

PERSONAL INFORMATION

Magali Fia


 339 100 7777

 magali.fia@unibo.it
 <https://www.unibo.it/sitoweb/magali.fia>

SHORT BIO

Magali is Junior Assistant Professor (RTDA) at University of Bologna and a member of the Yunus Social Business Center of the University of Bologna. She graduated with honors in economics in March 2012 at the University of Trento. She obtained her doctoral degree in Law and Economics in July 2016 at the University of Turin – Collegio Carlo Alberto. During her doctoral programme she has been visiting scholars at the Cornell Law School - US. She has been a post-doctoral researcher at Politecnico di Milan (Italy) in the research group TIREZIA until September 2019. Her researches and publications include theoretical and empirical works and cover business ethics topics and also the governance of enterprises and social enterprises, universities and innovation policies. She carried out research collaborations with the Province of Trento (the Education, Training, and University Service, with the Committee for Research and Innovation, and with Trentino Sviluppo) and with the Emilia-Romagna region (ART-ER). She teaches the Social Innovation course in the International Master "Master in Sustainability Transition Management" and in the Executive Master "Sustainability and Business Innovation" of the Bologna Business School. She teaches at the master degree programme in Management of Social Economy of the University of Bologna. She is a member of the scientific committee of the EconomEtica Center on Business Ethics.

POSITION

November 2020– Present

Assistant Professor at the University of Bologna

Assistant Professor RTD-A

Department of Management, Via Capo di Lucca, 34, Bologna

EDUCATION AND TRAINING

January 2013 – June 2016

Ph.D. in Law and Economics at the University of Turin-Collegio Carlo Alberto (Italy), International Ph.D. Programme in Comparative analysis of Institutions, Economics and Law

QE8

Thesis Title: The Governance of University: Theory and Empirics

Supervisor: Prof. Lorenzo Sacconi

Committee: Brett Frishmann, Scott Masten, Lorenzo Sacconi

Visiting Period: January – May 2014, Cornell Law School, Ithaca, NY (USA)

March– December 2012

Postgraduate research scholarship at POLIS - interdisciplinary research center in public policies and public choice, University of Piemonte Orientale "Amedeo Avogadro"

Research project: CSR e accountability of universities

Supervisors: Prof. Alberto Cassone and Prof. Lorenzo Sacconi

March 2012

Master's Degree (M.Sc.) in Economic Science – Program title: Decision-making, Businesses and Institutions/ Decisioni economiche, Impresa e Responsabilità Sociale –DEIRS-, University of Trento (Italy), Faculty of Economics.

Thesis Title: The economic analysis of university governance. Ongoing evolution and a normative model.

Supervisor: Lorenzo Sacconi

110 marks out of 110 with honors

December 2007

Bachelor's Degree (B.A.) in Business economics (Economia Aziendale), Alma Mater Studiorum - University of Bologna (Italy)

Erasmus project: 6 months at the University of Salamanca, Spain

July 2003

School-Leaving Certificate (Liceo Linguistico), Liceo Rosmini di Rovereto (TN - Italy).

Linguistic skills: English, German, French

Other educational programs

5 -16 June 2017, Trento (Italy)- **TRENTO SUMMER SCHOOL IN ADAPTIVE ECONOMIC DYNAMICS XVIII EDITION**: "New thinking on the firm: bringing together law, economics, organization, and history". Directed by Axel Leijonhufvud (UCLA and University of Trento, Professor emeritus) and Enrico Zaninotto University of Trento.
August 26 – September 2 2017, Florence (Italy) - **TSTAT SUMMER SCHOOL IN ECONOMETRICS FOR PROGRAM EVALUATION**: THEORY AND PRACTICE USING STATA

ACADEMIC & SCIENTIFIC POSITIONS

October 2019- October 2020

Post-doc Research Fellow at the University of Bologna

At the **department of Management, University of Bologna**, Via Capo di Lucca, 34, Bologna.
Project Title "Yunus Social Business Centre. Evaluation of public policies for research and development of impact finance tools". Supervisor: Prof. Giuseppe Torluccio.
Research areas: Models and methods of public policy evaluation in research and innovation; innovative policy tools for research and innovation policies.

May 2016 – September 2019

Post-doc Research Fellow at the Politecnico di Milano

At **Politecnico di Milano - School of Management - Department of Management, Economics and Industrial Engineering**, 4/b Via Lambruschini, 20156 Milano (Italy)
Project Title "Research in social and technological innovation with Province of Trento (Italy) "
Supervisor Prof. Mario Calderini.
Research area: Scientific research with TIREZIA (Technology Innovation and REsearch for Social ImpAct) research group on social and technological innovation and evaluation of public policies.

July 2015 – Present

Research Fellow EconmEtica

At **EconmEtica is an inter-university center for economic ethics and corporate social responsibility** located at the Milano-Bicocca University.
Research area: Empirical and theoretical research on university governance with a focus on the Italian higher education system in the post-reform setting, i.e., after law 240/2010 with the conduction of a
CAWI Investigation (Cable Assisted Web Interview) on the Italian Higher Education System, supported by the CRUI (Conference of Italian Universities' Rectors). Research activities in the field of Business ethics: the connection between "the theory of the firm" and "the theory of Justice", the role of corporate governance in an enlarged Rawlsian theory of Justice, the relationship between corporate governance and Amartya Sen's capabilities approach.

June 2015 – May 2016

Research Fellow EION

EION (Economics of Institutions, Organizations, and Norms- ethic and social) Research group, at the **department of economics and management of Trento University** (Italy). Research activities on university governance and on the theory of the firm, training for H2020 proposal at the University of Trento, collaboration in the formulation of H2020 proposal.

March 2012 – December 2012

Junior Research assistant POLIS

At **POLIS - an interdisciplinary research center in public policies and public choice**, University of Piemonte Orientale "Amedeo Avogadro" and in cooperation with EconmEtica
▪ Postgraduate research scholarship for the training and development on research activities within the research project: "Corporate Social Responsibility (CSR) e Accountability of Universities"
▪ Supervisors Prof. Alberto Cassone and Prof. Lorenzo Sacconi
▪ Sponsored by: Fondazione CRT (Cassa di Risparmio di Torino)
▪ Research activity in cooperation with a senior researcher consisted in the publication of two working papers, co-organization of the conference "Autonomia e responsabilità sociale dell'università: governance e accountability nel processo di riforma", Vercelli, 2 marzo 2012, presentation of the research results, operations activities connected with the publication of the conference proceedings "Autonomia e responsabilità sociale dell'università. Governance e Accountability" di Alberto Cassone, Lorenzo Sacconi (eds), Milano: Giuffrè Editore , 2013

ACADEMIC TEACHING

- a.a. 2021/2022 Professor of the course **Mission e accountability of cooperatives at the master of Social Economy** of the University of Bologna. (30h) April-May 2022- ongoing
- a.a. 2021/2022 Guest lecture at the **37th cycle Ph.D. Management department** of the University of Bologna. Topic "Circular economy, business models and sustainable development goals" March 14, 2022.
- a.a. 2021/22 Professor of the **Course Principles and Techniques of Fundraising** at the master of Social Economy of the University of Bologna. (30h) December - November 2021
- a.a. 2021/21 Professor of the Course **Social Innovation** in the International Master in Sustainability Transition Management of the Bologna Business School (BBS). (24h)

November 2021

- a.a. 2020/21 Professor of the **Course Principles and Techniques of Fundraising** at the master of Social Economy of the University of Bologna.(30h) February-March 2021
- a.a. 2020/21 .Professor of the course **Mission e accountability of cooperatives** at the master of Social Economy of the University of Bologna. (30h) April-May 2021
- a.a. 2018/2019 Guest lecturer at the course of **Corporate Governance e social responsibility** of the University of Trento, Department of Economics and Management.
- a.a. 2018/2019 Teaching assistant at undergraduate level(Courses of **business administration and organization** - Impresa e decisioni strategiche) at Politecnico di Milano.
- a.a. 2017/2018 Teaching assistant at undergraduate level(Courses of **business administration and organization** - Impresa e decisioni strategiche) at Politecnico di Milano.

EXECUTIVES EDUCATION

- a.a. 2020/21 Professor of the Course **Social Innovation** in the Executive Master in Sustainability and Business Innovation of the Bologna Business School (BBS) (12h). July 2021
- a.a. 2019/2020 Professor of the Course **Social Innovation** in the Executive Master in Sustainability and Business Innovation of Bologna Business School (BBS). (12 h) July 2020
- a.a. 2017/2018 Lecturer at the graduate social innovation course at Politecnico di Milano and within the **Advanced Master in Innovation and Entrepreneurship** at Politecnico di Milano-Graduate School of Business.
- From May 2019 part of the **Core Faculty of MIP- the Business School of Politecnico di Milano**

ORGANIZATION OF CONFERENCES

- May 19, 2021: **Member of the organizing committee of the seminar "Governance and strategy: the integration of the SDGs in the company. Opportunities and challenges told by companies"** within the Social Economy Workshops, organized with Impronta Etica.
- December 19-21, 2019: member of the **organizing committee of the 15th conference of the Italian Society of Law and Economics** at the State University of Milan.
- April 1, 2019: **coordination and scientific organization of the Great Event of the School of Management (SOM) of the Politecnico di Milano** on April 1, 2019, "The origins of inequalities, the knowledge economy and the role of a new generation of social enterprises."
- May 2014: **Organizing Committee of the conference: "Autonomy and social responsibility of the University. Governance and Accountability: models and experiences"**, University of Milan Bicocca, Milan (Italy). Organizing body: EconomEtica (Interuniversity Research Centre). With the participation of the president of CRUI Stefano Paleari and numerous Rectors of Italian universities
- March 2012: **Organizing Committee of the conference "Autonomy and social responsibility of the university: governance and accountability in the reform process"**, Vercelli (Italy). Organizing body: EconomEtica (Interuniversity Research Center) and POLIS, (Department of Public Choice, University of Eastern Piedmont), with the funding of the CRT Foundation (Cassa di Risparmio di Torino).
- April 2012- May 2013: **Operational management of the publication of some conference contributions** in the volume "Autonomy and social responsibility of the university. Governance and Accountability" (eds.)Alberto Cassone, Lorenzo Sacconi, Milan: Giuffrè Editore, 2013.

OTHER ACADEMIC EXPERIENCES/INSTITUTIONAL ACTIVITIES

- February 2022 – today: **Responsible** of TOLC of the management department of Forlì Campus. Organizational coordination for the provision of **online university admission tests**.
- July 2021-present: member of the **Quality Assurance committee** of the master's degree course in management of the social economy for internal quality assurance and to ensure the continuous improvement of its Study Courses. Commission: Barbara Petracci, Magali Fia, Matteo Lippi Bruni.

- November 2021- today: Coordination of the **work team on innovative teaching** for the Department of Business Sciences – Forlì Campus. Responsible: Prof. Elisa Montaguti. Members: Dr. Magali Fia, Prof. Andi Duqui, Dr. Daniela Bolzani, Dr. Murad Harasheh.
- February - July 2021: **Responsible for the scholarship on communication and dissemination activities of the Yunus Social Business Centre** of the University of Bologna. Coordination of the team to disseminate the research activities of the YSBC.
- a.a. 2019/2020 and 2020/2021: Member of the **master's degree commissions for the graduations** of the Department of Management of the University of Bologna- Forlì Campus. .
- October-November 2019: **Member of the commission for the provision of the "Prize for degree thesis with impacts on the Sustainable Development Goals"** of the School of Management of the Politecnico di Milano.
- a.a. 2017/2018 and 2018/2019: Member of the **three-year and master's degree commissions for the graduations** of the Department of Management Engineering of the Politecnico di Milano.
- March 2018: October 2019: **Academic service-collaboration activities with the Sustainability Delegation of the Management Engineering Department of the Politecnico di Milano** directed by Prof. Alessandro Perego. Collaboration on the actions put in place by the delegation aimed at increasing sustainability and social and university responsibility; coordination of the project to reduce single-use plastics "cutting single-use plastics SOM."

Reviewer for: Journal of Business Ethics, JEOD journal, Quaderni di economia del lavoro.

RESEARCH ACTIVITIES/PROJECTS WITH OTHER UNIVERSITIES

April 2022 – Today	PNRR project "Innovation ecosystems" Support activities to ART-ER for the definition of the framework for measuring the social, scientific and economic impact of the PNRR project "Innovation Ecosystems". Universities involved Università di Ferrara, Università di Modena e Reggio Emilia, Università di Parma, Università Cattolica del Sacro Cuore, and Politecnico di Milano – Piacenza Campus. Other organizations: CNR, with ENEA and INFN (National Institute of Nuclear Physics). Coordination: E-R region with ART-ER. ONGOING
November 2021 – Today	Erasmus+. Duration: 3 years Title: European Entrepreneurial Educators Training Program (E3Train). Action KA220-HED - Cooperation partnerships in higher education. Research UnBoTeam: Laura Toschi (PI), Elisa Villani, Magali Fia. Involved organizations: University Industry Innovation University Industry Innovation Network Bv(Uiin) – Netherlands; Institut Mines Telecom Business School – France (Imtbs); Technische Universiteit Delft – Netherlands; Bantani Education Belgium. Competitive Grant (300K€- total; UniBo Team 71K) ONGOING
June 2020 – December 2021	Research project entitled "Strategies of breadth and depth of the B Corps in the pursuit of the SDGs. Learning from the north and the south." The project get the competitive funds of the call "The Role of Business in Achieving the Sustainable Development Goals in the Global South" by B Lab and B Academics funded by IDRC (International Development Research Centre). Research group: Federica Bandini, Leonardo Boni, Magali Fia, and Laura Toschi. CLOSED
August 2019 – Today	Research Project on Capabilities and Corporate Governance: "Assessing corporate governance and performance through the capability approach: Concepts and methods". Research group: Magali Fia, Lorenzo Sacconi, Massimiliano Vatiéro. ONGOING
March 2012- today	Research project on the governance and social responsibility of Italian universities in collaboration with EconomEtica, the Department of Sociology and Social Research of the University of Milan Bicocca. Research team: Giacomo Degli Antoni, Carla Facchini, Magali Fia, Lorenzo Sacconi. CLOSED

RESEARCH ACTIVITIES WITH PUBLIC ADMINISTRATIONS AND THIRD SECTOR BODIES

May 2020 – January 2021	Collaboration with Fondazione Grameen Italia and Nomisma Consultancy activities for the development of an impact assessment for a sustainable mobility project. In collaboration with Prof. Giuseppe Tortuccio. Support: Fondazione Grameen Italia.
June 2020 – January 2021	Collaboration with the Emilia-Romagna Region Consulting activities for the development of a monitoring dashboard for the Emilia-Romagna Region" In collaboration with Prof. Maurizio Sobrero. Support: Art-Er.

May 2020 - July 2020	Collaboration with the Autonomous Province of Trento Support activities for the development of the multiannual research plan. Collaboration with Trentino Sviluppo in the person of Mauro Casotto and the Group of Experts designated by the Province of Trento (Emil Abirascid, Fabio Arpe, Lorenza Adam Bregu, Morandini, Mario Calderini). Support: Trentino Sviluppo.
December 2019 – January 2020	Collaboration with Fondazione Grameen Italia and Nomisma Consultancy activities for the development of lines of action based on ESG criteria. In collaboration with Prof. Giuseppe Torluccio. Support: Fondazione Grameen Italia.
September 2019- January 2020	Collaboration with the Emilia-Romagna Region at ART-ER (ART-ER Attrattività Ricerca Territorio is the Società Consortile dell'Emilia-Romagna) Research activities on the evaluation of the social impact of public policies in the field of industrial and public research of the Emilia-Romagna Region. Support: Art-er.
June 2019- August 2019	Collaboration with the Autonomous Province of Trento Consultancy activities for the development of the mapping of the Trentino research system – Forum "Trentino Research Habitat" and support for drafting a report on the research and innovation system in Trentino, with attention to the theme of social innovation. Support Trentino Sviluppo.
May 2016 - May 2019	Collaboration with the Autonomous Province of Trento at the Second Degree Education and Training Service, universities (directed by Dr. Laura Pedron) and with the Committee for Research and Innovation of the Province of Trento (chaired by Prof. Mario Calderini). Research activity on the evaluation of public policies in the field of industrial and public research of the Autonomous Province of Trento, aimed at identifying and developing prototypes of a model for the evaluation of industrial and public research to support institutional decision-making through reports and presentations of results in the institutional offices of reference. Also: Operational activity of support and organization to the evaluation process of the Committee for Research and Innovation, support to the formulation and development of calls in the field of research and scientific dissemination. Activity: During this experience, I improved my organizational skills, the sense of organization of disparate tasks (from support to the pre-and post-committee meeting to support in calls planning), problem solving, and teamwork attitude Within this project also: December 2017- June 2018: Collaborazione with Proff. Pellegrini G. and Scellato G. in carrying out the analysis on the evaluation of the effects and impact generated on companies by research projects funded by the Autonomous Province of Trento.
January 2019- October 2019	Research Project with UBI Bank for measuring the social impact of the UBI's client companies projects with get the loan from the bank. Research team Politecnico di Milano: Nicola Ballerini, Federico Bartolomucci, Magali Fia (team coordination). Scientific supervisors: Mario Calderini, Irene Bengo.
March 2018-March 2019	Research project with Milan Municipality for the social impact measurement of social innovation policies related to the program PON METRO Milano "inclusive innovation hub for marginalized areas. Research team Politecnico di Milano: Irene Bengo, Mario Calderini, Benedetta De Pieri, Magali Fia, Francesco Gerli.

PARTECIPAZIONE A CONVEGNI E CONFERENZE COME RELATRTICE

Apr 26, 2022	A business ethics approach to corporate governance. Why and how corporate governance should deal with Sen's capabilities. Research Seminar Dipartimento di Scienze Aziendali - University of Bologna
December 17, 2021	Assessing corporate governance through Amartya Sen's capability approach. Co-authored with Lorenzo Sacconi & Massimiliano Vatterio. EURAM En Attendant , Bologna (Italy)
June , 16-18 2021	Assessing corporate governance through Amartya Sen's capability approach. Co-authored with Lorenzo Sacconi & Massimiliano Vatterio . EURAM 2021 Reshaping capitalism for a sustainable world. Online
August, 2 2021	Assessing corporate governance through Amartya Sen's capability approach. Co-authored with Lorenzo Sacconi & Massimiliano Vatterio. 81th Annual Meeting of the Academy of Management (AOM) .
November, 20 and 27 2020	Mission, governance, and accountability of Benefit Corporations: towards a credible commitment device for achieving commercial and social goals. Co-authored with Federica Bandini. Convegno SIDREA 2020 .
September, 9-11 2020	Mission, governance, and accountability of Benefit Corporations: towards a credible commitment device for achieving commercial and social goals. Co-authored with Federica Bandini Social Entrepreneurship Summit 2020 "Innovative solutions for a sustainable tomorrow".
September, 1-3 2020	Research & Innovation policies and social impact measurements: narratives, theory, implications. Co-authored with Maurizio Sobrero and Giuseppe Torluccio. 12 th International Social Innovation Research Conference 2020 (ISIRC 2020). Virtual Conference. September 1-3, 2020
September, 1-3 2020	Mission, governance, and accountability of Benefit Corporations: towards a credible commitment device for achieving commercial and social goals. Co-authored with Federica Bandini. 12 th International Social Innovation Research Conference 2020 (ISIRC 2020). Virtual Conference. September 1-3, 2020

August, 7-11 2020	The potential of social enterprises as milestones for a place-based inclusive innovation strategy. Co-authored with Mario Calderini & Francesco Gerli. 80th Annual Meeting of the Academy of Management .
June, 20 2020	Assessing corporate governance through Amartya Sen's capability approach. Co-authored with Lorenzo Sacconi & Massimiliano Vatiéro. 11th MetaLawEcon workshop : "What do we value? Perspectives from law, economics, and law & economics".
May, 20 2020	(Invited speaker) L'impatto sociale nelle politiche di ricerca e innovazione. Una riflessione critica. Seminario: "La valutazione di impatto tra teoria e pratica. Scenari, opportunità e sfide raccontate dalle imprese", un'iniziativa di Impronta Etica, Alma Mater Studiorum Università degli Studi di Bologna , area di campus Cesena e Forlì e AICCON, inserita nella rassegna "I Workshop dell'Economia Sociale".
December 19-21 2019	Assessing corporate governance through the capability approach: Concepts and methods. Co-authored with Lorenzo Sacconi & Massimiliano Vatiéro. SIDE-ISLE 2019 , Italian society of law and economics, 15h annual conference, Università degli Studi di Milano (Italy)
October, 17-18 2019	Sustainable business models: Benefit Corporations and Governance Issues. Co-authored with Mario Calderini. XXX Annual Scientific conference of Italian Association of Management Engineering (AiIG 2019) – Torino (Italy)
May, 22-24 2019	Resilient social innovation ecosystems and the role of impact-oriented organizations as a new vector of technology transfer. Co-authored with Mario Calderini & Francesco Gerli. 13th International conference Challenges of Europe - Growth, Competitiveness, Innovation and Well-being , University of Split, Faculty of Economics, Business and Tourism (Croatia).
June, 19-22 2018	Hybrid organizations and governance issues: a focus on Benefit Corporations. Co-authored with Mario Calderini. European Academy of Management (EURAM 2018) 18 th Conference, Iceland University, Reykjavik (Iceland).
December, 16-17 2017	(Plenary Session) "The Law and Economics of Benefit Corporations" - Aula Magna – Borgo Sant'Angelo Luigino Bruni, (LUMSA University); Francesco Denozza, (University of Milan); Serenella Rossi (University of Insubria); Alessandra Stabilini (University of Milan); Magali Fia (Milano Politecnico). SIDE-ISLE 2017 , Italian society of law and economics, 13h annual conference, LUMSA University Rome (Italy).
December, 16-17 2017	Justice and Corporate Governance: New Insights from Rawlsian Social Contract and Sen's Capabilities Approach. Co-authored with Lorenzo Sacconi. SIDE-ISLE 2017 , Italian society of law and economics, 13h annual conference, LUMSA University Rome (Italy).
February, 10-11 2017	The Governance of Universities: empirical insights from the Italian case. Co-authored with Giacomo Degli Antoni & Lorenzo Sacconi. 2nd Sophia Seminar in Economics and Management, Loppiano, Florence (Italy).
December, 16-17 2016	The Governance of Universities: empirical insights from the Italian case. Co-authored with Giacomo Degli Antoni & Lorenzo Sacconi. SIDE-ISLE 2016 , Italian society of law and economics, 12th annual conference, University of Turin, Turin (Italy).
July, 1-2 2016	The Theory of The Firm, New Insights from Sen's Capabilities Approach. Co-authored with Lorenzo Sacconi. 4th Bergamo-Wharton Joint Conference on The Social Responsibility of Business Revisited , University of Bergamo, Bergamo (Italy).
December, 18-19 2015	The governance of universities, a formal model. Co-authored with Virginia Cecchini Manara & Lorenzo Sacconi. SIDE-ISLE 2015 , Società Italiana di Diritto ed Economia, 10 ^o annual conference, Napoli (Italy)
October, 1-3 2015	The theory of the firm, new insights from Sen's capabilities approach EBEN 2015 (European Business Ethics Network) Research Conference, Copenhagen Business School (CBS), Copenhagen (Danimarca)
October, 23-25 2014	The governance of universities, some guidelines in the perspective of social responsibility: a multi-stakeholder model of governance. SIE 2014 , Società Italiana degli Economisti , 55 ^o annual conference, Trento (Italy).
October, 16-18 2014	La teoria dell'impresa e l'approccio delle capacità di Sen. Scuola di Alta Formazione "Etica e Società", Centro di Studi Antonio Balletto, Palazzo Oddo, Albenga – SV - (Italia).
MAY, 9 2014	Conference: Autonomy and social responsibility of the university. Governance and Accountability: Models and Experiences, organized by EconomEtica, Università di Milano Bicocca. Discussion on the University Reform (introduced by the 240/2010 Law) with the participation of the Italian University Rectors.
December, 12-14 2013	The governance of universities, some guidelines in the perspective of social responsibility: a multi-stakeholder model of governance. SIDE-ISLE 2013 , Società Italiana di Diritto ed Economia, 9th annual conference, Lugano (Switzerland)
June. 29 2012	CSR e accountability delle università. Seminario "POLIS Estate 2012", Istituto di Politiche Pubbliche e Scelte Collettive del Dipartimento di Giurisprudenza e Scienze politiche, economiche e sociali (POLIS), Palazzo Borsalino, Alessandria (AL-Italy).
March, 2 2012	Conference "Autonomy and social responsibility of the university: governance and responsibility in the reform process", Vercelli (Italy, organized by EconomEtica (interuniversity research centre) and POLIS, (department of Public Choice University of Piemonte Orientale), supported by Fondazione CRT, Turin. "The reform of university governance in Italy and the Anglo-Saxon system: interpretative paradigms in comparison

PUBLICATIONS

Articles and book chapter

- Fia M., Ghasemzadeh K, Paletta A. (2022) **forthcoming – acceptance letter April 2022** How higher education institutions walk their talk on the 2030 Agenda: a systematic literature review. *Higher education policy*. 2 ABS
- Facchini C. & Fia M. (2021). Direttrici e i Direttori di Dipartimento in un'Università in transizione. *Studi Organizzativi*. 168-194
- Degli Antoni G., Fia M., Sacconi L. (2021). Specific investments, cognitive resources, and specialized nature of research production in academic institutions: Why shared governance matters for performance. *Journal of Institutional Economics*. Online first. <https://www.doi.org/10.1017/S1744137421000655>. OPEN ACCESS. 3 ABS
- Facchini C., Fia M. (2021) University governance: The Italian Case. A comparison among perceptions of Rectors and Department Chairs. *Higher Education Policy*. DOI :10.1057/s41307-019-00152-2. Online first 2019. 2 ABS
- Bandini F., Fia M. (2020), Mission Governance e Accountability delle Società Benefit, in LIBER AMICORUM PER ANTONIO MATAACENA, Aziende pubbliche e imprenditorialità sociale, Franco Angeli. pp.94-110. - ISBN:978-88-351-1727-8.
- Bandini F., Fia M., Boni L., Toschi L. (2020) Le Società Benefit in Italia. Scelte motivazionali e assetti di governance: una prima analisi empirica. pp.21-33. In Società benefit PROFILI GIURIDICI ED ECONOMICO-AZIENDALI - ISBN:978-88-238-4664-7
- Fia M., Sacconi L. (2019) Justice and Corporate Governance: New Insights from Rawlsian Social Contract and Sen's Capabilities Approach, *Journal of Business Ethics*, 160, 937-960. <https://doi.org/10.1007/s10551-018-3939-6> 3 ABS
- Facchini C., Fia M., Sacconi L., (2018), La governance universitaria in Italia, tra mutamento legislativo e adattamento istituzionale. Teoria ed evidenze. *Politiche Sociali/Social Policies*, (3), 363-386.
- Fia M., Verde M., Sacconi L., Cassone A. (2016), "Il governo dell'università dopo la legge n. 240/2010, le criticità. Statuti e codici etici, il quadro aggiornato.", in Chiara Mio (a cura di), *La rendicontazione sociale negli atenei italiani valori, modelli, misurazioni*, FrancoAngeli Editore, p. 62-86. - ISBN: 8891740500.
- Fia M. e Sacconi L. (2013), "L'Università nella prospettiva della responsabilità sociale : un modello di Governance Multistakeholder " in Alberto Cassone, Lorenzo Sacconi (a cura di), *Autonomia e responsabilità sociale dell'università. Governance e Accountability*, Milano: Giuffrè Editore , 2013, p. 63-94. - ISBN: 8814181462. - URL: <http://www.giuffre.it/it-IT/products/92020.html>.
- Fia M. e Verde M. (2013), "La Riforma della Governance Universitaria in Italia e il Sistema Anglosassone: paradigmi interpretativi a confronto", in Alberto Cassone, Lorenzo Sacconi (a cura di), *Autonomia e responsabilità sociale dell'università. Governance e Accountability*, Milano: Giuffrè Editore , 2013, p. 13-60. - ISBN: 8814181462. - URL: <http://www.giuffre.it/it-IT/products/92020.html>
- Fia M. e Verde M. (2011), Le risorse finanziarie e cognitive del sistema universitario italiano. Uno sguardo d'insieme, working paper n.191, Dipartimento di Politiche Pubbliche e Scelte Collettive – POLIS, October 2011 - ISSN: 2038-7296.URL: <http://polis.unipmn.it/pubbl/RePEc/uca/ucapdv/verde191.pdf>

Conference publications of abstracts

- Calderini M., Fia M., Gerli F., (2020). The Potential of Social Enterprises as Milestones for a Place-Based Inclusive Innovation Strategy. *Academy of Management Proceedings*, (Vol. 2020, No. 1, p. 19088) Briarcliff Manor, NY 10510: Academy of Management. ISSN (print): 0065-0668 | ISSN (online): 2151-6561 <https://doi.org/10.5465/AMBPP.2020.19088abstract>
- Di Dio D., Calderini M., Fia M. (2018), "Non-financial PPP for participatory priority-setting in R&I policy: the case of the Italian National Technology Cluster policy". Book of abstract of the Eu-SPRI Annual Conference Vienna 2017 "The Future of STI – the Future of STI Policy", p.539-543. ISBN 978-3-200-05577-3

Report

- Fia M., Sobrero M., Torluccio G. (2020), La valutazione dell'impatto sociale delle politiche di ricerca e innovazione della Regione Emilia- Romagna, Relazione Finale del Programma di ricerca svolto nell'ambito del progetto tra Art-er, Università di Bologna, Yunus Social Business Centre, Fondazione Grameen Italia.
- Fia M. (2019), Modelli e metodi di valutazione della ricerca per la Provincia Autonoma di Trento: un quadro delle politiche della ricerca nella XIV e XV legislatura, Relazione Finale del Programma di Ricerca svolto nell'ambito del contratto tra Politecnico di Milano e Provincia Autonoma di Trento, Gennaio 2019.
- Fia M. (2018), Sviluppo prototipale dei Modelli e metodi di valutazione della ricerca per la Provincia Autonoma di Trento, Relazione Finale del Programma di Ricerca svolto nell'ambito del contratto tra Politecnico di Milano e Provincia Autonoma di Trento, Giugno 2018.

Fia M (2017), Modelli e metodi di valutazione della ricerca per la Provincia Autonoma di Trento, Relazione Finale del Programma di Ricerca svolto nell'ambito del contratto tra Politecnico di Milano e Provincia Autonoma di Trento, Marzo 2017.

Unpublished working papers/Drafts

- Bandini F. , Boni L.,Fia M., Toschi L. (2021) Mission, governance, and accountability of Benefit Corporations: towards a credible commitment device for achieving commercial and social goals. *under review 2 round – European Management Review 3 ABS*
- Calderini M., Fia M., Gerli F., "The potential of social entrepreneurial forms as milestones for a socially inclusive innovation strategy". – *under review Research Policy 4 ABS*
- Bandini F. , Boni L.,Fia M., Toschi L. Exploring tension in hybrid organizations in times of Covid-19 crisis. The Italian Benefit Corporations'experience. *under review Journal of Social Entrepreneurship 2 ABS*
- Alimehmet G., Fia M., Paletta A. (2021) Embedding the Sustainable Development Goals in the curriculum matters: sustainability competences and graduates' employability. Working paper (available upon request).
- Fia, M., Sacconi L.,Vatiero M., Assessing corporate Governance through the Capability approach Why and how Sen's capability approach should deal with corporate governance.
- Fia M., Sobrero M., Torluccio G., Research & Innovation policies and social impact measurements: narratives, theory, implications.
- Bandini F. , Boni L.,Fia M., Toschi L. How B Corps contribute to SDGs? An exploration under the concepts of breadth and depth
- Calderini M. and Di Dio D. and Fia M. , "Non-financial PPP for participatory priority-setting in R&I policy: The case of the Italian National Technology Cluster policy".
- V. Cecchini, M. Fia, and Sacconi L. "A model for the governance of university"
- V. Cecchini and M. Fia, "Neo-institutional theory of the firm and the evolving diversity of corporations. Organizational architecture and stakeholder governance as a protection of complementary and essential resources deriving from a fundamental bargaining model of the firm."

Mother tongue(s) Italian

Altre lingue

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	B2	B2	C1
German	B1	B1	A2	A2	A2
Spanish	A2	A2	A2	A2	A2
Franch	A2	A2	A2	A2	A2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Computer skills

- Microsoft Office (Word, Excel, PowerPoint)
- LaTeX and Beamer for the composition of scientific essay and presentation
- Software for statistical analysis: STATA , TABLEAU
- Software for Surevey delivery: Software per questionari: Qualtrics

OTHER INFORMATION

Research interests

- Business Ethics – Corporate Social Responsibility, Theory of the firm and Theory of Justice;
- Research and innovation ecosystems; governance and accountability of universities and research and innovation policies, the impact of research policies;
- Social Innovation; Governance of social enterprises and measurement of social impact.

Membership

- Member of the scientific Committee of **EconomEtica** (inter-university research center based in Milano Bicocca University)
- Annual membership of the Academy of Management (**AOM** 2021, 2022. **SIM Group-Social Issues in Management & PNP Group -Public and Nonprofit**).
- Annual Membership della European Academy of Management (**EURAM**), 2018,2020.
- Member of the Italian Association of management engineering (**AiIG**) 2018,2019
- Member of the Italian Society of Law and Economics **SIDE** (Società italiana di diritto ed Economia SIDE)

Established collaboration

- YSBC** Yunus Social Business Center at the University of Bologna
- EconomEtica** inter-university center for economic ethics and corporate social responsibility, located at the Milano-Bicocca University (Italy);
http://www.econometica.it/econometica_chisiamo.htm

- **Tiresia** - International Research Center pursuing scientific excellence in the field of Social Innovation Ecosystems promoted by the School of Management of Politecnico di Milano.
<http://www.tiresia.polimi.it/>

Awards

Febbraio 2020 Awards from MIP – the Business School of the Politecnico di Milano for the publication “Fia, M. & Sacconi, L. J Bus Ethics (2019) 160: 937. <https://doi.org/10.1007/s10551-018-3939-6>.” In the **Top 50 Journals for the Financial Times Ranking** (FT 50 Ranking).
May 2019 member of the Core Faculty of MIP- The Business School of Politecnico di Milano.

Scientific dissemination activities

- October 13 2018 – Conference speaker at the conference “Common errors in daily choices” addressing the economic perspective on the topic, University of Trento, department of Sociology and Social research.
Online articles of economics perspective on daily decisions: “Prezzo e qualità. Come decidere?” <https://www.osservatoriointeriore.com/prezzo-e-qualita-come-decidere/> ; “Economia e introspezione – dai malintesi alla realtà” <https://www.osservatoriointeriore.com/economia-e-introspezione/>; “Gestire una ditta e gestire sé stessi” <https://www.introspectivity.com/it/gestire-se-stessi/> “Serie Covid. Valutare la situazione (o sottovalutarla)?” <https://www.introspectivity.com/it/valutare-la-situazione/>
- 26 giugno 2019 article titled “Intangibili: cambia l’etica del business” . Changes – magazine del Gruppo Unipol. <https://changes.unipol.it/society/Pagine/intangibili-etica.aspx>

Personal data

- I hereby authorize the treatment of my personal data