

Nationality: Italian
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Marta Persiani

Key Competences and Skills

Strategy design, Leadership, Organisational Development
Safeguarding, including PSEAH
Monitoring, Evaluation, Accountability, Learning

Project and Programmes Management
Grant/Awards Management
Training, capacity building

Consultancies

Jan 2022, Mar 2022

Safer Programming Guidance Consultant (short term)

Habitat for Humanity, *remote*

Deliverable

Produced a Guidance Note to operationalize Habitat's commitments to 'safer programming' with Safeguarding and operational safer programming standards, risk analysis and mitigating measures based on Habitat's disaster response and disaster risk reduction interventions. The consultancy included a piloting phase, and a mainstreaming of the safer programming approach within Habitat's operational documents, as well as a consequent the creation of material for training and dissemination.

Jul 2021, Nov 2021

Consultant on Accountability to Affected Population (short term)

Terre des Hommes Lausanne, *remote*

Deliverable

Produced an information sheet to support TDH Framework on Accountability to support Tdh staff in the understanding and implementation of the various AAP components and address by the relevant staff within all areas of programming in TDH.

Dec 2019 & Apr 2021

**MEAL trainer – Accountability to Affected Populations Specialist
Humanitarian Capacities**

Deliverable

A 5 days training on MEAL: design and deliver a 5 days training on MEAL, in coordination with another consultant. In charge in particular of the Accountability and Learning sections.

Professional Career

Jan2018, ongoing

Head of International Programme Portfolio Department

Save the Children Italy, Rome, Italy

Key responsibilities

Responsible for the overall Save the Children Italy International Programmes (75M EUR/year). Leading on the implementation of Sc Ita IP Portfolio Strategy. Programmes overview & monitoring. External and internal coordination. Managing a team of 17. HR development.

Tasks:

Lead of the development, implementation and monitoring of SC Ita Portfolio: managed and monitored the overall portfolio budget; overall responsibility for Awards/Grants Management and lead on implementation of systems and processes, Data analysis and monitoring for improved implementation and decision making; Guides on use of data for strategy design and learning within the organisation, contributing to Knowledge Management; engagement with institutional donors & responsible for GNG.

Localization: International programmes focal point for Localiz, defined SC Ita strategy, Objectives, in liaison with the global Sc movement around Localiz&Partnership.

Lead of Portfolio risk management (set up of risk tools, assessment & monitoring)

Safeguarding: IP focal point for SC Ita Safeguarding framework, compilation of reporting tools and contributed to SC Ita Safeguarding framework and PSEAH policy

HR management: from recruitment to performance management of a team of around 17 staff.

Safety & security management – including development of policy, processes and tools.

Jan2016 – Dec 2017

Head of Sub Saharan Africa Region

Save the Children Italy, Rome, Italy

Key responsibilities

Responsible for the overall Save the Children Italy Sub Saharan Portfolio (about 25M EUR/year). Leading on the implementation of Sc Ita Strategy for the Region. Programmes overview and monitoring. Donor engagement. External and internal coordination. Managing a team of 3.

Tasks:

Overall lead of Regional strategy: Managed and monitored the overall portfolio budget and Risk monitoring, Regional Awards and Grant Management; coordination of proposal

development to ensure quality standards; engagement with institutional donors and business development, coordinated internal administrative and management process; supported the revision of SC Italy International Programmes Strategy

Risk Management: design of the Portfolio risk management tool and in charge of risk management for the region

Dec 2014–Jan 2016

Senior Regional Programmes Officer Southern Africa

Save the Children Italy, Rome, Italy

Key responsibilities

In charge of day to day end to end projects monitoring of Save the Children Italy Southern Africa Portfolio (Malawi, Mozambique, Zambia, Zimbabwe, South Africa).

Tasks:

Southern Africa portfolio Management: oversight of the end to end project cycle, budget monitoring, proposal development, contracts management and reporting for the region, development of new practices and tools to improve quality and efficiency of work

Jul 2012–Nov 2014

Quality Programming: Accountability to Affected Populations Consultant

FAO, Rome, Italy

Key responsibilities

Overall FAO Emergency Division Development of AAP practices and methodologies including Gender and PSEA. Policy and coordination review in support of Senior Consultants

Tasks:

AAP policy development: Review of FAO policies, Emergency SOPs and training material to ensure adherence to AAP principles, creation of a Guidance note and case studies on AAP; lead on selection and compilation of Case studies for Learning purposes

AAP practice analysis and evaluation: analysis and development of Country plans, log frames, indicators against FAO

Training on AAP: design and delivery of capacity building workshop on AAP, Gender and Prevention of Sexual Exploitation and Abuse in Somalia and Niger.

May 2012–Jun 2012

Africa Desk Regional Programmes Coordinator

Dec 2011 – Jan 2012

Asia Desk Regional Programmes Coordinator

Merlin, London, UK

Key responsibilities

End to end project cycle remote monitoring, Operations and security management

Tasks:

Regional oversight of Africa and Asia programmes: Programmes and grant management of ECHO, OFDA, DFID, and SIDA projects in North Kivu, Maniema (DRC), CAR, Nepal, Afghanistan and Philippines. Coordination of needs assessments for new areas of intervention; Operational support to Country Offices (HR, Finance, Admin, Logistics)

May – Nov 2011

Asia Desk Officer

Save the Children UK, London, UK

Key responsibilities

End to end project supervision and support, Operations and Administration

Tasks:

Regional oversight of Asia programmes: managed SCUK portfolio in South Asia (DfID, ECHO, EC, DIPECHO, DEC, UNICEF, World Bank, Comic Relief grants) - India, Bangladesh, Nepal&Bhutan. Design and delivery of EuropAid grant management training in Bangladesh. Donor reporting (EC, ECHO, DFID) and budget monitoring. Set up qualitative & quantitative Awards management system.

June – Dec 2010

Nias Area Coordinator

ACTED, Nias, Indonesia

Key responsibilities

Overall Nias operational management (35 staff) and programmes management

Tasks:

Management of programmes in Nias: Coordinated the activities of post-Tsunami “Consolidation of the Livelihood Recovery Programme”, Nias, including planning, development and monitoring. Developed and adapted intervention strategies with Programmes Managers and local stakeholders and compiled internal and donor reports. Budget management, reporting, procurement plans, compliance to ACTED procedures. Responsible for recruitment of national staff and Organigramme management; local focal point for security; external representation with local authorities, UN agencies, INGOs, Donors.

Mar – Apr 2010

ACAPS Need Assessment Training Assistant

ACAPS (Assessing Capacities project), London, UK

Tasks:

Needs assessment training focal point: planning the Coordinated Need Assessment Training in ChiangMai, contributed to the materials required for the training.

Oct '09 – Mar '10

MEAL Assistant

Merlin, Rolpa, Nepal

Tasks:

In charge of the MEAL implementation in programmes in Rolpa: Developed monitoring tools and Merlin Nepal M&E strategy for qualitative and quantitative data collection. Coordinated the review of MEAL tools with field staff. Conducted monitoring visits of Medical Camps – with a focus on Feedback and Complaints systems. Coordinated ECHO external evaluation. Compiled, reviewed and analysed data. Supported compilation of a Regional Emergency Response Plan.

Jan - Aug 2009

Programmes intern

Merlin, London, UK

Tasks:

Desk activities to emergency response and healthcare programmes in DRC and CAR; Proposal and reports development for DFID, OFDA, UNICEF projects. Conducted research on M&E policies and practices and coordination am Initial Rapid Assessment workshop. Monitoring of budgets and BVAs with the Regional Finance and programmes Officers, carried out research for possible donors for CAR and DRC.

Feb – Aug 2009

Project Officer

National Provider of Activities in Care (NAPA), London, UK

Coordinated the NAPA “Fit as a Fiddle” National Project working on vulnerable people in care homes in the UK, managing the budget and compiling reports (Comic Relief and Age Concern). Designed Training materials and delivered training sessions and developed Monitoring tools. Carried out Monitoring and Evaluation activities.

Feb–Aug 2007

M&E Intern

ChildHope UK, London

Developed proposals for funds to DFID, Comic Relief, BLG; produced reports on internal and external evaluations and analysed program budgets for submission to fundraising team. Conducted research on links between violence against women and against children for a DFID proposal and on legal research on Ethiopia and Sierra Leone’s position on punishment of children.

2007 – 2017

Italian and English Teacher - Various private schools (China, Italy, UK)

Collaboration with Universities

April 2021

Guest Lecturer on MEAL - University of Reykjavik, Iceland. Shared experience and lesson learnt on practical use and implementation of M&E frameworks.

July 2017

Lecturer - Humanitarian Context and Challenges, Social Change School, Rome, Italy

Delivered a training session detailing current Humanitarian Challenges and Donor/funding trends, analysing the current context, - including aspects of Funding, humanitarian Principles, Accountability and Policy (and the Grand Bargain)

Education and Training

Sept 2021

CHS PSEAH and Investigation for Managers

July 2016

Save the Children Development Programmes on senior mngmnt leadership

Feb 2013

Enhancing Quality & Accountability in Humanitarian Standards, WCS, Thailand

Nov 2012

Effective communication with crisis-affected communities, InfoAsAid

July 2011

Assessing Public Health in Emergencies (APHES) at CRED, Brussels, Belgium

Nov 2010

Increasing Effectiveness of Humanitarian Action, IASC

Mar 2010

Introduction to Relief and Emergency, Merlin, London, UK

Nov 2008

M&E – theory and tools, Ricerca e Cooperazione, Rome, Italy

1998 – 2005

M.A. in Chinese, Religious Studies, at the University of Rome La Sapienza, Italy

Languages

Italian: Mother tongue

English: Fluent English, both written and spoken

French: Good knowledge

Mandarin Chinese: Good spoken, fair reading

Volunteering

2007, 2 months, Care for Children, Beijing, China – Training Assistant Internship

2009, 2 months, Merlin UK, London – Learning and Development Assistant