

Academic Employment

Bocconi University

Milan, Italy

Research Fellow

September 2025 –

Present

- Barriers To Transition To Adulthood (T2A) In Comparative Perspectives (P.I. Arnstein Aassve and Peter Fallesen)
 - Survey experiment examine what constitutes a successful transition to adulthood for today's youth, how the perception among recent youth differs from previous generations, and what actual and perceived barriers are keeping young people from successfully transitioning to adulthood.

Research Fellow

February 2024 – August

2025

- PRIN Project Fertility Motivations (Fer-Mo P.I. *Letizia Mencarini*)
 - Online survey involving conjoint analysis on fertility intention contrasting classic family-level characteristics with global uncertainties across four domains: politics, conflicts, climate and economy in Italy, the US, Argentina.

Research Fellow

September 2023 – December

2025

- PRNN Project Age-It (P.I. *Letizia Mencarini*)
 - Comparative survey across 7 countries: Italy, France, Spain, Chile, Mexico, China and the US studying age-related norms and attitudes across cohorts

Education

Bocconi University

Milan, Italy

PhD in Public Policy & Administration

September 2018 – January

2024

- Specialized in Family Dynamics and Social Demography
- Thesis: Three essays on family dynamics and marital sorting. *Supervisor: Arnstein Aassve*
 - Gendered generational difference in family: a factorial survey experiment
 - Better understanding of fertility decisions: the role of norms, values, and survey taking
 - Educated and Sorted: an intergenerational perspective on marital sorting and fertility

University of Groningen

Groningen, Netherlands

Research Master (MSc.) of Behavioral and Social Sciences

September 2015 – August

2017

- Specialized in social & organizational psychology with Talent Grant 2015-2016
- Thesis: The antecedents and consequences of collective discontent supervised by Dr. Tom Postmes
- Research Traineeship: The Power of Culture on Psychology Supervised by Dr. Nina Hansen

University of Rochester

Rochester, NY, USA

B.A. with Triple Majors in Psychology, Financial Economics and Mathematics

September 2011 - May 2015

- Graduated *cum laude*, cumulative GPA 3.75
- Research Project: Ostracism, Attribution and Racism: A different effect for Asian American? Supervised by Dr. Jeremy Jamieson

University of St Andrews

St. Andrews, Scotland, UK

Junior Year Study Abroad

September 2013 - May

2014

Publications

Aassve A., Adserà, A., Chang, P.Y., Mencarini, L., Park, H., Peng, C., Plach, S., Raymo, J.M., Wang, S., & Yeung WJ.,. (2024) Family Ideals in an Era of Low Fertility. *Proceedings of the National Academy of Sciences*

Aassve, A., Capezzone, T., Cavalli, N., Conzo, P., & Peng, C. (2024). Social and political trust diverge during a crisis. *Scientific Reports*, 14(1), 331.

Ongoing Work

- How women benefiting from rapid higher education expansion shapes a distinct intergenerational identity, which in turn contribute to evolving family ideal:
 - “Gendered generational difference in family: a factorial survey experiment” with Aassve A., Adserà, A., and Mencarini, L.
- How urban and rural Chinese women benefited differently from education expansion, and its impact on marriage and fertility:
 - “Education, Marital Sorting and Fertility in China”
- Network related bias in trusting strangers:
 - “Social Network and Social Trust: From a Demographic Lens” with Aassve A., Cavalli N.

Research Experience

Institut national d'études démographiques

Paris, France

Research Visit with Laurent Toulemon

2022

- Using the civil registry, census and tax record data from the “*Echantillon Démographique Permanent*”, develop and test the research questions related to (1) the policy/welfare effect on realized fertility by individuals from low fertility countries living in relatively high fertility country; (2) the link between immigrant stock/flow, intermarriage, fertility and population change.

Bocconi University

Milan, Italy

Institutional Family Demography “IFAMID”, Research Assistant

2019 -

2022

- Conducted two online surveys: developing research questions, refining research method, data collection, compilation, and analysis, manuscript and seminar preparation
 - Trusting and Blaming During the COVID19 Pandemic in the U.S.
 - Exploring the goal for family with experimental survey method in 8 countries

Africa, China and Europe Intensive Program in Development Studies

2017

- Research Project: Conducted open-ended interviews investigating the differences in decision-making and economic gain between small and large farmers on participating in an Agro-forestry project in the Karagwe Region in Tanzania.

University of Groningen

Groningen, Netherlands

Organizational Psychology Research Team, Research Assistant

2015 -

2016

- Proofread and reviewed working papers and grant proposals

University of Rochester

Rochester, NY, USA

Social Stress Lab, Research Assistant

2012 - 2013

- Assisted in the experiments of how social stress impacts on behavioral, psychological and physiological response as experimenter, confederate and coordinator;

- Processed and conducted preliminary analysis physiological and psychometric data

Conference Participation

International Sociological Association 2025 Annual Conference

- Gender and Generational Family Change: A Factorial Survey Experiment

Popdays 2025

- Fertility Intentions in Uncertain Times - Family Characteristics vs. Global Shocks in Italy, Germany, Argentina and the US

AlpPop 2025

- Understanding Demographic Shifts – The Role of Norm-Value Mismatch

Population Association of America 2024 Annual Conference

- Gender and Generational Family Change: A Factorial Survey Experiment

Population Association of America 2023 Annual Conference

- Factorial Survey Experiment in Cross-Country Family Studies

International Sociological Association 2023 Annual Conference

- Family Ideals Across Cultures

Teaching Experience

Bocconi University

- **Applications to Management** (Undergraduate Research Method Class Lecturer)

Fall, 2025

Bocconi University

- **Population Dynamics and Economics** (Teaching assistant)
- **Sociology** (Teaching assistant)

University of Groningen

- **Intercultural Competence Development** (Dr. Janet Bennett)

Skills

Language:

- *Chinese* (Mandarin & Cantonese): Native (C2);
- *English*: Full proficiency (C1/C2);
- *Italian*: Limited proficiency (B2)

IT:

- *Statistics & Programming*: STATA, R, Python, CCS, AWS
- *Survey & Research Programs*: Qualtrics, MediaLab, Inquisit, Amazon's Mechanical Turk