

**Referee** activity for the following journals:

- The Sociological Quarterly
- Politiche Sociali/Social Policies
- Polis
- Professionalità Studi
- International Journal of Sociology and Social Policies
- Sociologia del Diritto
- Journal of Public Affairs

### **PRESENTATIONS AS INVITED SPEAKER**

- 20/05/2022, Industria Musicale e Rappresentazione di Genere: le parole in circolo, SAE INSTITUTE, Milano.
- 30/01/2022, Discriminazioni di genere nella filiera musicale, training day on gender differences within the music industry within the project DIAMETRO-music through, Mercato Sonato, Bologna.
- 18/11/2021: Le stanze della discrezionalità degli ispettori del lavoro. Raccontare un'etnografia. Seminar within the course in Economic Sociology of Prof. Ivana Pais, Catholic University of the Sacred Heart of Milan. 25/10/2021, Co-planning meeting "Services for the elderly (housing, mobility and sociality) and health (territorial health and health promotion)" organized by the Municipality of Bologna, MAMBO.
- 15/04/2021: Silver economy: un approccio innovativo alle politiche e ai servizi per gli anziani, within the meeting "Social changes in the period of Covid in Bologna. Strategies and services for a Community Welfare", Municipality of Bologna.
- 16/04/2021: Gestire le irregolarità lavorative tra spinte isomorfe e spazi discrezionali, Seminar within the course "Organizational strategies and human resources" by Prof. Cristina Dallara, University of Bologna. 19/11/2019: Il potere discrezionale degli ispettori del lavoro quando il lavoro è domestico, Seminar within the course in Labor Policies of prof.

Roberto Rizza, University of Bologna.

- 29/03/2019: Ispettori del lavoro e irregolarità lavorative: quando c'è lo sfruttamento? Italia e Olanda a confronto, Italian National Labour Inspectorate, Bologna.
- 13/03/2019: Che cosa significa 'sfruttamento lavorativo'? Il punto di vista degli ispettori del lavoro come street-level bureaucrats, Seminar during the course of Sociology and Policy of Illegal Markets, Criminological Sciences for Investigation and Security of prof. Roberto Rizza, University of Bologna.
- 11/01/2019: L'Ispettorato del lavoro in Olanda. Cenni organizzativi e modalità operative, Italian National Labour Inspectorate, Bologna.
- 22/02/2017: Labour exploitation and control agencies: discretion inside organizational fields, PhD Platform, Utrecht School of Governance, Utrecht.
- 30/09/2016: (with Lorenzo Cattani) Sicurezza e Legalità Under 20: un viaggio per scoprire cosa ne pensano gli studenti delle scuole superiori di Forlì, European Researchers' Night, University of Bologna.

**PRESENTATIONS** (the following list includes only the participation to peer-reviewed, internationally established conferences and/or international advanced schools. Invited lectures and seminars are not listed).

- 08-11/02/2023, E-government e operatori pubblici: nuove sfide per la teoria street-level. "Digitalizzazione nel/del welfare: le sfide interpretative della transizione in atto", VII Conference SISEC, Brescia.
- 09-11/07/2022 (with Cecilia Manzo and Ivana Pais), Platform Welfare: From Isomorphism to Heterogeneity, "Digital Economy", 34th SASE Conference, Amsterdam (NL)
- 07/04/2022 (with Alessandra Micalizzi), La violenza del dire. Discriminazioni di genere nel lavoro all'interno dell'industria musicale in Italia, 7th International Conference on Gender and Communication GENDERCOM, Online Conference.
- 27/04/2021 (with Daniela Leonardi and Dario Raspanti), A strategy is necessary. The policy-client conflict within different relational balances: a cross-professional comparison at the street-level: a discussion with Evelyn Brodtkin, "The state at the street: street-level organizations and how they matter", University of Bologna.
- 30/01-01/02/2020 (with Daniela Leonardi and Dario Raspanti), The Disgruntled user. Policy-client conflicts within different street-level organizations, "Il lavoro degli street level bureaucrats tra discrezionalità, controllo e pressioni dal basso", IV Conference SISEC, Torino.
- 11-13/09/2019 (with Kim Loyens): The ambiguity of labour exploitation. An international comparative vignette study about how labour inspectors assess the severity of work irregularities, "Multilevel Governance", EGPA Permanent Study Group XIII on Public Policy, Berfast, UK.
- 11/06-13/06/2019 (with Kim Loyens): Deciding whether labour exploitation is severe. An international comparative vignette study in Italy, the Netherlands, and Belgium, "The institutional interaction between front-line workers and citizens", Street-level bureaucracy conference 2019, Aalborg University.
- 1-2/11/2018: The challenge of comparison in street-level research using vignette method. Methodological consideration starting from a research in progress, "New challenges in researching at the front-line of government (and beyond)", Netherlands Institute of Government Annual Work Conference 2018, Den Haag.
- 13-15/09/2018: (with Tatiana Saruis), Caseworkers' ideas of justice in social welfare practices: two case studies in Denmark and Italy, "Social workers affecting social policies in times of permanent austerity. Challenges for theory, practice, and education", XI EspaNet Italia, Firenze.
- 12-14/06/2018: What does "severe labour exploitation" mean? A neo-institutional analysis of labour inspectors' discretion. Presentation of a research in progress, PHD Course Street-Level Bureaucrats and Organisations 2018, Oslo.
- 06-09/06/2018: An ethnography inside labour inspectorate: how to deal with the racialization in domestic workplace?, "Ethnographies of racialized labour processes", Ethnography and qualitative research conference, Bergamo.

- 09-10/11/2017: Labour exploitation of domestic workers: management strategies of Italian labour inspectors, discusso all'interno della sessione "Ethnography in Public Administration", Netherlands Institute of Government, Annual Work Conference 2017, Maastricht.
- 23/06/2017: Lo sfruttamento delle lavoratrici domestiche: quanto vale la norma?, "Genere, cura e riproduzione dentro e oltre i confini", 2nd National PhD Conference in Social Science, Padova.

## **ORGANISATION OF CONFERENCES**

- 14-16/06/2022 (with Daniela Leonardi and Dario Raspanti): Organiser of the Session "Setting the scene for street-level bureaucracy theory to study service provision in the global south", IV Street-Level Bureaucracy Conference, Copenhagen.
- 19-21/09/2019 (with Roberto Rizza): Organiser of the Session "Le politiche del lavoro secondo la prospettiva della street-level bureaucracy", XII Espanet Italia Conference, Urbino.

## **FELLOWSHIPS**

2016-2019

Type of fellowship: Ph.D. Scholarship

Funding agency: Ministry of Education and Research, Italian Government

Amount: 41.000 euro

2015

Award for the best students of the University of Bologna

Amount: 1.000 euro

## **MEMBERSHIPS OF SCIENTIFIC SOCIETIES**

2022 - ongoing - SASE, Society for the Advancement of Socio-Economics

2016 – ongoing - SISEC, Società Italiana di Sociologia Economica

2019 – 2020 - EGPA, European Group for Public Administration

2017-2019 - NIG, Netherland Institute of Governance

2015 – 2019 - ESPANET Italia

## **LANGUAGE SKILLS**

Italian: mother tongue

English: C1/B2

## **IT SKILLS**

Office package

Statistical data analysis software: SPSS, Stata

Software for qualitative data analysis: NVIVO

Operating systems: Windows and macOS