

PERSONAL INFORMATION

Magali Fia


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SHORT BIO

Magali is a post-doctoral researcher at University of Bologna and member of the Yunus Social Business Center of the University of Bologna. She graduated with honors in economics in March 2012 at the University of Trento. She obtained her doctoral degree in Law and Economics in July 2016 at the University of Turin – Collegio Carlo Alberto. During her doctoral programme she spent a period of study and research in the United States at the Cornell Law School. She has been post-doctoral researcher at Politecnico of Milan (Italy) until September 2019. Her researches and publications cover business ethics topics and also the governance of enterprises, universities and innovation policies and include theoretical and empirical works. She also carries out research activities and follows projects with public and private institutions on research and innovation policies, social innovation policies and public policy evaluation with a focus on social impact issues and the relationship between governance and performance.

POSITION Postdoc Research Fellow at the University of Bologna
 May 2016 – Present Department of Management, Via Capo di Lucca, 34, Bologna

EDUCATION AND TRAINING

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|--------------------------|--|-------|
| January 2013 – June 2016 | <p>Ph.D. in Law and Economics at the University of Turin-Collegio Carlo Alberto (Italy), International PhD Programme in Comparative analysis of Institutions, Economics and Law</p> <p>Thesis Title: The Governance of University: Theory and Empirics
 Supervisor: Prof. Lorenzo Sacconi
 Committee: Brett Frishmann, Scott Masten, Lorenzo Sacconi
 Visiting Period: January – May 2014, Cornell Law School, Ithaca, NY (USA)</p> | QE-Q8 |
| March– December 2012 | <p>Postgraduate research scholarship at POLIS - interdisciplinary research center in public policies and public choice, University of Piemonte Orientale “Amedeo Avogadro”</p> <p>Research project: CSR e accountability of universities
 Supervisors: Prof. Alberto Cassone and Prof. Lorenzo Sacconi</p> | |
| March 2012 | <p>Master’s Degree (M.Sc.) in Economic Science – Program title: Decision-making, Businesses and Institutions/ Decisioni economiche, Impresa e Responsabilità Sociale –DEIRS-, University of Trento (Italy), Faculty of Economics.</p> <p>Thesis Title: The economic analysis of university governance: ongoing evolution and a normative model.
 Supervisor: Lorenzo Sacconi
 110 marks out of 110 with honors</p> | |
| December 2007 | <p>Bachelor's Degree (B.A.) in Business economics (Economia Aziendale), Alma Mater Studiorum - University of Bologna (Italy)</p> <p>Erasmus project: 6 months at the University of Salamanca, Spain</p> | |
| July 2003 | <p>School-Leaving Certificate (Liceo Linguistico), Liceo Rosmini di Rovereto (TN - Italy).</p> <p>Linguistic skills: English, German, French</p> | |

Other educational programs 5-16 June 2017, Trento (Italy)- **TRENTO SUMMER SCHOOL IN ADAPTIVE ECONOMIC DYNAMICS XVIII EDITION**: "New thinking on the firm: bringing together law, economics, organization, and history". Directed by Axel Leijonhufvud (UCLA and University of Trento, Professor emeritus) and Enrico Zaninotto University of Trento.
26 August – 2 September 2017, Florence (Italy) - **TSTAT SUMMER SCHOOL IN ECONOMETRICS FOR PROGRAM EVALUATION**: THEORY AND PRACTICE USING STATA.

SCIENTIFIC EXPERIENCE

October 2019 - Present **Postdoc Research Fellow**

At the department of Management, University of Bologna.
Project Title " Yunus Social Business Centre. Evaluation of public policies for research and development of impact finance tools"

May 2016 – September 2019 **Postdoc Research Fellow**

At Politecnico di Milano - School of Management (Department of Management, Economics and Industrial Engineering), 4/b Via Lambruschini, 20156 Milano (Italy) www.polimi.it
Project Title "Research in social and technological innovation with Province of Trento (Italy) "
Supervisor Prof. Mario Calderini.
Research area: Scientific research with TIREZIA (Technology Innovation and REsearch for Social ImpAct) research group on social and technological innovation an and evaluation of public policies. Scientific research at the intersection between economics, law, institutions, and organization.

July 2015 – Present **Research Fellow**

At EconomEtica, an inter-university center for economic ethics and corporate social responsibility, located at the Milano-Bicocca University.
Research area: Empirical and theoretical research on university governance with a focus on the Italian higher education system in the post-reform setting, i.e., after law 240/2010 with the conduction of a CAWI Investigation (Cable Assisted Web Interview) on Italian Higher Education System, supported by the CRUI (Conference of Italian Universities' Rectors). Research activities in the field of Business ethics: the connection between "the theory of the firm" and "the theory of Justice", the role of corporate governance in an enlarged Rawlsian theory of Justice, the relationship between corporate governance and Amartya Sen's capabilities approach.

June 2015 – May 2016 **Research Fellow**

EION (Economics of Institutions, Organizations, and Norms- ethic and social) Research group, at the department of economics and management of Trento University (Italy). Research activities on university governance and on the theory of the firm, training for H2020 proposal at the University of Trento, collaboration in the formulation of H2020 proposal.

March 2012 – December 2012 **Junior Research assistant**

At POLIS - an interdisciplinary research center in public policies and public choice, University of Piemonte Orientale "Amedeo Avogadro" and in cooperation with EconomEtica

- Postgraduate research scholarship for the training and development on research activities within the research project: "Corporate Social Responsibility (CSR) e Accountability of Universities"
- Supervisors Prof. Alberto Cassone and Prof. Lorenzo Sacconi
- Sponsored by: Fondazione CRT (Cassa di Risparmio di Torino)
- Research activity in cooperation with a senior researcher consisted in the publication of two working papers, co-organization of the conference "Autonomia e responsabilità sociale dell'università: governance ed accountability nel processo di riforma", Vercelli, 2 marzo 2012, presentation of the research results, operations activities connected with the publication of the conference proceedings "Autonomia e responsabilità sociale dell'università. Governance e Accountability" di Alberto Cassone, Lorenzo Sacconi (eds), Milano: Giuffrè Editore , 2013

Other scientific and teaching experiences

Teaching

- From May 2019 part of the Core Faculty of MIP- .the Business School of Politecnico di Milano
- a.a. 2018/2019 Guest lecturer at the course of Corporate Governance e social responsibility of the University of Trento, Department of Economics and Management.
- a.a. 2018/2019 Teaching assistant at undergraduate level(Courses of business administration and organization - Impresa e decisioni strategiche) at Politecnico di Milano.
- a.a. 2017/2018 Teaching assistant at undergraduate level(Courses of business administration and organization - Impresa e decisioni strategiche) at Politecnico di Milano.
- a.a. 2017/2018 Lecturer at graduate level within the course of social innovation at Politecnico di Milano and within the Advanced Master in Innovation and Entrepreneurship at Politecnico di Milano-Graduate School of Business.

Other experiences:

- December 2018- present : organization of the School of Management Grand Event that will take place on 1 April 2019, ""The origin of inequality, the knowledge economy and the role of a new generation of social enterprises".

- March 2018 – present : institutional activity as a collaborator of the working group “Sustainable SOM” at Politecnico di Milano. Coordination of the project “cutting single-use plastics SOM.”
- December 2017- June 2018: Collaboration with the professors Pellegrini G. e Scellato G. on the production of the report for the Autonomous Province of Trento on the impact generated by the research policy implemented in the last 15 years.
- Reviewer for JEOD Journal
- Organizational committee of the 15th SIDE-ISLE conference 2019, University of Milan (La Statale) 19-21 Dicembre 2019

WORK EXPERIENCE

September 2019 – Present

Collaboartion with the Emilia-Romagna Region with ART-ER
Research Activity on the evaluation of the social impact of R&I policies

June 2019 –August 2019

Collaboration with the Autonomous Province of Trento for the Trentino Research Habitat Forum.
Consultancy for the development of a report on the research and innovation system in the Trento Province and support on the topics related to the impact of research and innovation.

FEBRUARY 2016-MAY 2019

Collaboration with Autonomous Province of Trento and in particular with the local unit in charge of secondary and higher education and training (Servizio istruzione e formazione di secondo grado, università) directed by Dr. Laura Pedron and with the Committee for the evaluation of innovation and research chaired by Prof. Mario Calderini.
Activity: During this experience, I improved my organizational skills, the sense of organization of disparate tasks (from support to the pre-and post-committee meeting, to support in calls planning) problem solving and teamwork attitude

SELECTED CONFERENCES AND SEMINARS

XXX Annual Scientific Research meeting of the Associazione italiana di Ingegneria Gestionale (RSA AiIG 2019– Torino (Italia). “Sustainable business models: Benefit Corporations and Governance Issues”.

22-24 May 2019 13th international conference Challenges of Europe - Growth, Competitiveness, Innovation and Well-being, “Resilient social innovation ecosystems and the role of impact-oriented organization tackling territorial inequalities”, University of Split, Faculty of Economics, Business and Tourism (Croatia).

19- 22 June 2018 European Academy of Management (EURAM) 18th Conference, Hybrid organizations and governance issues: a focus on Benefit Corporations, Iceland University, Reykjavik (Iceland)

16-17 December 2017 SIDE-ISLE, Italian society of law and economics, 13h annual conference, LUMSA University Rome (Italy). Plenary Session “The Law and Economics of Benefit Corporations” - Aula Magna – Borgo Sant’Angelo Luigino Bruni, (LUMSA University); Francesco Denozza, (University of Milan); Serenella Rossi (University of Insubria); Alessandra Stabilini (University of Milan); Magali’ Fia (Milano Politecnico).

16-17 December 2017 SIDE-ISLE, Italian society of law and economics, 13h annual conference, “Justice and Corporate Governance: New Insights from Rawlsian Social Contract and Sen’s Capabilities Approach”, LUMSA University Rome (Italy).

10-11 February 2017, 2nd Sophia Seminar in Economics and Management, “The Governance of Universities: empirical insights from the Italian case”, Loppiano, Florence (Italy).

16-17 December 2016 SIDE-ISLE, Italian society of law and economics, 12th annual conference, “The Governance of Universities: empirical insights from the Italian case”, University of Turin, Turin (Italy).

1-2 July 2016, 4th Bergamo-Wharton Joint Conference on The Social Responsibility of Business Revisited, “The Theory of The Firm, New Insights from Sen’s Capabilities Approach”. University of Bergamo, Bergamo (Italy).

18-19 December 2015 SIDE-ISLE, Italian society of law and economics, 11th annual conference, “The Theory of The Firm, New Insights from Sen’s Capabilities Approach” & “A Model for the Governance of University”. Università di Napoli – Federico II, (Italy)

1-3 October 2015, 28th EBEN Annual Conference, “The Theory of The Firm, New Insights from Sen’s Capabilities Approach”, Copenhagen Business School, Copenhagen (Denmark)

23-25 October 2014, SIE, Italian Society of Economists, 55th annual conference, "A Multi-stakeholder Approach to the Governance of Universities: Theory and Empirics". University of Trento, Trento (Italy),

16-18 October 2014, Scuola di Alta Formazione "Etica e Società", corso 2014, "Etica ed Economia", Centro di Studi Antonio Balletto, "La teoria dell'impresa e l'approccio delle capacità di Sen", Albenga (Italy).

9 May 2014, Conference: Autonomia e responsabilità sociale dell'università. Governance e Accountability: Modelli ed Esperienze, organized by EconomEtica, Università di Milano Bicocca. Discussion on the University Reform (introduced by the 240/2010 Law) with the participation of the Italian University Rectors.

12-14 December 2013 SIDE-ISLE, Italian society of law and economics, 9th annual conference, Lugano (Switzerland),. "The governance of universities, some guidelines in the perspective of social responsibility: a multi-stakeholder model of governance"

2 March 2012, Conference "Autonomia e responsabilità sociale dell'università: governance ed accountability nel processo di riforma", Vercelli (Italy, organized by EconomEtica (interuniversity research centre) and POLIS, (department of Public Choice, University of Piemonte Orientale), supported by Fondazione CRT, Turin. "La riforma della governance universitaria in Italia e il sistema anglosassone: paradigmi interpretativi a confronto"

During the Phd (2013-2016) I've been presenting my ongoing research at the IEL PhD Workshop and the internal Econometrica Seminars/meetings.

PUBLICATIONS

Article in Journals

- Facchini C. and Fia M. (2019), Public Sector Reform in Italian Higher Education: The Governance Transformation of the Universities. A Comparison Among Perceptions of Rectors and Department Chairs, *Higher Education Policy*, in press, DOI :10.1057/s41307-019-00152-2.
- Fia M. and Sacconi L. (2018) Justice and Corporate Governance: New Insights from Rawlsian Social Contract and Sen's Capabilities Approach, *Journal of Business Ethics*, 1-24.
<https://doi.org/10.1007/s10551-018-3939-6>
- Facchini C., Fia M., Sacconi L., (2018), La governance universitaria in Italia, tra mutamento legislativo e adattamento istituzionale. Teoria ed evidenze. *Politiche Sociali/Social Policies*, (3), 363-386.

Book Chapters

- Fia M., Verde M., Sacconi L., Cassone A. (2016), "Il governo dell'università dopo la legge n. 240/2010, le criticità. Statuti e codici etici, il quadro aggiornato." (The university governance after the 2010 reform. University Charters and Ethical Codes: the current framework), in Chiara Mio (a cura di), *La rendicontazione sociale negli atenei italiani valori, modelli, misurazioni*, FrancoAngeli Editore, p. 62-86. ISBN: 8891740500
- Fia M. and Sacconi L. (2013), "L'Università nella prospettiva della responsabilità sociale : un modello di Governance Multistakeholder " (University in the perspective of the Social Responsibility: a multi-stakeholder governance model) in Alberto Cassone, Lorenzo Sacconi (a cura di), *Autonomia e responsabilità sociale dell'università. Governance e Accountability*, Milano: Giuffrè Editore , 2013, p. 63-94. - ISBN: 8814181462. - URL: <http://www.giuffre.it/it-IT/products/92020.html>
- Fia M. and Verde M. (2013), "La Riforma della Governance Universitaria in Italia e il Sistema Anglosassone: paradigmi interpretativi a confronto" (The reform of Italian university governance and the Anglo-Saxon system: a comparison among different interpretative models) in the , in Alberto Cassone, Lorenzo Sacconi (a cura di), *Autonomia e responsabilità sociale dell'università. Governance e Accountability*, Milano: Giuffrè Editore , 2013, p. 13-60. - ISBN: 8814181462. - URL: <http://www.giuffre.it/it-IT/products/92020.html>

Published Working paper

- Facchini, C., Sacconi, L., & Fia, M. (2019). *La governance delle università italiane dopo la Riforma Gelmini: un'indagine empirica sui processi decisionali* (No. wp68). Econometrica.
<https://econpapers.repec.org/paper/entwpaper/wp68.htm>
- Degli Antoni, G., Fia, M., & Sacconi, L. (2019). *Academic Shared Governance And Performance: Theoretical Issues And Empirical Evidence* (No. wp69). Econometrica.
<https://econpapers.repec.org/paper/entwpaper/wp69.htm>
- Fia M. and Verde M. (2011), *Le risorse finanziarie e cognitive del sistema universitario italiano. Uno sguardo d'insieme* (Financial and cognitive resources of the Italian university.-The Italian system at a glance), working paper n.191, Dipartimento di Politiche Pubbliche e Scelte Collettive – POLIS, October 2011 - ISSN: 2038-7296. URL: <http://polis.unipmn.it/pubbl/RePEc/uca/ucapdv/verde191.pdf>

Unpublished working papers/Drafts

Fia M. and Bengo I. (2019), Modelli e metodi di valutazione della ricerca per la Provincia Autonoma di Trento: un quadro delle politiche della ricerca nella XIV e XV legislatura, Relazione Finale del Programma di Ricerca svolto nell'ambito del contratto tra Politecnico di Milano e Provincia Autonoma di Trento, Gennaio 2019.

Fia M. and Bengo I. (2018), Sviluppo prototipale dei Modelli e metodi di valutazione della ricerca per la Provincia Autonoma di Trento, Relazione Finale del Programma di Ricerca svolto nell'ambito del contratto tra Politecnico di Milano e Provincia Autonoma di Trento, Giugno 2018.

Fia M. and Calderini M (2017), Modelli e metodi di valutazione della ricerca per la Provincia Autonoma di Trento, Relazione Finale del Programma di Ricerca svolto nell'ambito del contratto tra Politecnico di Milano e Provincia Autonoma di Trento, Marzo 2017.

Calderini M. and Di Dio D. and Fia M. , "Non-financial PPP for participatory priority-setting in R&I policy: The case of the Italian National Technology Cluster policy". *Under review*

Degli Antoni G., Fia M., Sacconi L. "Academic Shared Governance and the effect on performance". *Under review*

Calderini M. and Fia M. (2018). "Hybrid organizations and governance issues: a focus on benefit corporations" *Under review*

Calderini M., Fia M., Gerli F., "The potential of social entrepreneurial forms as milestones for a socially inclusive innovation strategy". *Under review*

Cecchini V., Fia M., Sacconi L. Vatiere M (2019) Assessing corporate governance and performance through the capability approach: Concepts and methods"

Bengo I. , Fia M., "Social impact measurement and social public procurement".

V. Cecchini, M. Fia, and Sacconi L. "A model for the governance of university"

V. Cecchini and M. Fia, "Neo-institutional theory of the firm and the evolving diversity of corporations. Organizational architecture and stakeholder governance as a protection of complementary and essential resources deriving from a fundamental bargaining model of the firm

PERSONAL SKILLS

Mother tongue(s)	Italian
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Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	B2	B2	C1
German	B1	B1	B1	B1	B1
Spanish	A2	A2	A2	A2	A2
French	A2	A2	A2	A2	A2
Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user Common European Framework of Reference for Languages					

Computer skills

- Microsoft Office (Word, Excel, PowerPoint)
- LaTeX and Beamer for the composition of scientific essay and presentation
- Software for statistical analysis : STATA , TABLEAU

ADDITIONAL INFORMATION

Research Interests

Business Ethics, Corporate Social Responsibility, Social Innovation and social impact evaluation, Economic Theory of the firm and institutions (contract incompleteness, bounded rationality, decision rights allocation, formal and informal institutions), Work motivations and Job satisfaction, Behavioural and experimental economics,
The concepts above indicated applied at the university, as organization, Knowledge governance.

Research Projects

September 2019- Present: Evaluation of social impact of R&I policies of the Emilia-Romagna region.

August 2019 – Present: Research Project on capabilities and corporate governance: "Assessing corporate governance and performance through the capability approach: Concepts and methods"

March 2012- present Research project on the governance of Italian universities carried out by EconomEtica, Interuniversity research center based at the University of Milano Bicocca, Milan (Italy) and the Sociology Department of the University of Milano Bicocca, Milan (Italy).

May 2016- May 2019 Trento Province. Title: Evaluation of the impact Duration of the research: 12 months. Name of the coordinating person: Prof. Irene Bengo

Membership Member of the Italian Society of Law and Economics ISLE (Società italiana di diritto ed Economia SIDE)
Member of the European Academy of Management (EURAM)
Member of the Italian Association of management engineering (AiIG)

Established collaboration **YSBC** Yunus Social Business Center at the University of Bologna
EconomEtica inter-university center for economic ethics and corporate social responsibility, located at the Milano-Bicocca University (Italy); http://www.econometica.it/econometica_chisiamo.htm
EION Research group on Economics of Institutions, Organizations and Norms (ethic and social) , Trento University (Italy) ; <http://web.unitn.it/economia/32052/eion>
Tiresia International Research Center pursuing scientific excellence in the field of Social Innovation Ecosystems promoted by the School of Management of Politecnico di Milano.
<http://www.tiresia.polimi.it/>

Scientific dissemination activities 13 October 2018 – Conference speaker at the conference "Errori comuni nelle scelte quotidiane" (Common errors in daily choices) addressing the economic perspective on the topic, University of Trento, department of Sociology and Social research.
26 giugno 2019 article titled "Intangibili: cambia l'etica del business" . Changes – magazine del Gruppo Unipol. <https://changes.unipol.it/society/Pagine/intangibili-etica.aspx>

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