



# ELEONORA MICCONO

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Phone:

Email:

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## SUMMARY

International Recruiter and HR Consultant with 15+ years of experience in multinational and academic contexts. Specialized in international recruiting, potential assessment, training and talent management across aerospace, automotive, energy, and biomedical sectors. Strong academic background in Psychology and Human Resources Management, with consolidated expertise as a trainer and guest speaker on HR and organizational topics.

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## PROFESSIONAL EXPERIENCE

### **International Recruiter Specialist – Tintschl Technik GmbH (Germany, 2021–present)**

- Recruiting engineering profiles for the European aerospace sector; managing end-to-end processes and international interviews.

### **HR Consultant (Italy, 2008–2016)**

Projects for clients such as Michelin, Comau, Edison, Renault Trucks, GTT, DiaSorin, focusing on:

- Assessment Centers (graduate and managerial selection).
- Training (public speaking, team building, leadership).
- Organizational development and competence analysis.

### **Recruiter – International assignments (2007–2020)**

- Specialized in engineering/aerospace profiles, job descriptions, interviews, contracts, and training.

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## EDUCATION

- **Master in Human Resources Management** – HKE, Turin (110/110)
- **Degree in Psychology** – University of Turin (105/110)

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## ADDITIONAL INFORMATION

### **Core competences:**

- International recruiting & HR strategy
- Assessment & Talent Management
- Training & Public Speaking
- Competence analysis & organizational development
- HR project management

**Languages:** Italian, English, German.