

FILIPPO FERRARINI

University of Modena and Reggio Emilia — Marco Biagi Department of Economics

Email: filippo.ferrarini@unimore.it

ORCID: 0000-0002-9091-1056

Google Scholar: <https://scholar.google.com/citations?user=UVCJ964AAAAJ&hl=it&oi=ao>

Unimore profile: <http://personale.unimore.it/Rubrica/dettaglio/filferra>

Research Interests

Work organization and well-being, innovation, HRM and organizational behaviour, data ecosystems.

Academic Appointments

Postdoc Fellow (Assegnista di ricerca) in Organization Studies, Marco Biagi Department of Economics, University of Modena and Reggio Emilia (01/08/2024 – Present).

Research project: DATA Transformation and Homogenization platform (DATA).

<https://www.datha.it/> Supervisor: Prof. Simona Leonelli.

- Research project in collaboration with University of Bologna and Birex Competence center;
- Investigation into organizational and non-organizational barriers to data sharing and data use among SMEs;
- Interviews with Italian SMEs and National Competence Centers;
- Analytical reports and presented findings at internal and external meetings;
- Questionnaire design and data collection;
- Attendance and presentation of results at international meetings (i.e. Academy of Management) to publicise and promote the research;

Visiting Fellow, Open University, UK (17/11/2025 – 31/01/2026), Research on Job autonomy, coping behaviors and emotional exhaustion for European workers. Deliverable: Seminars, Phd lessons.

Postdoc Fellow (Assegnista di ricerca) in Organization Studies, Marco Biagi Department of Economics, University of Modena and Reggio Emilia (01/08/2022 – 31/07/2024).

Research project: Intervention for improving the quality of work and the quality of services provided by the Trentino-Alto Adige/Südtirol Region. Supervisor: Prof. Ylenia Curzi.

- Research project in collaboration with University of Trento and Trentino Alto Adige Region;
- Two-years research project for wellbeing organizational assessment in a public administration;
- Survey design and data collection;
- 60 interviews with public employees;
- Project management and administration;
- Collaboration with Regional Top management teams and top managers of judicial offices
- Production of two analytical report and presented the findings at Boards of Directors of the Region.



- Provision of organizational suggestions to improve organizational wellbeing;
- Attendance and presenting of results at international meetings (i.e. Egos) to publicise and promote the research;
- Published scientific papers in peer-reviewed class A journal;
- Initiated the development of an English-language monograph with Palgrave Macmillan;

Teaching experience

- **Teaching Assistant - Department of Sociology and Business Law, University of Bologna** – 20 hours.
Provision of tutorial sessions and course support; assistance with exams design and grading; delivering guest lectures; exams assessment, project work management.
 - *Models and Practices of Organizational Behavior*, (AY 2025/26)
- **Lecturer - Doctoral Program “Labor, Development and Innovation” - University of Modena and Reggio Emilia, Marco Biagi Department of Economics.**
Classes on Mediation and Moderation Analysis for Management and Organization Research.
 - 21 Jan 2025: Research Methods — Linear Regression Models: Mediation and Moderation (3 hours);
 - 30 Jan 2024: Research Methods — Linear Regression Models: Mediation and Moderation (4 hours) ;
 - 28 Apr 2023: Organization Theory – Improve the quality of services of public offices. Experience of Trentino Alto Adige Region.
- **Lecturer - Marco Biagi Department of Economics, University of Modena and Reggio Emilia.**
Provision of tutorial sessions and course support; assistance with exams design and grading; delivering guest lectures; exams assessment, project work management.
 - *Organizational Behavior and People Management*, (AY 2025/26);
 - *Organizational Practices for Entrepreneurship*, (AY 2025/26);
 - *Labor Relations*, (AY 2024/25);
 - *Human Resource Management*, (AY 2024/25);
 - *Organization and Human Resource Management*, (AY 2023/24; 2024/25);
 - *Business Organization*, (AY 2019/2020; 2020/2021);
 - *Organizational Forms and Design*, (AY 2020/21; 2021/22; 2022/23; 2023/2024; 2024/25).
- **Lecturer Master in Health and Safety Expert, University of Modena and Reggio Emilia.**
Classes on the assessment of organizational wellbeing, with a focus on the public sector.



- (AY 2024/25 - 2 hours); (AY 2022/23 -2 hours) - Organizational well-being assessment.
- **Invited lecturer - University of Modena and Reggio Emilia**
Classes on human resource management, innovation, innovative work behavior and business models.
 - **Industrial relations** - (AY 2024/25 - 6 hours) – Organizational forms;
 - **Masters’ Degree in Industrial Biotechnologies** - (AY 2023/24 - 8 hours) - Business Models and the Business Model Canvas;
 - **Masters’ Degree in Management and Corporate Communication** - (AY 2023/24 - 3 hours) - High performance work practices and organizational innovation.
- **Contract teaching** — “Smart Tourism and Territorial Culture Technician” (AY 2024/25 - 6 hours) - Organization of tourism services — European Social Fund 2021–2027, I.T.E. G.B. Bodoni, Parma.

Provided classes on organisation of tourist services

Education

University of Modena and Reggio Emilia (2018–2021)

PhD in Work, Development and Innovation.

Thesis: Regional competitiveness, HRM practices and firm innovation at European level - Final assessment: Excellent.

University of the Basque Country (UPV/EHU) (2018–2019)

1st-level University Master in Business Management from an Innovation and Internationalization perspective - Final grade: Matricula de Honòr (Excellent).

University of Modena and Reggio Emilia (2015–2017)

Master’s Degree in Languages for the Communication in International Enterprises and Organisations - Final grade: 106/110.

University of Modena and Reggio Emilia (2007–2009)

Bachelor Degree in Business Administration - Final grade: 103/110.

ITC “Scaruffi– Levi–Città del Tricolore”, Reggio Emilia (2002–2007)

High School Diploma (Accounting and Business Studies) - Final grade: 94/100.



Professional Experience

Project member, Demola Basque Country, Faculty of Economics and Business — University of the Basque Country (UPV/EHU), Bilbao, Spain (01/11/2016 – 01/05/2017).

Design and development of an innovative tourism idea. Project funded by the Basque Government in 2017.

Credito Cooperativo Reggiano s.c., Reggio Emilia, Italy (01/10/2010 – 15/09/2016)

Bank teller, Front- and back-office operations and advisory.

Certifications

- English C2 — LCL Certification, 2018 (Unimore)
- Spanish C1 — LCL Certification, 2018 (Unimore)

Publications

Journal Articles

1. Ferrarini, F & Leonelli, S. (2025). "Risks and Benefits posed by Artificial Intelligence to Workers' Mental Health: A Systematic Literature Review. *Industrial Management & Data Systems*, <https://doi.org/10.1108/IMDS-05-2025-066>, e-ISSN: 1758-5783, (Italian ranking: **Class A** journal).
2. Ferrarini F., Costantini A., Curzi Y., Fraccaroli F. (2025) Job characteristics, organizational citizenship behavior and job performance: does flexible working time matter? Evidence from the public sector. *International Journal of Public Sector Management*, <https://doi.org/10.1108/IJPSM-10-2024-0343>, e-ISSN: 1758-6666, (Italian ranking: **Class A** journal).
3. Nepoti, F., Curzi, Y., & Ferrarini, F. (2025). Are developmental performance management systems inclusive? An intersectional analysis for age and gender. *Corporate Governance. The international journal of business in society*, <https://doi.org/10.1108/CG-04-2024-0249>, e-ISSN 1472-0701, (Italian ranking: **Class A** journal).
4. Curzi, Y., & Ferrarini, F. (2024). High-performance work systems and firm innovation: The moderating role of digital technology and employee participation. Evidence from Europe. *Management Research Review*, 47(13), 51–67. <https://doi.org/10.1108/MRR-11-2022-0751>, e-ISSN: 2040-8277, (Italian ranking: **Class A** journal), Top downloaded article (July 2024).
5. Ferrarini, F., Muzzioli, S., & De Baets, B. (2024). A TOPSIS analysis of regional competitiveness at European level. *Competitiveness Review*, 34(7), 52–72. <https://doi.org/10.1108/CR-01-2024-0005>, e-ISSN:2051-3143, Top downloaded article (April 2024).
6. Ferrarini, F., & Curzi, Y. (2023). AMO-enhancing practices, open innovation and organizational innovation in the European context: Testing a mediation model. *European Journal of Innovation Management*, 26(6), 1697–1720. <https://doi.org/10.1108/EJIM-012022-0005> (Italian ranking: **Class A** journal).
7. Scapolan, C., Curzi, Y., Ferrarini, F., & Fabbri, T. (2023). Performance management and the development of human capital in a hybrid work context. *Prospettive in Organizzazione*, 1–12, e-ISSN: 2465-1753, <https://hdl.handle.net/11380/1301546>.

Book Chapters

1. Ferrarini, F., Leonelli, S., & Balboni, B. (2026). Navigating strategic decision-making: The role of data ecosystems and analytics in SMEs — a bibliometric analysis. In *Advanced*



- Technologies in Business*. Palgrave Macmillan (forthcoming 2026), ISBN 978-3-032-03479-3
2. Ferrarini, F., Ravina-Ripoll, R., Guitérrez-Montoya, G. A. (2025) - Erotic capital and employees' Happiness: do other kind of capitals matter? An examination of interaction effects. In Happiness management and social marketing in the age of artificial intelligence. An Itinerary Towards Social Well-Being And Digital Innovation, pp. 237-252. *Tirant Lo Blanch Publishing*, ISBN 978-84-1081-468-4
 3. Nepoti, F., Ferrarini, F., & Curzi, Y., Fabbri, T. (2024). The need for new skills: A just and enabling role for performance management? In E. Ales, T. Addabbo, Y. Curzi, T. Fabbri, & I. Senatori (Eds.) *Green Transition and the Quality of Work*, pp. 223-244. *Palgrave Macmillan, Cham*. ISBN 978-3-031-68199-8, https://doi.org/10.1007/978-3-031-68200-1_12

Conference Proceedings

1. Kazemargi, N., Bartelheimer, C., Ceci, F., Leonelli, S., Ferrarini, F., Spagnoletti, P., Jarvenpaa, S., Elshan, E., & vom Brocke, J. (2025). The Role of SMEs in the Formation and Evolution of Data Ecosystems. *Academy of Management Proceedings*, ISSN 2151-6561, https://journals.aom.org/doi/abs/10.5465/AMPROC.2025.23071symposium?utm_source=chatgpt.com.
2. Ferrarini, F., & Leonelli, S. (2025). SME and Data Ecosystem: A bibliometric analysis. *Proceedings of EURAM 2025 (European Academy of Management) Conference*. ISSN 24667498; ISBN 978-2-9602195-7-9.
3. Ferrarini, F. (2025). Smart working and digital platforms: risks and opportunities. In L. Foffani, G. Pellacani, R. Orlandi, & L. Lodi (Eds.), *The dynamic dimension of health and safety at work in the local context*. *Giappichelli*. ISBN/EAN 979-12-211-0894-1.
4. Ferrarini, F., Ravina-Ripoll, R., & Gutiérrez-Montoya, G. (2025). Erotic capital and employees' happiness. Do other kinds of capital matter? An examination of the interaction effect on the Spanish workforce. *8th International Academic and Professional Congress on Happiness*, Abstract 15, p. 18 (Nov 21–22, 2024). ISBN: 978-84-1081-468-4. <https://doi.org/10.24310/mumaedmumaed.221>
5. Nepoti, F., Curzi, Y., & Ferrarini, F. (2024). Performance management: a solution to or a part of inequality regimes? In *EURAM Conference 2024 — Fostering innovation to address grand challenges*. Brussels: European Academy of Management. ISBN: 978-2-9602195-6-2; ISSN: 2466-7498; Bath, UK, 25–28 June 2024.
6. Ferrarini, F., Piscitelli, G., & Rinaldi, A. (2020). Industrial city and local development: Modena and Ivrea compared. In *The Global City*. AISU International. pp. 430–442. ISBN: 978-88-31277-01-03.

Grey Literature / Reports

1. Ferrarini, F., Costantini, A., Curzi, Y., Fraccaroli, F., Salomone, R., & Serra, C. (2024). Action research project to improve the quality of work and services in the Trentino-Alto Adige/Südtirol Region. Qualitative report. Marco Biagi Foundation — Universities of Modena and Reggio Emilia & Trento; Regional Government of Trentino-Alto Adige/Südtirol.
2. Ferrarini, F., Costantini, A., Curzi, Y., Fraccaroli, F., Salomone, R., & Serra, C. (2023). Action research project to improve the quality of work and services in the Trentino-Alto

- Adige/Südtirol Region. Quantitative report. Marco Biagi Foundation — Universities of Modena and Reggio Emilia & Trento; Regional Government of Trentino-Alto Adige/Südtirol.
3. Curzi, Y., Gallina, M., Ferrarini, F., Nepoti, F., Fabbri, T., Fiorelli, A., & Di Ienno, F. (2022). Performance Management Report 2022. Marco Biagi Foundation — University of Modena and Reggio Emilia & JobValue s.r.l.
 4. Fabbri, T., Fiorelli, A., Curzi, Y., Delugas, E., & Ferrarini, F. (2020). Performance Management
 5. Report 2020. Marco Biagi Foundation — University of Modena and Reggio Emilia & JobValue s.r.l.

Articles Under Review

1. Curzi, Y., Scapolan, A. C., & Ferrarini, F. (2025). Redesigning employees' performance management to boost innovative behaviour in digital work: An exploratory study among Italian workers. *International Journal of Organizational Analysis* — (Round 2).
2. Ferrarini, F., Nepoti, F., Curzi, Y., Fabbri, T. (2025) Developmental Signalling in Employee Performance Management: What Drives Innovative Work Behaviour? *Employee relations Journal*— (Round 1).
3. Villanueva-González, P. I., Ferrarini, F., Ravina-Ripoll, R., & Tobar-Pesántez, L. B. (2025). Taboo or euphemism: the erotic capital–happiness binomial in private sector employees. *Journal of East European Management Studies* — (Round 1).
4. Ferrarini, F. (2025). Remote work and platform work: implications for workers' well-being. *Prospettive in Organizzazione* — (Round 1).

Conference Presentations & Seminars

1. Ferrarini, F., Ravina-Ripoll R., Blanco-Moreno S., (16-17 Ottobre) “The Happy Salary: Redefining Compensation to Drive Sustainable Organizational Excellence”, 9th International Academic and Professional Congress, on Happiness, Leon.
2. Leonelli S. & Ferrarini F. (24–29 July 2025) Academy of Management 85th Meeting — Symposium “The Role of SMEs in the Formation and Evolution of Data Ecosystems” (Divisions: CTO & TIM).
3. Ferrarini F., Carli G., & Giacomini D. (3–5 July 2025) EGOS — Article: “Autonomy, individual well-being, and innovative work behavior in the public sector. Investigating the paradoxical effects of emotional exhaustion.” Track 37.
4. Ferrarini F. & Leonelli S. (22–25 June 2025) EURAM — “SME and Data Ecosystem: a bibliometric analysis.”
5. Ferrarini F. & Leonelli S. (29–30 May 2025) WOA Workshop Pescara — “Connecting the dots: a bibliometric analysis on SMEs in the era of Data Ecosystems” and “Exploring trends in Artificial Intelligence and Employees' Well-being”.
6. Ferrarini F. & Leonelli S. (6 May 2025) Unpacking Data Ecosystems: Data4Innovation — Research activities presentation at Marco Biagi Department of Economics, Unimore.
7. Ferrarini F. & Leonelli S. (19–20 Mar 2025) “Risks and opportunities of Artificial Intelligence on workers' wellbeing. A bibliometric analysis.” XXII Marco Biagi Conference (Session: The intersection of AI and workers' health and safety).



8. Ferrarini, F., Ravina-Ripoll, R., & Gutiérrez-Montoya, G. (22 Nov 2024) Erotic capital and employees' happiness... 8th International Academic and Professional Congress on Happiness, Málaga — Presentation Award.
9. Nepoti F. & Ferrarini F. (8 Nov 2024) 4th Survey on Performance Management Systems — Seminar at Marco Biagi Foundation, Modena.
10. Ravina-Ripoll R. & Ferrarini F. (16–18 Oct 2024) ICOSSOD24 — “Taboo or euphemism...”, Jerez de la Frontera, Spain.
11. Ferrarini, F., Costantini, A., Curzi, Y., & Fraccaroli, F. (4–6 Jul 2024) 40th EGOS Colloquium — Track 46, University of Milan-Bicocca.
12. Nepoti F., Curzi Y., & Ferrarini F. (24–28 Jun 2024) EURAM — “Performance management: A solution to or a part of inequality regimes?”, University of Bath.
13. Ferrarini F., Nepoti F., Curzi Y., & Fabbri T. (28–29 May 2024) 2nd Organizing Creativity Transalpine PDW — University of Modena and Reggio Emilia.
14. Ferrarini F. (18 Apr 2024) Safer Work Congress — “Smart working and digital platforms: the new work organization, between risks and opportunities.”
15. Nepoti F., Ferrarini F., & Curzi Y. (4–8 Aug 2023) EGOS International Conference — Subtheme 81, University of Cagliari.
16. Ferrarini F., Costantini A. (18 Jan 2024) Organizational well-being analysis in Trentino-Alto Adige/Südtirol — Seminar at Marco Biagi Foundation.
17. Nepoti F., Ferrarini F., Curzi Y., & Fabbri T. (16–17 Mar 2023) XX Marco Biagi Conference — “The need for green skills : a just and enabling role for performance management?”, Modena.
18. Purificato I., Gaglione C., & Ferrarini F. (Apr 2021) XVIII Marco Biagi Conference — Young Scholars' Poster Session, Modena.
19. Ferrarini F. & Curzi Y. (29 Mar 2021) Doctoral seminar — HRM practices, open innovation and innovativeness.
20. Ferrarini, F., Muzzioli, S., & De Baets, B. (25 Nov 2020) Triple Helix Summit 2020 — Bologna.
21. Ferrarini F. (1 Oct 2019) Invited talk: “Smart specializations strategies and the role of universities' exchange programs...”, UPV/EHU, Bilbao.
22. Ferrarini F., Piscitelli G., & Rinaldi A. (11 Sep 2019) AISU — “Industrial city and local development”, Bologna.
23. Ferrarini F. (11 Jun 2019) Evaluation of Smart Specialization Strategy — A “fuzzy” method — Doctoral seminar, Modena.
24. Damiani F., Ferrarini F., & Russo M. (12 Nov 2018) Comparative analysis of RIS3 design — Regione Lombardia, Milan.
25. Damiani F., Ferrarini F., & Russo M. (23 Oct 2018) RIS3 assessment — Regione Toscana, Florence.

Collaborations with National and International Research Groups

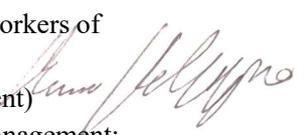
- Nov 2024 – Present: PRIN “Data4Innovation — Data ecosystem governance toward enhancing data sharing for innovation: implications for organizations” (Prot. P2022HXLBF — CUP C53D23008070001), funded by the EU — NextGenerationEU (MUR Decree no. 1409, 14/09/2022). Partners: University “G. d’Annunzio” Chieti–Pescara; University of Modena and Reggio Emilia; Luiss Guido Carli University.

- Dec 2024 – Present: Member of the “Red Internacional Universitaria de la Felicidad” — a network of 20+ universities across 10+ countries to promote scientific work on happiness and well-being, <https://felicidad-indess.uca.es/>.
- Aug 2024 – Present: Interdisciplinary collaboration within the project “Datha transformation and Homogenization plAtform” with UniBo, CIRI, Birex srl, Datariver srl (Regional S3 2023–2024 priority areas, Emilia-Romagna). Objective: analyze organizational barriers to the use of production-process data.
- Aug 2022 – Aug 2024: Collaboration with University of Trento (Prof. Franco Fraccaroli, Prof. Riccardo Salomone), University of Rome Tor Vergata (Dr. Arianna Costantini), and the General Secretariat of the Trentino-Alto Adige Region. Outputs: 1 article published; 2 reports on improving quality of work and services.
- Nov 2019 – Present: Member of the Performance Management Observatory (Marco Biagi Foundation), Research on performance management and its connection with wellbeing, organizational justice and innovative work behaviour; Public engagement initiatives. Outputs: 3 articles published, 3 reports on performance management, 3 surveys, 5 international conference presentations
- Nov 2018 – Jul 2023: Collaboration with Ghent University (Belgium), Prof. Bernard De Baets — Output: Ferrarini, Muzzioli, & De Baets (2024) in Competitiveness Review.

Awards

Presentation Award for “Erotic capital and employees’ happiness. Do other kinds of capital matter?” at the 8th International Academic and Professional Congress on Happiness, Málaga, Spain.

Research Projects and Grants

- Nov 2024 – Present — Project Member, PRIN “Data4Innovation — Data ecosystem governance toward enhancing data sharing for innovation: implications for organizations” (Prot. P2022HXLBF — CUP C53D23008070001), PNRR — Mission 4 — Component 2 — Investment 1.1. EU — NextGenerationEU. Partners: University “G. d’Annunzio” Chieti–Pescara; University of Modena and Reggio Emilia; Luiss Guido Carli.
- Aug 2024 – Present — Leading Project Manager for Unimore, Datha transformation and Homogenization plAtform. Process analysis design and coordination, skills mapping, and relationships among actors in data ecosystems. Objective: organizational (and other) barriers to using production-process data. Supervisor: Prof. Simona Leonelli. Partners: UniBo, CIRI, Birex srl, Datariver srl (Emilia-Romagna S3 2023–2024).
- Aug 2022 – Jul 2024 — Leading Project Manager, Action-research project to improve the quality of work and services in the Trentino-Alto Adige/Südtirol Region. Mixed-methods design (quantitative + qualitative). Supervisor: Prof. Ylenia Curzi. Team: Unimore & UniTrento.
- Jan 2023 – Dec 2023 — Project member, FAR line A (Departmental development) funded project: “Population ageing: performance management as a condition for inclusion of workers of all ages.” Funds: ~€9,000. Supervisor: Prof. Ylenia Curzi.
- Aug 2020 – Nov 2020 — Project Member, FAR2019 (Departmental development) collaboration contract: “Digitalization, working conditions and performance management: 

implications for workers' well-being?" Supervisor: Prof. Ylenia Curzi. Dept. of Economics — CUP E94I19001940005.

- Sep 2019 – Dec 2019 — Occasional work contract: Team-Based Learning. Transversal skills integrative teaching — Dept. of Economics, University of Modena and Reggio Emilia. Supervisor: Prof. Tindara Addabbo.

Membership of international recognised scientific societies

- Member of Academy of Management since 2025
- Member of the International University Network on Happiness since 2024
- Member of Egos – European Group of Organizational Studies since 2023
- Member of Assioa, Italian Association of Business Organisation since 2024
- Member of the Marco Biagi Foundation's performance management observatory since 2020 (<https://fmb.unimore.it/osservatori-2/performance-management/>)

Reviewer for Journals and Conferences

- BMC Psychology (2024);
- EURAM Conference (2025);
- Journal of Infrastructure, Policy and Development (2023);
- Journal of Small Business and Enterprise Development (2025);
- Management Decision (2025);
- Regional Statistics (2022);
- Retos (2024);
- Socio-Economic Planning Sciences (2025);
- WOA Conference (2025).

Thesis Supervision

Supervisor of 2 MSc theses in master “Expert in health, safety and the environment in private and public workplaces - HSE Management”, (AY 2024/2025 – 2023/2024).

Co-supervisor of 26 MSc theses in Organization Studies. One received awards and recognitions (see Il Sole 24 Ore prize for theses on inclusion - <https://www.ilsole24ore.com/art/il-sole-24-ore-premia-tesi-valore-dell-inclusione-AE5N39KC>).

Graduation Committees

University of Modena and Reggio Emilia, Department of Economics.

Apr 2025; Dec 2024; Oct 2024 (secretary); Jul 2024; Apr 2023



Doctoral Discussant Roles

University of Modena and Reggio Emilia, Department of Economics.

- Jul 2025 — Discussant for PhD candidate Chirico Francesco — progress review (XXXIX cycle). Thesis: Trasformazione digitale degli Uffici Giudiziari: un approccio organizzativo ad una transizione efficiente;
- Jul 2025 — Discussant for PhD candidate Paganelli Michele — progress review (XXXIX cycle). Thesis: Politiche Regionali e sviluppo delle filiere: un approccio comparato;
- Nov 2023 — Discussant for PhD candidate Ombelli Elisa — progress review (XXXVII cycle): Smart Working in Italy after Covid-19 emergency: building an operational model that boosts productivity and enables work life-balance.

Third Mission / Public Engagement

- **DATHA project**
 - Nov. 2025 – public engagement initiative for SMEs “Data, models and innovative materials: cyber-physical ecosystems for advanced industry”.
- **Performance Management Observatory, Marco Biagi Foundation (2020 to present).** Various public engagement activities with companies on performance appraisal.
 - Biennial presentation (2020, 2022, 2024) of the Performance Management Report.
 - Half-yearly seminars on performance management with partner companies.
 - Survey design and data collection
- **University of Modena and Reggio Emilia**
 - September 2023 — Researchers’ Night — interdisciplinary lab on digital disconnection. Title: “Swipe less, live more”.

Data & Methods Skills

- Survey design;
- Linear and non-linear regression modelling;
- Mediation and moderation analysis
- Multilevel analysis;
- Structural Equation Models;
- Conditional Process Analysis;
- Cluster analysis.



Qualitative Skills

- Qualitative data collection (focus groups and semi-structured interviews).
- Coding with NVivo.

Software

SPSS, AMOS, PROCESS, R (basic), Jamovi, NVivo (basic), STATA (basic), Microsoft Office

Summer Schools and Courses

- **Italian Agency for the Promotion of European Research (21/09/2023)**
Impact in Horizon Europe
- **University of Calabria**

- Summer School on qualitative research (24–28/07/2023)
- Structural Equation Modelling (30/08/2021 – 10/09/2021)
- Multivariate Analysis for Social Research (26/07/2021 – 30/07/2021)
- **University of Pennsylvania (USA)** (10-12/05/2023)
Multilevel and Mixed Models Using Stata — University of Pennsylvania (USA).
- **University of Calgary** (Canada) (11/01/2022 – 08/03/2022)
Mediation, Moderation and Conditional Process Analysis
- **Universidad Rey Huan Carlos** (Spain) (05/05/2023)
“High-Impact Journals in Economics and Business”.
- **San Carlo Foundation** (07–12/09/2020)
Renzo Imbeni Summer School - “Europe of Ideas”.
- **Udemy courses** (Since 2021)
Psychometrics & SEM, data management & analysis, questionnaire design, advanced data science techniques.

Statutory Declaration

I, Filippo Ferrarini, hereby declare that the information reported in this scientific-professional curriculum is true and correct pursuant to Articles 46 and 47 of Presidential Decree 445/2000. I authorize the processing of my personal data pursuant to Art. 13 GDPR 679/2016.

Signed in Reggio Emilia, on 24/11/2025.

