



Leonardo Battista

Date of birth: 10/02/1992 | **Place of birth:** Italy | **Nationality:** Italian | **Gender:** Male |

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ABOUT ME

Leonardo Battista is Assistant Professor in Labour at the University of Bologna - Alma Mater Studiorum. He belongs to the Department of Sociology and Business Law and was a Research fellow at the Department of Legal Sciences of the University of Bologna from May 2021 to March 2023. He obtained a PhD in European Law from the University of Bologna in 2021.

He is currently a member of the GRINS Project - Growing Resilient, Inclusive and Sustainable funded on PNNR funds, devoting his research to the analysis of Algorithmic management and workers' privacy.

He was Visiting Professor at the University of Münster at the Faculty of Law.

He is currently Managing Editor of the Italian Labour Law e-Journal. He is a member of the research unit of European and national projects in addition to having been Visiting researcher at Lund University and Universidad de Córdoba. Moreover, he has been inserted in the List for Experts for the European Labour Authority in Capacity Building and Training activity on EU Labour Law.

He holds the Italian Habilitation as Associate Professor in Labour Law.

He is author of two books: 'Il lavoro autonomo nel diritto dell'Unione europea' published by Cacucci Editore in 2024 and 'Il lavoro sommerso e il ruolo dell'Autorità Europea del Lavoro' published by Cacucci Editore, Bari, 2022.

He teaches Labour Law (60 hours) at the Degree Course in Sociology (at the University of Bologna - Forlì campus) and Industrial Relations (40 hours in English) at the Degree Course in Economics and Business. He will also be in charge of the Course EU Law for Algorithm in a.y. 2025/2026 in the Master Degree Course in Digital Transformation Management at the University of Bologna.

In March 2023, he was awarded the Prize in memory of Prof. Marco Biagi for the best Doctoral Thesis on Labour law and Industrial relations (period 2020-2022) announced by the Ministry of Labour and Social Policy and ADAPT - Association for International and Comparative Studies on Labour Law and Industrial Relations.

WORK EXPERIENCE

ASSISTANT PROFESSOR IN LABOUR LAW – ALMA MATER STUDIORUM – UNIVERSITÀ DI BOLOGNA – 01/03/2023 – Current – BOLOGNA, ITALY

Assistant Professor in Labour Law at the Department of Sociology and Business Law where he carries out research and teaching activities.

He teaches Labour Law (60 hours) at the Degree Course in Sociology (at the University of Bologna - Forlì campus) and "Industrial Relations" (40 hours in English) at the Degree Course in Economics and Business. He is a member of the GRINS Project - Growing Resilient, Inclusive and Sustainable funded on PNNR funds, with a focus on Algorithmic management and workers' privacy.

RESEARCH FELLOW IN LABOUR LAW – ALMA MATER STUDIORUM – UNIVERSITÀ DI BOLOGNA – 01/05/2021 – 28/02/2023 – BOLOGNA, ITALY

Research fellow in Labour Law at the Department of Legal Sciences where he has done research and teaching.

● **EDUCATION AND TRAINING**

01/11/2017 – 16/03/2021 Bologna, Italy
PH.D. IN EUROPEAN LAW Alma Mater Studiorum – Università di Bologna

Dottore di ricerca in Diritto Europeo - Curriculum in Diritto dei mercati Europei
Supervisore: Prof. Emanuele Menegatti - Dipartimento di Sociologia e Diritto dell'Economia
Co-Supervisor: Prof.ssa Annamaria Westregård, Lund University

Website <https://www.unibo.it/it> | **Field of study** Law | **Final grade** Eccellente |

Thesis Il campo di applicazione del diritto del lavoro dell'Unione Europea tra lavoro subordinato e autonomo

22/09/2014 – 19/09/2016 Bologna, Italy
MASTER DEGREE IN ECONOMIA E GESTIONE AZIENDALE – CURRICULUM IN BUSINESS ADMINISTRATION
Alma Mater Studiorum – Università di Bologna

Website <https://www.unibo.it/it> | **Field of study** Business Administration | **Final grade** 110 e Lode |

Thesis The Single Employment Contract: an answer for labour market segmentation?

18/09/2011 – 25/07/2014 Bologna, Italy
BACHELOR DEGREE IN INTERNATIONAL AND DIPLOMATIC SCIENCES Alma Mater Studiorum – Università di Bologna

Website <https://www.unibo.it/it>

● **LANGUAGE SKILLS**

Mother tongue(s): **ITALIANO**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
INGLESE	C1	C1	C1	C1	C1
FRANCESE	A2	A2	A2	A2	A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **PUBLICATIONS**

2025
Il lavoro autonomo nel diritto antidiscriminatorio euro-unitario, in *Equal*, Vol. 5, 2025, pp. 401-418
(Saggio, Rivista Scientifica)

2024
[Il lavoro autonomo nel diritto dell'Unione europea](#), Cacucci Editore, 2024, pp. 1-210

2024
The European Framework Agreement on Digitalisation: challenges and priorities during its implementation. In A. Pizzoferrato M. Turrin (eds.), *Current Issues of EU Collective Labour Law*. vol. 1, p. 59-77, 2024, Giappichelli Editore, Turin

2024
Condotta antisindacale e piattaforme digitali: un'altra tappa verso la subordinazione dei ciclofattorini, in *ADL Argomenti di Diritto del Lavoro*, 1, 2024, pp. 161-183p

2023

Concerted inspections in the road transport sector: which role for the European Labour Authority?, in Italian Labour Law e-Journal, 2023, 16, pp. 67 - 81 [Articolo in rivista, Rivista fascia A]

2024

Accesso alla contrattazione collettiva per i lavoratori autonomi, diritto della concorrenza e piattaforme digitali: verso un parziale superamento degli ostacoli anticoncorrenziali euro-unitari?, in F. Lunardon, E. Menegatti, I nuovi confini del lavoro: la trasformazione digitale, Bologna, Italian Labour Law e-Series, 2024, pp. 17 - 34

2023

European Labour Authority: Prerogatives and Limits, in: Yves Jorens, The Lighthouse Function of Social Law, Cham, Springer, 2023, pp. 545 - 563 [Capitolo di libro con V. Cangemi]

2022

[Il lavoro sommerso e il ruolo dell'Autorità Europea del Lavoro, Cacucci, Bari, 2022, pp. 1-249 \(Monografia\).](#)

2022

European Works Council Directive: Brexit first victim?, in Diritti lavori mercati international, Vol. 2, 2022, pp. 27-44, (Articolo in rivista, Rivista di fascia A).

2022

Innovazione tecnologica, riorganizzazioni industriali e occupazione: il contratto di espansione, in Lavoro Diritti Europa, Vol. 1, 2022, (Articolo in rivista, Rivista scientifica, pp. 1-26).

2022

Social security for self-employed in EU Law: a minimum level playing field?, in Ales E. et al, Defining and Protecting Autonomous Work (Palgrave Macmillan, 2022, Capitolo di libro, pp. 193-215).

2022

La risalente disciplina pubblicistica del periodo di comportamento dei docenti e ricercatori universitari, in Lavoro nelle pubbliche amministrazioni (Nota a sentenza, Rivista di fascia A, Vol. 1, 2022 pp. 151-165).

2021

The European Framework Agreement on Digitalisation: a tough coexistence within the EU mosaic of actions, in Italian Labour Law e-Journal, vol. 14 (1), 2021, pp. 105-121 (Articolo in rivista, Rivista Scientifica).

2021

L'evoluzione del concetto di lavoratore nel diritto dell'Unione Europea, in ADL Argomenti di Diritto del Lavoro, Vol. 3, 2021, pp. 624-642 (Articolo in rivista, Rivista Fascia A).

2021

I lavoratori delle piattaforme digitali tra diritto, tecnologia e giustizia, in ADL Argomenti di Diritto del Lavoro, Vol. 6, 2021, pp. 1456-1475 (Articolo in rivista, Rivista Fascia A).

L'adeguatezza delle modalità e dei mezzi per gli incontri tra la direzione centrale e la Delegazione speciale di negoziazione, in ADL Argomenti di Diritto del Lavoro, Vol. 4, 2021, pp. 1069-1081 (Nota a sentenza, Rivista Fascia A).

2021

Social security for self-employed workers - Between Universalism and Selectivity, in *Europäische Zeitschrift für Arbeitsrecht*, Vol. 4, 2021, pp. 383-405 (Articolo in rivista, Rivista Scientifica).

2021

Le caratteristiche del locale delle rappresentanze aziendali, in *ADL Argomenti di Diritto del Lavoro*, Vol. 1, 2021, pp. 230-237 (Nota a sentenza, Rivista Fascia A).

2020

Covid-19 and Self-employment: emergency measures and unsolved challenges, in *Italian Labour Law e-Journal*, vol. 13 (1), 2020, pp.85-101 (Articolo in rivista, Rivista Scientifica).

2020

Covid-19 and Labour Law: Republic of San Marino, in *Italian Labour Law e-Journal*, Special Issue: Covid-19 and Labour Law. A Global Review, vol 13, 2020, pp. 1-4 (Articolo in rivista, Rivista Scientifica).

2020

In-work Poverty in Europe: An Analysis of the Measures to Cope with the Phenomenon, in *Europäische Zeitschrift für Arbeitsrecht*, Vol. 1, 2020, pp. 3-18 (Articolo in rivista, Rivista Scientifica).

2020

Il giornalista “collaboratore fisso” e la tutela della sua professionalità tra autonomia e subordinazione, in *Il Lavoro nella giurisprudenza*, vol. 4, 2020, pp. 383-390 (Nota a sentenza, Rivista Fascia A).

2019

Spunti di Riflessione sul Lavoro Autonomo Economicamente Dipendente in Europa, in Gandini C., Montanari A. (a cura di), *Scritti Giuridici*, Giappichelli, Torino, 2019, pp. 7-21 (Capitolo di libro).

2019

National Report on Italy, Construction of the State of the Art, Progetto Europeo IREL, in coautoraggio con Ales E., Senatori I., Dazzi D., Purificato I., Favretto C., Gaglione C., Tufo M., Menegatti E., 2019 (Report).

2019

D.L. n. 4 del 2019: Misure e sostenibilità intergenerazionale, in *Il Lavoro nella Giurisprudenza*, Vol. 7, 2019, in co-autoraggio con Antonio Bernucci, pp. 653-664 (Articolo in rivista, Rivista Fascia A).

2019

Congedo parentale e diritto alle ferie nel quadro dell'ordinamento dell'Unione Europea, in *ADL Argomenti di diritto del lavoro*, Vol. 1, 2019, pp. 169-181 (Nota a sentenza, Rivista Fascia A).

2017

Il campo di applicazione della tutela per il licenziamento in costanza di matrimonio, in *ADL Argomenti di diritto del lavoro*, Vol. 1, 2017, pp. 272-276 (Nota a sentenza, Rivista Fascia A).

● NETWORKS AND MEMBERSHIPS

2019 - CURRENT

Member of the Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale (national labour law association)

For the 2022–2024 three-year period, I was selected by the AIDLASS Executive Board to join the Young Scholars Group—a group of early-career researchers in the field that supports the activities of the association.

Link <https://aidlass.it/gruppo-giovani/>

● CONFERENCES AND SEMINARS

26/09/2024 – 27/09/2024 European Labour Authority (Bratislava, Slovakia)

Invited expert in the Training Programme For the free movement Bodies (under Art. 4, Dir. 2014/54/EU) First Edition 26th – 27th September 2024 European Labour Authority

26/04/2024 – 26/04/2026 Münster (DE)

Seminar “Collective rights and digitalisation: what's at stake?”, in the framework of the “Gastvorträge im Arbeitsrecht”, organized by the Institut für Arbeits-, Sozial- und Wirtschaftsrecht of the University of Münster

11/04/2024 Bologna

Seminar “Free movement and migrant workers in the European Union and in the UK”, organized by the Department of Legal Sciences, University of Bologna

06/09/2023 – 08/09/2023 Ghent (Belgium)

International Conference “The XIV European Regional Congress of the International Society for Labour and Social Security Law (ISLSSL) - The Lighthouse Function of Social Law”, organized by the International Society for Labour and Social Security Law (ISLSSL) and Ghent University, with a paper on “the European Labour Authority: prerogatives and limits”

20/04/2023 Cordoba - Spain

Seminar “La Autoridad Europea Laboral” at the Universidad de Cordoba

28/06/2021 Varsavia

V LLRN Conference in Varsavia, Polonia dal 27 al 29 giugno 2021: Social security for self-employed workers - Between Universalism and Selectivity

27/04/2021 – 28/04/2021 Lund

Holder of a teaching module delivered entirely in English titled “Triangular Work Agreements – Bemanningsdirektivet” (GIUR-04/A, formerly SSD IUS/07, 4 hours of lectures), at Lund University, Department of Business Law, as part of the course “International and Comparative Labour Law” (Internationell och komparativ arbetsrätt), coordinated by Professor Andreas Inghammar.

17/03/2021 Fondazione Marco Biagi - Modena

International Conference Marco Biagi, 16-19 Marzo 2021: Social Security for Self-Employed in EU Law: A Minimum-Level Playing Field?

13/01/2022 – 14/01/2022 Università Cà Foscari - Venezia

Conference “Lavoro e Diritti nella Rivoluzione di Internet”, 13-14 gennaio 2022: Innovazione tecnologica, riorganizzazioni industriali e occupazione: il contratto di espansione

24/06/2019 Valparaíso, Chile

LLRN Conference in Valparaíso, Chile (23-26 June 2019), presenting a paper on “In-work Poverty in Europe: An Analysis of the Measures to Cope with the Phenomenon”

17/12/2018 Lund University

Seminar on “The concept of worker in EU Law” at the School of Economics of the Lund University

21/11/2018 Stoccolma

Intervento sul tema “Rights for Self-Employed” durante il Convegno svedese di Diritto del Lavoro - 20/21 Novembre 2018 - University of Stockholm

27/06/2018 Forlì

Presentation on the topic “European Works Councils” during the Summer School on Management and Reporting of Non-Financial Aspects by Organisations - 27 June 2018 - University of Bologna.

● PROJECTS

01/03/2023 – CURRENT

Member of the Project Grins Growing Resilient, Inclusive and Sustainable funded on PNNR funds, with a focus on Algorithmic management and workers' privacy

2023 – CURRENT

Member of the Research unit for the project “ESP - European Social Policy”, Jean Monnet Chair 2023-2026. Principal investigator: Università di Bologna

Link <https://site.unibo.it/esp/en>

01/02/2022 – 31/01/2025

Member of the Research unit for the project “EULA – EU Law for Algorithm”, Jean Monnet Module 2022-2025. Principal Investigator: Università di Bologna

Link <https://site.unibo.it/eula/it>

2019 – 2023

Member of the Research Unit PRIN 2017 "Dis/Connection: Labor and Rights in the Internet Revolution". Principal Investigator: Università di Bologna

2019 – 2022

Member of the Research Unit of the University of Bologna for the project “IREL – Improving expertise in the field of industrial relations” 2019-2022. Principal Investigator: Fondazione Marco Biagi.

● HONOURS AND AWARDS

16/03/2023

Award in memory of Prof. Marco Biagi for the best Doctoral Thesis in Labour law and Industrial relations announced by the Ministry of Labor and Social Policy and ADAPT (years 2020-2022) – Ministero del Lavoro e delle Politiche Sociali e ADAPT

Link <https://magazine.unibo.it/archivio/2023/03/17/ricercatore-unibo-vince-il-premio-in-memoria-del-prof-marco-biagi>

25/05/2023

Special mention of the monograph “Il lavoro sommerso e il ruolo dell’Autorità Europea del Lavoro” in the Massimo D'Antona Memorial Prize for the best first monograph in Labour and Social Security Law (Call 2023) – AIDLASS (Associazione italiana di Diritto del Lavoro e della Sicurezza Sociale)

22/05/2022

Special mention of the doctoral thesis in the Award dedicated to the memory of “Francesco Santoro Passarelli” for the best doctoral thesis (Call 2022) announced by the AiDLASS Association – AIDLASS (Associazione italiana di Diritto del Lavoro e della Sicurezza Sociale)

14/05/2018

Award “First Cisl – Premio Maranella” for the best thesis in Labour Law in 2017, awarded by the First Cisl Emilia Romagna (Trade Union in Banking sector) – Cisl Emilia Romagna

● MANAGING COMPETENCIES

Managing Editor of the Italian Labour Law e-Journal, edited by the Department of Sociology and Business Law (University of Bologna) and directed by Prof. Menegatti (UNIBO).

Member of the Editorial Board of the Hungarian Labour Law e-Journal (HLLJ), directed by Prof. Gyulavari (Pázmány Péter Catholic University).

Assistant Editor for the Pázmány Péter Catholic University for the publication of “Decent Work in the Digital Age”, edited by Prof. Menegatti and Prof. Gyulavari and published with Hart Publishing, 2022

● ORGANIZING COMPETENCIES

Organizer of the XXXIX Ed. of Seminari di Pontignano, funded by Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale - 17-20 July 2023

Organizer of the Conference "Tecnologie, lavori e diritti - Technology, Labour and rights", at the University of Bologna in partnership with Università degli Studi di Udine, Università Ca Foscari Venezia, Università degli Studi di Napoli Federico II in the framework of the project "Dis/Connection: Labor and Rights in the Internet Revolution"

Link <https://site.unibo.it/eula/it/agenda/international-conference-law-technology-and-labour-1>

Organizer of the XXXVII Ed. of Seminari di Pontignano, funded by Associazione Italiana di Diritto del Lavoro e della Sicurezza Sociale - Bertinoro, 19-22 settembre 2021

Organizer of the event "Un giorno da Nobel" with the Nobel Prize Muhammad Yunus, at the University of Bologna with the partnership of the Fondazione Grameen Italia (12 aprile 2018)

30/06/2022 – 01/07/2022

Organizer of the International Conference "Law, Technology and Labour", organized by the University of Bologna in collaboration with the Curtin Law School, in the framework of the Jean Monnet Module "EULA – EU Law for Algorithm"
