

PERSONAL INFORMATION

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WORK EXPERIENCE

01/09/2020–31/08/2024

EEAS - Ambassador - Head of Delegation

EEAS - EUDEL The Gambia, Banjul

- Ensured the EU representation in The Gambia and, where relevant, abroad.
- Ensured the representation of the rotating European Presidency
- Coordinated the European Team in the country
- Ensured effective planning of the activities of the Delegation.
- Managed the human and financial resources of the Delegation.
- Managed the administrative expenditure and the deconcentrated external aid. Being sub-delegated authorising officer.
- Maintained good and effective contacts with the national authorities in The Gambia and the ECOWAS Region, the diplomatic missions of the Member States outside The Gambia as well as with the main partners and, when necessary, third countries.
- Regularly reported to the EU MS represented in the country (even if from abroad) via the Chief of Mission Report, approved by the relevant European Council Group. Proposed solutions for issues at stake.
- Ensured the Delegation's participation, where mandated, in negotiations and meetings with the national and international actors and authorities.
- Assisted in the preparation and participated in activities with the Gambian authorities and attended regular and other meetings of Member States' Ambassadors or meeting with partner countries.
- Represented the EU at official ceremonies and at diplomatic functions in The Gambia, the EU, and abroad
- Organised, supported, accompanied as necessary, and assisted in reporting on incoming missions from the EEAS or, if requested, from other EU institutions; liaised with the HQ for official visits to Headquarters by Gambian Ministers, senior officials, or other high-level contacts, reported on expectations and organised mission's programmes; provided input for agenda and briefings.
- Reported on economic, trade and financial developments in The Gambia, and assisted HQ in trade negotiations, notably iEPA, Sustainable Fish Agreement, EbA.
- Transmitted official correspondence and encouraged a regular two-way flow of information, including responding rapidly to specific requests from Headquarters.

- Monitored and evaluated individual performances of officials and other staff in the Delegation (including elaboration of job descriptions, objectives and CDRs).
- Identified staff training needs.
- Exercised managerial responsibility and observe procedures relating to underperformance and disciplinary issues.
- Observed, monitored and reported, regularly and in timely fashion (including early warnings on potential disputes), to Headquarters on the issues identified in the mandate given, as well as in response to any specific requests.
- Provided timely advice and recommendations to Headquarters regarding the future development of the EU's relations with the Gambia and Ecowas.
- Developed and maintained, in cooperation with Headquarters, a consistent view on priorities in the fields of bilateral trade and of economic and investment relations with The Gambia.
- Contributed to the process of preparing country strategy papers in particular regarding the policy agenda of The Gambia, the analysis of the medium-term challenges, information on programmes of EU Member States and other donors, the definition of priorities and preparation of multiannual programming, with a particular attention to the Global Gateway.
- Supported the Headquarters in the programming process and participate in the identification and selection of projects based on the mechanisms established to this effect.
- Ensured the management of programmes and projects in accordance with the reform of the external assistance management.
- Informed Headquarters regularly on the progress of the implementation of projects and programmes and prepared an annual report on the state of play of the implementation of these cooperation activities.
- Ensured sound contractual and financial management respecting relevant standards, instructions, rules and regulations, more particularly within the framework of the subdelegation of powers of authorising officer received.
- Assisted in the process of thematic, sectoral, country strategy or policy mix evaluations within the framework of the evaluations carried out by Headquarters.
- Communicated, explained and defended the EEAS and the Commission position, as appropriate, vis-à-vis the national authorities and other interlocutors.
- Coordinated the preparation and the conduction of the regular meetings at the highest level between DG HOME, Frontex and The Gambia on Migration, notably on the article 25a of the Schengen Visa Code.

- Maintained an appropriate outreach concerning the EU and the Commission to the local media.
- Visibility: Organised and conducted information and cultural activities on the evolution of the EU in general and on its relations with the Pacific countries.
- Established or/and maintained contacts with local media, universities and other opinion forming groups.
- Conducted information and cultural activities on the evolution of the EU in general and on its relations with the Pacific countries.
- Organised and/or participate in information and cultural activities together with Member States.
- Sent regular press/media reviews concerning local coverage of issues of importance to Headquarters.
- Ensured maintenance of an accurate and up-to-date Delegation website.

01/09/2019–31/08/2020

EEAS Deputy Head of Delegation FIJI

EEAS - EUDEL FIJI, Suva (Fiji)

- Resumed functions upon the arrival of the new Head of Delegation

31/05/2018–31/08/2019

EEAS - Acting Ambassador - Head of Delegation

EEAS - EUDEL FIJI, Suva (Fiji)

- Ensured the EU representation in Fiji and the Pacific and, where relevant, abroad.
- Ensured the representation of the rotating European Presidency
- Coordinated the European Team in the country
- Ensured effective planning of the activities of the Delegation.
- Managed the human and financial resources of the Delegation.
- Exercised, for administrative expenditure and deconcentrated external aid. Being sub-delegated authorising officer.
- Maintained good and effective contacts with the national authorities in Fiji and the Pacific, the diplomatic missions of the Member States and main partners and, when necessary, third countries.
- Ensured the Delegation's participation, where mandated, in negotiations and meetings with the national and international actors and authorities.
- Assisted in the preparation and participated in activities with the Pacific authorities and attended regular and other meetings of Member States' Ambassadors or meeting with partner countries (for ex.: Trilateral).

- Represented the EU at official ceremonies and at diplomatic functions in the Pacific and abroad
- Organised, supported, accompanied as necessary, and assisted in reporting on incoming missions from the EEAS or, if requested, from other EU institutions; liaised with the HQ for official visits to Headquarters by Fijian or other Pacific countries' Ministries, senior officials, or other high-level contacts, reported on expectations and organised a mission's programme; provided input for agenda and briefings.
- Reported on economic, trade and financial developments in Fiji and other Pacific Countries, and assist HQ in trade negotiations, notably iEPA.
- Transmitted official correspondence and encouraged a regular two-way flow of information, including responding rapidly to specific requests from Headquarters.
- Monitored and evaluated individual performances of officials and other staff in the Delegation (including elaboration of job descriptions, objectives and CDRs).
- Identified staff training needs.
- Exercised managerial responsibility and observe procedures relating to underperformance and disciplinary issues.
- Observed, monitored and reported, regularly and in timely fashion (including early warnings on potential disputes), to Headquarters on the issues identified in the mandate given, as well as in response to any specific requests.
- Provided timely advice and recommendations to Headquarters regarding the future development of the EU's relations with the Pacific countries.
- Developed and maintained, in cooperation with Headquarters, a consistent view on priorities in the fields of bilateral trade and of economic and investment relations with Fiji and the Pacific Countries.
- Contributed to the process of preparing country strategy papers in particular regarding the policy agenda of the Pacific countries, the analysis of the medium-term challenges, information on programmes of EU Member States and other donors, the definition of priorities and preparation of multiannual programming.
- Supported the Headquarters in the programming process and participate in the identification and selection of projects based on the mechanisms established to this effect.
- Ensured the management of programmes and projects in accordance with the reform of the external assistance management.
- Informed Headquarters regularly on the progress of the implementation of projects and programmes

and prepared an annual report on the state of play of the implementation of these cooperation activities.

- Ensured sound contractual and financial management respecting relevant standards, instructions, rules and regulations, more particularly within the framework of the subdelegation of powers of authorising officer received.
- Assisted in the process of thematic, sectoral, country strategy or policy mix evaluations within the framework of the evaluations carried out by Headquarters.
- Communicated, explained and defended the EEAS and the Commission position, as appropriate, vis-à-vis the national authorities and other interlocutors.
- Maintained an appropriate outreach concerning the EU and the Commission to the local media.
- Visibility: Organised and conducted information and cultural activities on the evolution of the EU in general and on its relations with the Pacific countries.
- Established or/and maintained contacts with local media, universities and other opinion forming groups.
- Conducted information and cultural activities on the evolution of the EU in general and on its relations with the Pacific countries.
- Organised and/or participate in information and cultural activities together with Member States.
- Sent regular press/media reviews concerning local coverage of issues of importance to Headquarters.
- Ensured maintenance of an accurate and up-to-date Delegation website.

01/09/2016–30/05/2018

EEAS - Deputy Head of Delegation Fiji

EEAS - EUDEL FIJI, Suva (Fiji)

- Under the coordination of the Head of Delegation, I:
- Maintained and developed good and effective contacts with the national authorities in Fiji and the other Pacific countries the EUDEL is responsible for, the diplomatic missions of the Member States and main partners as well as third countries.
- Ensured the Delegation's participation, where mandated, in negotiations and meetings with the relevant authorities.
- Organised regular meetings with counterparts of MS, Diplomatic Missions to promote EU internal coordination and external visibility. Local Schengen Cooperation meetings & reports & follows up on DG HOME instructions on visa policy, including drafting the annual LSC report.

- Represented the EU at official ceremonies and at diplomatic functions in Fiji and other Pacific Countries.
- Organised, support accompany as necessary, and assist in reporting on incoming missions from the EU, for official visits to Headquarters of Ministers, senior officials, or other high-level contacts, report on expectations and suggest a programme; provide input for agenda and briefings.
- Transmitted official correspondence and encourage a regular two-way flow of information, including responding rapidly to specific requests from Headquarters.
- Observed, monitored, analysed and reported to Headquarters - regularly and in timely fashion (including early warnings on potential disputes) as well as on request - on the issues identified in the mandate given.
- Provided timely advice and recommendations to Headquarters regarding the ongoing and future EU's relations with the Pacific countries
- Developed and maintained, in cooperation with Headquarters, a consistent view on priorities in the fields of bilateral trade and of economic investment relations with the Pacific countries concerned.
- Assured the business continuity, good functioning, coherence and internal management of the Delegation.
- Managed and improved the organisation of tasks; ensured synergy and consistency between the different areas of Delegation tasks, initiated section-crossing working groups or task forces. Organised internal processes, storage and flow of information and the co-ordination of reporting. As DSC, I was responsible for the overall supervision and coordination of security, including chairing regular SMT meetings, and held meetings with security providers as per contracts provisions
- Organised and coordinated with the member States the return of thousands of European stranded in the broader Pacific Region during the COVID-19 emergency
- Acted as authorising officer by sub-delegation for administrative expenditures (as well as DEVCO's ones, where appropriate); oversaw major investments to the buildings and security infrastructure.
- Contributed to a motivating and enabling work environment; exercised social and ethical responsibility for staff.
- Advised the Head of Delegation on monitoring and evaluating individual performances of Delegation

staff, including the drafting of job descriptions, objectives and staff evaluation reports and the identification of staff training needs.

- Advised the Head of Delegation on exercising managerial responsibility for and observe procedures relating to underperformance, harassment and disciplinary issues. Acted as Head of Delegation, when required.
- Communicated, explained and defended the EU position, as appropriate, vis-à-vis the national and international authorities and other interlocutors.
- Whenever possible, organised and / or participated in information and cultural activities together with Member States.
- Supervised the regular press / media reviews concerning local coverage of issues of importance sent to Headquarters.
- Ensured an appropriate flow of information concerning the EU to the local media and supervise the information, communication and cultural activities and contacts managed by the Press and Communication Officer and other members of the staff.

01/12/2015–31/08/2016

Head of the Regional Centre Europe BA.DEL.RCE
EEAS, Brussels (Belgium)

- Under the direct supervision of the BA Director General, set up the Regional Centre Europe, a new structure responsible for the regionalization of 27 EU Delegations' administration tasks in the fields of human resources including rights, financial and procurement as concerned by the exercise drawn up by the DG note Ares(2015)2423109;
- Recruited and managed of all the 27 staff. Most of the staff, CAs came from other fields, needed to be trained and guided throughout the processes.
- Created working contacts, guidelines, good practices, memoranda of understanding and workflows in coordination with the several stakeholders that beyond the HoD and HoA and concerned staff of each Delegation were: the Steering Cell, the relevant HQ Divisions, contractors, host States payroll interlocutors including Ministries, consultants, comparators, banks; PMO and DG BUDG. To be noted that this Centre was a "première" and as such, every single work strand had to be created from scratch;
- As Head of the Centre, carried out AOSD for the Centre and for the Delegations.

- Given the "pilot" nature of the Centre, managed a parallel exercise of lessons learned in view of the foreseen Regionalisation general evaluation.

01/09/2015–30/11/2015

Head of Chief of Staff Division

EEAS - Civilian Planning and Conduct Capabilities (CPCC), Brussels (Belgium)

- Crisis management in the framework of CFSP/CSDP actions.
- Supported the Civilian Operations Commander in exercising the responsibility of the command and control at strategic level of civilian crisis management missions within operational Security Sector Reform (SSR), Police Reform and the wider Rule of Law (RoL), conducted in the context of CSDP.
- Represented and assumed the responsibilities of the CPCC Director and CivOpsCdr in his absence, including in operational command decision and planning and conducting the EU-CSDP civilian missions.
- Assisted the CivOpsCdr to ensure effective coordination of operational activities, both at Headquarter and at operational theatre level.
- Assisted the CivOpsCdr in ensuring the fulfillment of the duty of care, further being responsible, for directing CPCC staff in respect of mission security issues and in leading on after incident reviews.
- On behalf of the CivOpsCdr, represented the CPCC with the missions, the EEAS, the European Parliament, the European Council, the European Commission as appropriate.
- Provided support to the Chairs of the various Council Working Groups and other relevant external counterparts.
- Assisted the CivOpsCdr in the implementation of strategies and policies across missions and in CPCC and ensured that political-strategic objectives at all levels adhere to the overall EU policy framework for civilian missions in the context of CSDP and CFSP.
- Managed, organised and coordinated the activities of the CPCC and its staff, effectively translated and communicated the CivOpsCdr's instructions into specific goals, tasks, priorities and internal procedures and ensured their implementation.
- Overseeing the development, implementation and review of internal guidelines, standard operating procedures and other strategic tools such as the CPCC Business Plan and its associated benchmarks.
- Ensured sound financial management by CPCC including budget related matters.

- Motivated and coached CPCC staf. I was the responsible for CPCC Human Resources and personnel instances.

01/08/2011–31/08/2015

Head of Mission Support Division

EEAS - Civilian Planning Conduct Capability, Brussels (Belgium)

- Crisis management in the framework of CFSP/CSDP actions.
- Managed the Division, composed of 27 experts in different Mission Support issues. Defined the strategy and policies of the division on the basis of the work program of the CPCC, namely on the drafting of the OPLANs, the support to operations, legal affairs, human resources policy and management of 4000 staff in theatre, security and financial related issues.
- Ensured the coordination of activities carried out by the members of the Division while ensuring the consistency with the Division's mission statement and with the hierarchy and member States guidance and priorities;
- Supported the CPCC Director/Civilian Operation Commander to ensure the chain of command for Civilian CSDP Missions as well as acting Civilian Operation Commander;
- Assumed the lead for Mission Support issues in the planning, establishing, conducting and terminating the civilian CSDP Missions; coordinated the elaboration and implementation of existing or new policies relevant to the area of activity of the division and coherent with other policies developed in the CPCC, EEAS and the Council.
- Provided strategic advice in relation to the Mission Support Issues to the EEAS hierarchy including the Cabinet of the HR/VP, the deputy Secretary General, the acting COO/MDR and the Director of the CPCC/Civilian Operations Commander, including the preparation of relevant concepts;
- Provided strategic advice to the CPCC Director/Civilian Operation Commander in relation to the above-mentioned Mission Support issues, thereby supported him in keeping the Political and Security Committee (PSC) informed on all relevant aspects of Civilian CSDP Missions;
- Represented the EEAS vis-à-vis the EC, EP and the representatives of the Member States and other countries concerning CSDP/CFSP as appropriate
- Worked in cooperation with the Council Committee for Civilian Aspects of Crisis Management (CivCom) and the Relex Counselors Working Group on any CSDP issue;

- Provided support and advice in relation to Mission Support issues to Civilian CSDP Missions, this from the planning phase, to the conduct and the termination. Ensured the appropriate liaison level with Heads of Mission and Heads of Mission Support;
- I was the CPCC point of entry and coordinator of the legal complaints and Ombudsman cases related to the CSDP civilian Missions; the EEAS coordinator of issues related to the Court of Auditors for CSDP civilian Missions; the EEAS team leader for the Special Adviser Communication and the Shared Service Centre dossiers;
- Liaised as appropriate with the CPCC Head of Operation Division and the Chief of Staff;
- Liaised as appropriate with the European Commission (mainly the Foreign Policy Instrument and General Secretariat) in relation to the conduct of operations related issues;
- Liaised as appropriate with all the relevant interlocutors of the international community (Participating third States, UNDPKO, OSCE, AU, etc);
- Assured the business continuity in the context of the Calls for Contribution and recruitment of CSDP Mission's staff (panels for 800/1000 staff per year, including the management and/or administration of interviews).
- Acted as Chief of Staff.
- Represented the CPCC in all relevant fora and stakeholders as acting CPCC Director and Civilian Operation Commander.

01/01/2009–01/08/2011

Head of Sector Processes and Deputy Head of Unit

General Secretariat of the Council and EEAS (after the service's migration), Brussels (Belgium)

- Carried out business trips to all our missions in order to support the Head of Mission for any outstanding technical matter related to Mission Support issues;
- Carried out the Internal Support Review and its follow up;
- Reported to hierarchy on conflict cases in CSDP Missions, negotiate solutions
- Created and implemented Guidelines and Standard Operating Procedures on mission support issues and contributing to security related concept papers and guidelines;
- Gave guidance to the Missions to comply with the Financial Regulation obligations, including Mission's migration to ex post financial control
- In charge as Focal Point for EULEX Kosovo and EUPOL Afghanistan.
- Negotiated with the Commission and the Member States relevant Committees for the creation and

implementation of new Framework Contracts in order to facilitate both the rapid deployment needs and a lighter contracting routine for CSDP Missions. Prepared the Terms of Reference and

Technical Specifications.

- In cooperation with the CSDP Missions, prepared the annual budget of our Missions and justifying

it to both the Commission and the Relex Counsellors Group

- Participated to all Council Working Groups related to CSDP

- Elaborated new solutions and concepts related to CSDP Missions management, Staff rules,

Financial Regulation for rapid deployment needs as well as for the broader conduct of operations;

- In charge of all the procurement related issues in the ESDP Missions, including Ombudsman,

Court of Auditors, Audits and OLAF cases.

- Organized and conducted seminars for Mission's Administrations staff.

- Drafted reports and briefings for the hierarchy

- Coordinated the sector's staff

- As Deputy Head of Mission Support Unit, I was in charge of the business continuity

- Extra duty in the interest of the Institution: I was member of the EEAS disciplinary Committee for

AD staff

01/09/2007–31/12/2008

First Secretary, Head of the Section Environment

European Commission - EC Delegation to Brazil, Brasilia (Brazil)

- Head of and of the Environment Sector. Also covered for the same ad interim responsibilities for the Cooperation Sector

- Assured the identification, the definition and the implementation of the sectors programs.

- I was responsible for the sectors policies, including at regional level, participating and contributing

to the definition of new orientations.

- Coordinated and managed a group of experts (5) overseeing the implementation of the EU

cooperation of about 50 Million Euros in environment.

- Participated to the EU Green Diplomacy network as focal Point in Brasilia

- Prepared and followed up the demarches done by EC in the occasion of the various International

Conferences on Environment

- I was responsible for the preparation and the conduction of the High level Dialogue held in Brazil on

Environment.

- Organised and drafted financial proposals

- Negotiated and defined in coordination with the other Delegation's sector and the Headquarters the

2007-2011 National Envelope and program.

- Contributed to the reporting of the Delegation : Internal Control Standards, Annual Management Plan, External Annual Management Review, Joint Annual Review
- Prepared, participated and followed up the regional seminars on the environment sector.
- Collaborated with the incoming missions from the Headquarter and other EU Institutions.
- Collaborated with DG ENV for information exchange, briefing for the hierarchy, analysis notes.
- Prepared and participated in missions in the country and abroad.
- Evaluated projects proposals, including thematic budget lines.
- Drafted notes, reports and analysis for the hierarchy.
- Sector staff management and coordination

01/02/2003–31/08/2007

First Secretary, Head of the Section Infrastructures and Environment - Acting Head of Delegation from 06/2004 to 12/2004 -

European Commission - EC Delegation to the Central African Republic, Bangui (Central African Republic)

- Head of the Environment and Infrastructures Sector. Also covered for the same interim responsibilities for the Cooperation Sector
- Coordinated and managed a group of experts (7) overseeing the implementation of the EU cooperation of about 120 Million Euros of EU investment in environment and infrastructure projects.
- Assured the identification, the definition and the implementation of the sectors programs.
- I was responsible for the sectors policies, including at regional level. Participated and contributed to the definition of new sector orientations.
- Conceived and drafted financial proposals.
- Contributed in the definition of the 10th NIP in coordination with the other sectors of the Delegation.
- Contributed to the reporting of the Delegation : Internal Control Standards, Annual Management Plan, External Annual Management Review, Joint Annual Review
- Prepared, participated and guaranteed the follow up the regional seminars on cooperation.
- Contributed to the drafting of the annual, mid-term and end of term Cooperation Review, including the follow up of the indicators.
- Collaborated with the incoming missions from the Headquarter and from other Institutions.
- Prepared and participated in missions in the country and abroad
- Evaluated projects proposals.
- Drafted notes, reports and briefings for the hierarchy.
- Represented the Head of Delegation, namely during official events and meetings.

- I acted Head of Delegation from 06/2004 to 12/2004.
- Managed the Delegation priorities, staff (43) and administration
- I handled disciplinary cases
- ABAC duties

01/03/2001–31/01/2003

Animal Nutrition - Desk Officer in charge of feed additives issues

European Commission - Directorate General for Health and Consumer Protection, Unit D1,
Brussels (Belgium)

Managed the dossiers of the technological additives and of the antibiotics

- Shared the rotating responsibility of chairing of the Standing Committee for Animal Nutrition with the colleagues of my Unit.
- Attended to Coreper and Parliament meetings
- Updated the status of the authorized additives in coherence with the scientific progress (Interface between the Standing Committee for the animal nutrition and the Scientific Committee for Animal Nutrition) and followed up the decisions taken in the Standing Committee for Animal Nutrition
- Drafted the relevant Regulations
- Dealt with SPS procedures
- Kept consistent contacts with the Member States Institutions related to the food security issues.
- Drafted notes, reports and analysis for the hierarchy.
- Processed the litigations with the private sector
- In charge of the Unit's inter-service consultations
- Answered to questions asked by the press, the consumers associations, the pharmaceutical and feedstuffs companies.
- Organised and attended to meetings with the stakeholders.

01/04/2000–01/12/2000

Regional Representative and Head of Project

NGO Nuova Frontiera, Milan ITALY, Benguela (Angola)

- Responsible for implementing a European Commission funded Program. The project, named "Projecto integrado de apoio as actividades socio-educativas da escola polivalente agro-industrial Joakim Kapango, Benguela Angola" had as a main task to help a school which hosted 900 displaced war orphans to reach food self-sufficiency.
- Responsible for the Health sector projects in the region: one hospital to be rehabilitated, a tuberculosis section to be built, nine health centers to be refurbished, nurses to be trained.

01/04/1999–01/12/1999

Livestock Management Consultant

Mr Luis Pallaro and Victor Uckmar, Salta ARGENTINA, Salta (Argentina)

- Consultant for the “Mariposa” estates in Salta - Argentina. I evaluated the hygienic, the nutritional and the sanitary conditions of livestock. Set up in a second stage, a prophylactic, genetic and feeding plan with the aim of improving the adaptation to the environment, the number and the quality of the animals.

01/01/1998–01/12/1998

Agronomic and Commercial Consultant

Company for International Marketing and Industrial Technology, Genoa (Italy)

Followed the agronomical and commercial aspects of the setting up a joint venture with a Bulgarian partner for the production and the commercialization of wine.

01/05/1996–01/04/1997

Contracted Lecturer

University of Pisa - Department of Zootechnics, Pisa (Italy)

01/05/1996–01/04/1997

International Cooperation Consultant

NGO Progetto Sud, Rome (Italy)

Collaborated on the veterinary aspects of the project design for Ethiopia: “Extraordinary helping program to consolidate the structures for Ethiopian population and refugees. Interventions related to agricultural, zootechnics, hydraulic and socio-sanitary components”

01/01/1990–30/03/2012

Owner, Agricultural Entrepreneur

"Gli Aironi" estate, Palaia - Pisa (Italy)

- Refurbished a formerly abandoned farm of about 23 hectares in Tuscany while reclaiming the Pastures, olive groves and woodland.
- Claimed back to production a seven-hectare olive grove
- Set up a stud farm for commercial sport horses, complying with the UNIRE (National Association for the Italian Sport Horse) standards.
- In charge of the preparation and the marketing of the products
- Managed the agro-touristic venues of the farm

EDUCATION AND TRAINING

12/04/2010–13/04/2010 Finance, budgeting: performance budgeting: a practical guide
EIPA Antenna Warsaw, Warsaw (Poland)

06/2009 35 Hours Certificate HEST - Security Awareness
DWEB, Brussels (Belgium)

2006 5 Days - MS Project
European Commission, Brussels (Belgium)

06/02/2006–10/02/2006 Introduction to Sector and Budget Support
European Commission, Brussels (Belgium)

13/02/2006–17/02/2006 Direct Labor Operations in the 9th EDF - Program Estimates
European Commission, Brussels (Belgium)

20/10/2004–22/10/2004 Taking into account the environment in dev projects
European Commission, Brussels (Belgium)

08/03/2004–12/03/2004 Ecofin, economic and financial analysis of development
programs
European Commission

09/06/2003–13/06/2003 Procurement and financial procedures for EDF
European Commission, Brussels (Belgium)

11/11/2002–15/11/2002 International negotiations
European Institute for the Public Administration, Maastricht (Netherlands)

04/03/2002–08/03/2002 Training on Career Development Revue
European Commission, Brussels (Belgium)

09/1983–07/1989 Laurea in Veterinaria - Scienze della
12/04/2010–13/04/2010 Finance, budgeting: performance budgeting: a practical guide
EIPA Antenna Warsaw, Warsaw (Poland)

06/2009 35 Hours Certificate HEST - Security Awareness
DWEB, Brussels (Belgium)

2006 5 Days - MS Project
European Commission, Brussels (Belgium)

06/02/2006–10/02/2006 Introduction to Sector and Budget Support
European Commission, Brussels (Belgium)

13/02/2006–17/02/2006 Direct Labor Operations in the 9th EDF - Program Estimates
European Commission, Brussels (Belgium)

20/10/2004–22/10/2004 Taking into account the environment in dev projects
European Commission, Brussels (Belgium)

08/03/2004–12/03/2004 Ecofin, economic and financial analysis of development
programs
European Commission

09/06/2003–13/06/2003 Procurement and financial procedures for EDF
European Commission, Brussels (Belgium)

11/11/2002–15/11/2002 International negotiations
European Institute for the Public Administration, Maastricht (Netherlands)

04/03/2002–08/03/2002 Training on Career Development Revue
European Commission, Brussels (Belgium)

09/1983–07/1989 Laurea in Veterinaria - Scienze della Produzione Animale
Università di Pisa, Pisa (Italy)

PERSONAL SKILLS

Mother tongue(s) Italian

Foreign language(s) UNDERSTANDING, SPEAKING, WRITING

Listening Reading Spoken interaction Spoken production

English	C2	C2	C2	C2	C2
French	C2	C2	C2	C2	C2
Portuguese	C2	C2	C2	C2	C1
Spanish	C2	C1	C1	C1	B1
German	B1	B1	B2	B2	B2

Communication skills

I have excellent communication skills gained throughout my entire working experience, which, in one way or another, has always been about human interactions, reporting used as a base for a debate or an analysis or visibility, as well as for negotiations including in sensitive and war time environment.

Moreover I have proven skills in management and coordination of large numbers of persons (up to 700 staff under my direct responsibility in the CPCC as Mission Support head of Division). I have a consolidated experience in

working in third countries across four Continents, with multiple interlocutors representing different

interests, working together even in difficult situations, using different languages. For example, I was in

charge of the oversight of the mission support (legal, financial, human resources and procurement)

aspects of the Operational Planning and the establishment of the CSDP Missions in crisis countries,

including the Council Committees aspects, the European Commission and the European Parliament,

as well as the negotiation of the Mission status in the host country. Another example is when I

successfully carried out the first Kimberly Process mission in a war country (the CAR), where I was

the only EU representative and chair of the mission. I speak five languages beyond my mother

tongue.

Organisational / managerial skills

I have been in charge of the CSDP Missions Support and as such I was responsible for around 700

staff in the EEAS and in the CSDP Missions.

I developed strong organisational skills that allowed me to obtain concrete results and notably:

- Establish the first CSDP Staff Regulations in cooperation with the EEAS and EC services, Member

States working groups, Trade Unions;

- Establish and manage the first CSDP Missions' Shared Service Centre;

- Establish and manage the Regional Centre Europe BA.DEL.RCE;

In the CPCC, as manager in a highly visible structure working in crisis and war countries, I developed

skills that allow me to work and deliver under high pressure and tight deadlines, coordinate with an

important number of stakeholders (Member States, EC, EP, Host Countries Authorities, OSCE, UN,

CSDP Missions hierarchies, etcetera).

I am a good listener and have sympathetic approach to people. I believe that management is not only

attaining the objectives, but it is very much about guidance and allowing colleagues to grow in their

respective roles.

Other relevant information

I served in the National Civil Service from 10/1986 to 12/1988

Cussanio (CN) – Regional Service for Health