
CATHERINE BARNARD

1. PERSONAL DETAILS

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| Name | Catherine Sarah Barnard |
| Faculty | Law |
| Position | Professor in European Union Law and Employment Law (2008-) ESRC Senior fellow in UK in a Changing Europe project 2016-; deputy director in UK in a Changing Europe 2021- Fellow, Learned Society of Wales (2020-); Fellow FBA (2020-), Fellow FRSA (2021) |

2. EDUCATION AND QUALIFICATIONS

BA Cantab 1989; LLM EUI 1990 ; MA Cantab 1992 ; PhD Cantab 2003

[Doctor \(Honoris Causa\), Honorary degree, University of Lund, 2016](#)

[Medal of Honour, Universidad Carlos III, October 2019](#)

3. PROFESSIONAL HISTORY

Senior Tutor, Trinity College, Cambridge, 2014-

Tutor, Trinity College, Cambridge, 1999-2009

Professor in EU Law and Employment Law 2008-(Previously Reader in European Union Law 2004-2008, Jean Monnet Chair of European Law 2002-; University Senior Lecturer, University of Cambridge 2000-2004, University Lecturer, University of Cambridge 1996-2000

City Solicitors' Educational Trust Lectureship, University of Southampton 1991-1995

4. SELECTED OTHER APPOINTMENTS AND AFFILIATIONS

JC Smith Visiting Professor, Nottingham 2020, due to be taken up in 2022 due to covid

Advisory Board of the Centre For European Reform (CER), headed by John Kerr and Charles Grant (2019-).

Scientific Committee, DCU Brexit Institute, 2017-

Professor Honorifico Universidad Carlos III de Madrid 2018/19, 2019/20, 20/21 and 21/22

Visiting Professor, Global Law Programme, University of Leuven 2019

Visiting Professor, College of Europe, Natolin campus, April 2017, April 2018, April 2019, April 2020 and April 2021

Visiting Professor, University of Wroclaw, April 2018

External Assessor, Law Promotions, LSE, 2019-

Vice-President, Industrial Law Society (ILS), 2017-. The ILS is the main academic and practitioner society in the field of labour law. The VP post is an honorary position intended to send out a message that the individual is considered distinguished.

Visiting Professor, University of Tor Vergata, Rome, May 2015, 2016, 2017, 2018, 2019 teaching a special course on social procurement for the International Master of Public Procurement Management supported by the EBRD, the African Investment Bank and the Islamic Investment Bank

Visiting Professor, University of Bologna, March 2016, 2019

Catedra de Excelencia, [University of Carlos III, Madrid, September 2013-February 2014](#)

Visiting Professor, University of Carlos III, Madrid, January 2013, 2014, 2015, 2016, 2017, 2018, 2019

Visiting Professor, University of Vienna, November 2012

Visiting Professor, University of Verona, June 2012

Visiting Jean Monnet Professor, University of Geneva, April 2012

Visiting Professor, University of Fribourg, March 2010, March 2011, March 2012, March 2014

Visiting Professor, University of Paris X Nanterre, September 2011, 2012, 2013, 2014, 2015, 2016

Visiting Professor, University of Bologna, May 2011

Visiting Professor, University of Fribourg, April 2010 and March 2011

Visiting Professor, University of Tulane, April 2009

Visiting Professor, University of Michigan, January - May 2009

Visiting Professor, University of Ferrara, October 2008

Visiting Professor, University of Padua, June 2007

Visiting Professor, University of Trento, April 2004

EUSSIRF Visiting Fellow, EUI, May 2002

Visiting scholar, University of Columbia, Fall 2001

Visiting lecturer, University of Poitiers, August 2000

Visiting Professor, University of Pavia, April 2000

Visiting Professor, University of Bologna, April 2000

Visiting Professor, University of Montpellier, March - May 1999

Visiting Professor, University of Malta, May 1999

Visiting Professor, University of Ferrara, April 1999

Visiting Professor, University of Ferrara, April 1998

Research Associate, Centre for Business Research, Cambridge 1998-

Membership of the Society of Legal Scholars 1992-

Membership of the Higher Education Academy (formerly Institute of Learning and Teaching) 2001-

5. LANGUAGES SPOKEN

French (excellent written and spoken), Spanish (very good written and spoken), German (good written and spoken), Italian (good reading)

6. GRANTS, AWARDS AND OTHER FUNDS RAISED

1. ESRC award G100388 with UK in a Changing Europe, 'Picking, Packing, Plucking', 30 months funding granted on 1 Dec 2022
2. Keynes funding for bridging payment £26,000 for three months
3. ESRC award G100388 with UK in a Changing Europe, 'Working hard; hardly working', £486k, three years funding ES/T000716/1

The aim of this fellowship is therefore to examine the immigration/worker protection boundary from a number of perspectives, with particular emphasis on the legal dimension. An equally important part of my fellowship is to support the Director of UKCE, with whom I have worked closely over the last three years, to continue to do extensive public engagement work – through briefing sessions for civil servants, politicians and journalists, media work, town hall events, blog posts and report writing – and to help generate ideas as to what UKCE should be tackling next and how. I provide the legal backbone for UKCE reports which span significantly beyond the areas of the research, to include WTO, constitutional issues, and the new Brexit legislation.

4. ESRC award Rg90644 JKZC/080 for work on EU citizenship and free movement
5. Spanish telework project, Digitalización y Trabajo: el impacto de la economía 4.0 sobre el empleo, las relaciones laborales y la protección social" ; IP: María Luz Rodríguez Fernández, Profesora Titular de Derecho del Trabajo y de la Seguridad Social UCLM, Financiación: 16,940 euros ; Fechas del Proyecto: 01/01/2018 a 31/12/2020
6. CEPS – citizenship EU-CITZEN project commissioned by DG Justice. You have been selected as the country expert for the United Kingdom and your insights on this Member State and the topic would be critical to the success of the Report we are producing, in collaboration with the University of Maastricht, the European University Institute, the Danish Institute for Human Rights, the ICCR Budapest Foundation and the Tallinn

University of Technology.

7. ESRC UK in a Changing Europe, specific public engagement work on Brexit and FTAs, working with Emilija Leinarte, £7,500, 2018
8. ESRC [UK in a Changing Europe, Honeypot Britain](#), ES/N015436/1 project £226,000 (2016)

The Project examines the narrative of EU migrants being lured to 'honeypot Britain' by benefits, and the question of how adequately to regulate migration within a socio-economically diverse EU. In particular, the project has a qualitative dimension, looking at the lived experience of migrant workers, and a quantitative dimension, examining the use made by migrants of the tribunal service to enforce their claims to benefits. The outputs range from traditional academic articles, blogs, outreach work in all forms (see section 7 below) and a film which we are currently making.

9. [ESRC UK in a Changing Europe, Free movement and the EU, PI Jonathan Portes \(with Steve Peers and Madelaine Sumption \(2017-\), £300,000 in total](#) ES/R000824/1
This looks at the options for free movement post Brexit both under UK and EU law. The project started in Autumn 2017. Working with Sarah Fraser Butlin, my part of the project looked at the history of the evolution of the EU rules on free movement, the origins of the idea and how it has developed since the early 1950s.
10. The ESRC grant was topped up by 22.37% of £50k extension (2018) to cover the cost of part time employment of Emilija Leinarte which has enabled us to write various blogs on aspects of the future relationship as well as a continuation of the investigation in to the development of EU migration policy. (: ESRC Brexit Authority Grant Rg90644 JKZC/080)
11. I was involved in the process of raising extension funding for the UK in a Changing Europe project ES/S014608/1 c£3 million
12. CELS/ Hollond Fund support for the Cambridge-Leuven Euroforum Conference: Social Policy and the EU: Ways Forward, c£10,000. This has resulted in a book which is currently in press.
13. Cambridge Humanities Research Grant Scheme £12k for project on enforcement of rights of EU migrants 2013. This resulted in a major publication for the Industrial Law Journal
14. Philomathia Foundation £2,500 for conference on procurement and precarity 2015. Some of this research has fed into the article for on public procurement for the Industrial Law Journal
15. Fundraising for [Full fact](#) for the website: CELS (£5k), Simon Holmes (£5k), Laura Kinsella Foundation (£10k); Monckton chambers (£5k). The first publication resulting from this explains the [EU deal](#).

7. IMPACT/ENGAGEMENT

- In 2017 I was one of the winners of the University of Cambridge's [public engagement](#) award. In 2018 I was asked to speak about my experiences of public engagement and this was followed up by a film on impact: <https://www.research-strategy.admin.cam.ac.uk/research-funding/internal-funding-opportunities/institutional-sponsorship-grants/esrc-impact/impact-through-engagement-films>.
- In 2019 I was awarded the University of Cambridge's Pilkington Prize for teaching

PUBLIC ENGAGEMENT

The UK in a Changing Europe (UKCE) project requires [maximum outreach](#) and media engagement by its senior fellows. Its work was recognised in the [Prospect awards](#), 28 November 2016 where it was credited with putting itself 'at the heart of the debate by providing timely, rigorous and impartial evidence throughout the campaign and beyond'. It also won the coveted 'One to Watch category. Prospect said that there 'was some debate over whether the winner strictly speaking qualified as a think tank at all, something this institution might want to think about in badging its public policy work in future. But with 2016 being a year of the unorthodox—and having impressed in multiple categories—the winner of this year's One-to-Watch category is King's College, London (and indeed its work through The UK in Changing Europe). In 2018 it won Prospect's UK Global Affairs category. In 2019 it won the award again. Citizens' [Assembly 2021-22, expert and advisory board](#)

MEDIA ENGAGEMENT

I have given over 1000 media interviews since January 2016. I have written for the *Guardian* and the *Telegraph*. I have appeared several times on *Law In Action*, BBC Radio 5 Live, and various Radio 4 programmes including *Woman's Hour*, *Today programme*, *The World at One*, *The Week in Westminster*, *PM and Any Questions*. I have also made various appearances on *ITV News*, *The BBC 6 O'Clock News*, *News at Ten*, *Newsnight* and *Question Time*. I have been featured in the *Economist* and have appeared in numerous foreign broadcasts ranging from Brazil to China to New Zealand. In addition, I have appeared in various new media including BBC News online, Mumsnet, BBC Trending, and various online discussion for a, including *Facebook Live*.

I am also conscious of the need to work with hard-to-reach communities. So I have done specific events aimed specifically at young people, those from the Muslim community (eg appearances on *Voice of Islam*) and older people (U3A). I have spoken at various events in prisons. More specialist audiences have been engaged through the series of interdisciplinary seminars organised by Barnard and Ludlow in Cambridge entitled '[Brexit week](#)' in October 2016 (also webcast). In the run up to the referendum I spoke at [town hall events](#) from Exeter to Newcastle, with Oxford, London, York, Aylsham, Norwich, Belfast in between. We extended the town hall format to less traditional territory – to Spalding in Lincolnshire where UKIP supporters were out in force – and to the open prison in Grendon as part of their civic engagement programme.

ENGAGEMENT WITH POLITICIANS AND CIVIL SERVICE

There has been a huge appetite from politicians to be informed about the EU, the Brexit process and the alternatives to EU membership. I have done a number of briefing sessions with SNP, Conservative, Libdem and Labour MPs and Peers. The MPs have then worked out how to digest this information and convey it to the public, whether on the doorstep or on Question Time. I have given evidence to 20 Commons/Lords select committees and to the Scottish Parliament on a range of issues including [equality law](#), free movement of services, and education. I have given over 100 talks to politicians, Government departments have also sought briefings: I have done a number of sessions with the Treasury (on migration), DExEU on migration and on the Great Repeal Bill (GRB) and government lawyers (GRB) and subsequently with the Libdems, Conservatives for Europe and the Lords on the EU(Withdrawal) Bill. Journalists want briefings for similar reasons. These sessions have been extensively reported (see eg [BBC Radio 4](#) [Mirror](#) [Express](#) [Science Business](#) [Irish Times](#), [Financial Times](#), [Telegraph](#)). I have also advised on, and appeared, in the 10- part BBC Radio 4 series: [Brexit for the Perplexed](#).

PUBLIC ENGAGEMENT DIRECTLY RELATED TO MIGRATION PROJECT

The initial objectives of the [research](#) were to examine the experience of EU-8 migrants working in the UK. This involved [interviewing](#) EU-8 migrants and their advisors (2015-). However, in the run up to the referendum there was a huge demand for information about EU law. So a range of outputs were developed to explain the key issues at stake, first with a migration focus and subsequently with a wider EU law remit. So we organised a public seminar on the Brussels renegotiation (February 2016) ([‘What’s in Cameron’s baskets and why does it matter?’](#)) and organised a mock referendum in the faculty where students threw coloured balls into [laundry baskets](#) to express their choice. We also filmed short [videos](#) to explain key aspects of EU law. They were complemented by explainers for the two independent sites, Fullfact and UK in a Changing Europe ([UKCE](#)). Barnard’s explainer of the [single market](#) has had over 100,000 views, one of the most popular Fullfact links.

Following the referendum the focus of our research shifted towards looking at what the different models of free movement of persons might look like post Brexit. We organised a [round table](#) in September 2016 and then followed this up with interviews asking people what they wanted. The results of this were used to make a short [film](#) used as a ‘trigger’ stimulus at various public engagement events on [Unravelling and reimagining the UK’s relationship with the EU](#) – in schools in Spading, Boston, Cambridge and Holt, in Peterborough prison and with the University of the Third Age in early 2017. We also undertook pen and paper exercises to enable the participants to see that there are trade-offs between access to the EU market and sovereignty. We made a [film](#) about this and a report documenting the public responses to the various Brexit options (<https://www.eumigrantworker.law.cam.ac.uk/Speaking/unravellingandreimagining>). This report was mentioned in a debate in [Parliament](#), 10 Dec 2017.

A full report on these activities is available on request.

More generally, I have given over 300 public talks on Brexit and written nearly 100 blogs, reports and explainers on Brexit.

FULLFACT

I have worked with Full fact to disseminate an understanding of EU law as part of the referendum campaign. I was actively involved in the fund raising and in the early stages writing for Fullfact website's coverage of the EU.

This was praised by the [Economist](#), 5 Mar 2016 'Fortunately, there are some good sources they can turn to. Two websites, the broadly neutral fullfact.org and the pro-EU infacts.org, both puncture myths in the debate. ... And a group of academics led by Anand Menon of King's College, London, have set up "The UK in a Changing Europe", financed by the Economic and Social Research Council, which has a lively [website](#); Roy Greenslade in the [Standard](#) said something similar.

In terms of impact, Fullfact emailed on 23 June 2016 to say:

We published 16 pieces by yourselves, Albertina Albors-Llorens, Paul Craig, Sionaidh Douglas-Scott, Niamh Nic Suibhne, Charlotte O'Brien, Steve Peers, John Spencer and Derrick Wyatt.

Taken together, those pieces were read almost 120,000 times, of which 105,000 were unique visits.

I don't have very good figures on social media reach, which in some cases will be additional to those views as some people will read the summary on the Facebook post without clicking on an article itself. We do know that there were 4,700 shares directly from the article page (so people clicking the share button on the Full Fact website), but this does not take into account anyone seeing an article on our Facebook page or any subsequent shares of the posts. Nor do we have figures for Twitter.

Overall, the website has had 1.2 million users since the start of the referendum campaign on 15 April, and 3.3 million page views. 125,000 people were on it yesterday alone.

SUPPORTING CSAP VISITING FELLOWS AND OTHERS

The university has a programme of visiting fellows, mainly senior civil servants. I have met a large number of them including:

1. Tiffany Perry, Scotland office, 27 Jan 2023
2. John O'Regan, Treasury, Nov 2022
3. Enrique Cadenas, HMCTS, No9v 2022
4. David Knight, DCMS, 21 Oct 2022
5. Carl Dawson, Connect education, 18 Oct 2022
6. Ben Douglass-Smith and Damian Allinson, DIT (data), 14 June 2022 (CAPE)
7. Sara Allen, DCMS, 20 May 2022
8. Esther Kwan, Department of levelling UP, 21 Mar 2022
9. Richard Banks, Department of education, 21 Mar 2022
10. Joseph Metcalf, Cabinet Office,

11. Luke Jessop, DIT, 9 Mar 2022
12. Matthew Li, DIT, 8 Nov 2021
13. Mohib Rahman, DIT, 8 Oct 2021
14. Matthew Gill, British Bank/IFG, 10 Jun 2021
15. Robert Arnott, Department of Education, 19 Jan 2021
16. Esther Kwan, BEIS, 23 Nov 2020
17. Anna Bailey Bearfield, 23 Oct 2020
18. Alwyn Spencer, Treasury, 22 May 2020
19. Brigit Micklen, BEIS, 25 Feb 2020
20. Alina Dimofte, YouTube, 25 Feb 2020
21. Deb , UK ambassador to Russia, 4 Dec 2019
22. Molly Morgan, Policy director, BA, 4 Dec 2019
23. Zoe Bond and Laura Eden, joint Head of European Research and Innovation, BEIS12 Nov 2019
24. Helena Wright, MFL Policy lead, department of Education, 13 Nov 2019
25. Amanda Askham, Cambridge County Council, 6 June 2019
26. Crispin Simon, DIT trade Commissioner, Ambassador, 22 May 2019
27. Philp Rycroft, Permanent Secretary, DExEU, 2019
28. Shaski Amrkar, DIT, 10 May 2019
29. Ciara Jevon, Cabinet Office (2019)
30. Siddharth Varma, Treasury (2019)
31. Matthew Grainger, DIT (2019)
32. Fred Perry, Deputy Director, Ministerial Strategy, DIT (2019)
33. Salma Shah, Home Office, SpAd Sajiv Javid (2018)
34. Rosehanna Chowdhury (Deputy Director for Strategy, EU Exit and Ministerial Support, Ministry of Housing, Communities and Local Government (2018)
35. Noa Elefant Loffler, Head of Public Policy, Google (2018)
36. Louise Wood, Director of Science, Research & Evidence Department of Health and Social Care (2018)
37. Emily Miles, DEFRA (2018)
38. Vanna Aldin, FSA (2018)
39. Steve Roberts, Barclays (2017)
40. Rachel Zammatt, MoJ (2017)
41. Philip Rycroft, PermSec, DExEU (2017)
42. Euan Edwards, Senior Policy Adviser, National Security Secretariat, Cabinet Office
43. Grace Carey, DExEU, head of energy and climate change
44. Victor Platten, Department of International Trade
45. Jeremy Martin, senior advisor, Bank of England
46. Ted Barry, Cabinet Office
47. Leslie Evans, Permanent Secretary, Government of Scotland
48. Jeremy Moore, Director General, Strategy (Department for Work and Pensions)
49. Paul Kett, senior policy advisor, department of education
50. Guy Levin, Uber, policy adviser
51. Jacqueline Minor, Commission Representation, London
52. Nicolas Jacques, Head of Prevent Duty, Home Office
53. Roger Wilshaw, Director, Policy Research and Public Affairs, The Places for People Group
54. Andrea Siodmok, head of policy design, cabinet office
55. Laura Baynton, head of What Works team, cabinet office
56. Katy King advisor, behavioural insights team
57. Rachel King, head of budget project management and presentation, HM treasury

58. Niva Thiruchelvam, head of student and short-term migration policy

59. Steve Wearne, head of FSA

In addition I regularly meet visitors from European and other universities as well as talking to those from government who would like information (eg Harriet Deane, UK Parliament)

UNIVERSITY TEACHING AND ADMINISTRATIVE DUTIES

TEACHING AND SUPERVISING PHD STUDENTS

TEACHING

- EU law (undergraduate)
- Labour law (undergraduate)
- EU Trade Law (postgraduate)
- Contemporary Issues in EU law (postgraduate)

I do 120 hours of supervisions a year and 40 hours of faculty lecturing. I carry a full share of examining.

Awarded the Pilkington teaching prize 2019;. The Cambridge LLM was listed as Top LL.M. Programs for European/EU Law 2017, 2018 and 2019: <https://llm-guide.com/lists/speciality/top-llm-programs-for-european-eu-law>.

POSTGRADUATE STUDENTS SUPERVISED

- Julien Mieral (Phd started 2018)
- Despoina Georgiou (PhD started 2018); passed no corrections (2022)
- Niall O'Connor (PhD started 2014-2018); passed
- Carlos Arrebola (PhD started 2012) (then Dr Odudu on his return from leave)
- Estelle Wolfers (PhD started 2012)
- Fotis Vergis (PhD started 2011) (with Simon Deakin); passed no corrections
- Alysia Blackham (PhD started 2011) (with Simon Deakin), defended successfully in November 2014
- Amy Ludlow (PhD started Oct 2009, defended 2012 successfully with no corrections) (with Nicky Padfield)
- Philip Strik (PhD started Oct 2008, defended 2011 successfully with no corrections) (with Alan Dashwood)
- Andres Carrasquero (MPhil started Oct 2010, awarded in June 2012 without viva) (with Louise Merrett)
- Richard Hobbs (PhD 'Opting out of the 48-hour week – employer necessity or individual choice? (c2006)) (with Simon Deakin)

I have also examined 18 PhD theses (Khoury (Cambridge), Stothard (Cambridge), Kalogeropoulou (Nottingham), Koukiadaki (Warwick), Hös (EUI, 2011), Saydé (EUI, 2012), Ioannis Skandalis (Oxford, 2012), Silvia Gastaldi (Geneva, 2012), Egle Dagilyte (Kings, 2013), Defossez (Liege, 2013), Gonzalo Navarro (Carlos III, Madrid, 2013), Le Court (Pompeu Fabreu, Barcelona, 2014), Todoli (Valencia, 2015), Van Leuwen (EUI, 2015), Broughton Macleod (York, 2015), Antonio Diaz Narvaez (Carlos III, Madrid 2015), Tatviashvili (Essex, 2016), Rauchberger (Cambridge, 2016), Velyvyte (Oxford, 2017)

CONTRIBUTION TO THE UNIVERSITY AND COLLEGE

LEADING ADMINISTRATIVE ROLES

SENIOR TUTOR

From September 2014-September 2021 and then Sept 2022- I have been Senior Tutor of Trinity College. This is the most important academic administrative role in the college and involves giving academic leadership in the college, the largest in Cambridge, as well as developing strategy. I am responsible for 1100 students and 150 academic staff.

I serve on a large number of committees including:

- College council which meets weekly and I superintend the senior tutors business
- Deans Committee
- Education committee (I am also the Chair and secretary of that committee)
- IT committee
- House Committee
- Admissions Policy Committee (I chair this)
- Admissions Committee (I chair this)
- Staff committee on employment issues of the staff
- Liaison committee which provides a forum for the students to meet the fellows (I chair this)
- Equal Opportunities Committee (I chair this)
- Bursaries and Studentship Committee (I chair this)
- Education and Research Fund Committee (I chair this)
- Long term planning Committee
- Stipends Committee
- Emolument Committee (I chair this)
- Communications Committee (I chair this)
- Welfare Committee (I chair this)
- Pastoral Care Committee (I chair this)
- Languages committee (I chair this)
- Summer studentships committee (I chair this)
- Graduate studentships committee (I chair this)

In addition I serve on a number of ad hoc working groups (eg in IPR).

At university level I serve on:

- SSIG/SWAP on student funding which I co-chair
- The Senior Tutors' Committee
- The Brexit working group
- The SWAP working group on widening participation
- The university childcare committee
- The Nominations Committee

During my time as senior tutor I have, in addition to the regular diet of committees and student problems:

- Welfare
 - Weekly/fortnightly newsletter for the students INTrin – I wrote most of it and take the pictures
 - Health app
 - Increased mental health provision including CBT and also room allocation

- Developed and introduced a top up bursary scheme (PTUBS) for low and middle income students, being rolled out across 13 and then 20 Colleges, and worked with the alumni office for the fundraising of this programme; PTUBS became part of CBS2; worked on the launch
- Reformed the welfare given to students by introducing the post of a full time mental health advisor and restructured the health centre
- Supported student from low participation neighbourhoods by encouraging the development of 'Class Act' for students from working class backgrounds
- Introduced a teacher visitors scheme
- Restructured the admissions office
- Restructured health care provision
- Equality and diversity
 - Introduced new fellows for LGBT+ and BME
 - Supported women and BME formal halls
 - Persuaded the College to fly the LGBT+ flag and planting of an LGBT+ flag in the borders
- Staffing
 - Reformed the employment policies of academic staff including introducing a written statement
 - Introduced a promotion scheme for CTOs
 - Introduced an academic review programme for academic subjects
 - Recruited over 30 teaching fellows to the fellowship; worked on improving their terms and conditions
 - Experimented with new forms of employment including a jointly funded appointment in economics, a new CTO position in chemistry, a teaching fellow in physics
 - Managed fellows who are terminally ill or with long term medical issues
 - Introduced retirement event for retiring teaching fellows to thank them for their service
 - Also dinner for graduate supervisors
 - Revised and significantly improved party for supervisors
 - Introduced new (unsecured) housing loan scheme for all teaching staff
 - Worked on the introduction of the Emeritus scheme for fellows
 - Introduced a fixed term contract for the master
 - Worked on the College's own HERA scheme
- Communications
 - Improved the College's communications through introducing the post of a Comms officer, and supporting Comms fellow and advisory committee
 - introduced electronic screens and notice boards across the college
 - Introduced a prize for our best teachers
 - Helped the three years celebrations of Women@40 including navigating the difficult waters of admitting to mistakes of the past and giving the opening speech at the Living Histories event
 - Introduced a dinner for university administrators to thank them for all their help
- Alumni engagement
 - Engaged extensively with the alumni office and through the telethon and speaking to donors have helped bring in tens of thousands of pounds, mainly for student related support
 - Introduced parents' lunch for fresher parents to start building the alumni community
 - Introduced bursary holders events to start building the alumni community
- Strategy
 - Helped to navigate and negotiate with the students over responsible investment

- Worked with the College on contributing to set up a new college for WP.
- Brexit planning
- Planning for future fund raising for scholarships
- Worked on the introduction of Emeritus fellows
- Considering the issue of Trinity leaving USS and the subsequent fall out
- Greater division of roles
 - Graduate tutor for finance
 - Expanded emoluments sec role
 - Fellows for BME, LGBT+
 - Expanded admissions team including director of admissions, two admissions tutors and SLOs
- Crisis management
 - Preparing for a no deal Brexit
 - Contingency Planning

DEPUTY DIRECTOR OF UK IN A CHANGING EUROPE

I have always taken an active role in the supporting Prof Menon in the running of UKICE. I have led on all the major law projects (eg *WTO Law, Freeports*), as well as playing a leading role in the constitutional projects (eg *Constitution and Governance*). I come up with ideas and suggestions and contribute through blog writing, podcasting, writing long reads. Since 2021 this role has been formalised: I am deputy director of UKICE (unpaid). I take an active role in staff development and staff recruitment. I also take partial responsibility for the blog outputs, for ensuring that UKICE follows policies on E&D and impartiality, and for generating content for the website, both commissioning and writing my own. I also regularly appear on UKICE panels, in our public and private briefing sessions in Parliament, in our media events

ATHENA SWAN PROGRAMME

- Preparing the submission to the AS Committee; bronze award secured on first submission, May 2020
- Coordinating in the faculty the follow up actions

DIRECTOR OF THE CENTRE FOR EUROPEAN LEGAL STUDIES (2006); CO-DIRECTOR (2007-2013); DIRECTOR 2019-2021

This entails:

- Organising 14-16 lunchtime seminars and hosting the visitors
- Introducing 'brown bag' lunches as a forum for Cambridge academics to present their work
- Drafting the termly reports for the management committee and the annual reports for faculty board and the contribution to *Lawlink*
- Organising the annual Mackenzie-Stuart lecture
- Organising and editing the *Cambridge Yearbook of European Legal Studies*
 - developing a more rigorous peer review system
 - revamping the design
 - ensuring web access
- Organising the regular visits by AG Sharpston
- Organising at least one conference each year
- Hosting numerous CELS visitors
- Superintending the organisation of the trip to the EU institutions

- Supporting the appointment of new members of staff
- Organising the advisory board
- Setting up and organising the data protection discussion group

DIRECTOR OF THE LLM (2010-2012)

- This entailed revamping the LLM including the introduction of extensive small group teaching, a system of mentors, more written work and seminars supporting those LLMs who come particularly from non-common law jurisdictions, tightening up the review procedures
- Overseeing the running of the LLM
- Rewriting the website
- Launching a newly designed website
- Introducing publicity materials eg leaflets, screens
- Revising the admissions process
- Superintending the admissions process
- Dealing with students' problems

SENIOR LAW FELLOW 2003-

This entails:

- Coordinating the work of the law fellows (identifying DoSs, sorting out admissions, awarding prizes, taking an overview of the Hollond Fund, responding to college requests)
- Hosting and welcoming new students and organising their entertainment
- Drafting the admissions prospectus
- Supporting the creation of honorary fellowships in law (eg Lord Slynn, Lord Walker)
- Appointing and mentoring new members of staff

OTHER ADMINISTRATIVE ROLES

- Chair, Senior Academic Promotions Committee (Arts and Social Sciences) (2022-)
- Degree Committee 2022-
- OSCCA reviewer, Exam Review procedures (2014-2022)
- Trustee of the Cambridge trusts 2019-
- Appointed by the Vice Chancellor to look into a professional misconduct complaint (2018-), one of the most difficult they have ever undertaken
- Trinity Hall, assessor to the appellate Committee (2016-)
- Bursaries review committee and working group
- EU working group (2016-2020)
- Deputy chair of the REF (2015-2019)
- Athena Swan lead for law faculty (2015-)
- Faculty of law promotions committee (2010-13, 2015-2019)
- Faculty of History promotions committee (2014)
- Panel for Review Committee for the Results of Examinations for Postgraduate Qualifications (2014-)
- Court of Discipline (2012-). I've sat on one or two cases a year including cheating (use of mobile phone, use of notes), plagiarism, sexual misconduct. I have chaired the new Panels since 2020 (land economy plagiarism, medic plagiarism, land economy plagiarism, Trinity Hall sexual misconduct, Homerton sexual misconduct)
- Centre for Business Research management board and Advisory Committee
- Degree committee (2010-12)
- Statute U working group (2010)
- Working group on faculty restructuring (2011)

- Academic committee (2010-2012)
- Lecture list committee (2006-8)
- Advisory Committee for the Election of the Arthur Goodhart Chair (2005-)
- Chair of the Degree Committee 2005-2006
- Special appointments committee (at various times including 2003-2005 and 2005-2008, 2010)
- Faculty Board 1997-2002, 2006-2014
- Faculty Statute U working group 2010-12
- Tutor to more than 100 students (1999-2010)
- Default retirement age committee (2011) and Retirement age of the master working group (2011)
- Advising on the legal issues surrounding the appointment of the campaign director
- Admissions officer 1997-
- Wine Committee 1999-2006; chair 2002-2006
- Staff Committee 1999-2006
- Stipends Committee 2003-2008
- Various subcommittees and working groups such as the Fixed-term work committee (2003), the Disciplinary appeals committee (2003-), the student complaints committee (2004), committee looking into the effect of the office of the independent adjudicator (2005)
- Secretary of the Hollond Fund (various times, including 2005-7, 2010-2012)
- Alumni Relations Committee (2005-6) with continued responsibility for fund raising in law
- Management Committee of the Wolfson Court nursery (2005-2008)
- Elector for the Whittacker scholarship (2005-)
- Elector for the Hollond Fund 2003-2007
- Livings Committee (2007-2010)
- Court of Discipline Jan 2006-.
- Exam Review Officer 2017-
- Cambridge European Trust (2007-2010)
- Scoping Committee Statutes and Ordinances 2010

PUBLICATIONS

<http://ssrn.com/author=115646>

BOOKS

2023

C. Barnard and S. Peers, *European Union Law* (OUP, 2023), 4th edition

2022

C. Barnard, *The Substantive law of the European Union*, (Oxford, OUP), 7th edition, 2022,

2021

Barnard, O'Sullivan and Virgo, *What about law: Studying Law at University* (Hart, 2021, 3rd ed).
<https://www.bloomsbury.com/uk/what-about-law-9781509950119/>

Adams, Barnard, Deakin and Fraser Butlin, *Deakin and Morris' labour Law*, (Hart Publishing, 2021)

Albors-Llorens, C. Barnard and B.Leucht (eds), *Cassis de Dijon: Forty years On'*, Hart Publishing, 2021 <https://www.bloomsburyprofessional.com/uk/cassis-de-dijon-9781509936632/>

2020

C. Barnard and S. Peers (eds), *EU Law* (Oxford, OUP, 2020), ISBN: 9780198855750, pp1,032

2019

C. Barnard, *The Substantive law of the European Union*, (Oxford, OUP), 6th edition, 2019, ISBN: 9780198830894, pp744

2018

K. Alexander, C. Barnard, E.Ferran, A. Lang and N. Moloney, *Brexit and Financial Services* (Hart Publishing, 2018), pp219 (C Barnard, pp39-60)

ARTICLES IN JOURNALS

2022

C. Barnard, 'Exceptional Exceptions' (2022) ELLJ 1-17 is
<https://doi.org/10.1177/20319525221141619>

C. Barnard and A Ludlow, 'Administrative (in)justice? Appellants' experiences of accessing justice in social security tribunals', *Public Law*, 2022

C. Barnard, 'Personal Scope: New Wine in Old(ish) Bottles in "Il Diritto del Mercato del Lavoro"', no. 3/2021, 761-778

Barnard C, Costello F, Butlin SF (2022). (Legal) assistance in employment matters to low-paid EU migrant workers in the East of England. *Legal Studies* 1–17.
<https://doi.org/10.1017/lst.2021.58>

C. Barnard, 'Personal scope and the gig economy in the UK: new wine in old(ish) bottles?' (2022)

C. Barnard, 'Taking back control? Rule by law(s) and the executive in the post-Brexit world', in the special issue '**The Economics of Brexit: Perspectives from a Year After Departure**' (2022) *Oxford Review of Economic Policy* OXFORD REVIEW OF ECONOMIC POLICY, Volume 38, Issue 1, Spring 2022, Pages 11–26, <https://doi.org/10.1093/oxrep/grab039>

C. Barnard and E Leinarte, 'Movement of goods under the TCA' (2022) 13 *Global Policy* 106-118: <http://dx.doi.org/10.1111/1758-5899.13074>

2021

C. Barnard and S Fraser Butlin, 'Ceding Control and Taking it Back: The origins of free movement in EU Law' (2021) *ILJ* forthcoming

C. Barnard, F. Costello, S. Fraser Butlin, The changing status of EU Nationals in the UK following Brexit: the lived experience of the EU Settlement Scheme (2021) *Social and Legal Studies* 365-388, DOI 10.1177/09646639211032337

C. Barnard, 'Un Brexit rojo, blanco, azul' (2021) 140 *Tiempo de Paz* 38-46

2020

C. Barnard, 'Are social rights "rights"?', (2020) *European Labour Law Journal* DOI: 10.1177/2031952520905382

C. Barnard and E. Leinarte, 'From Constitutional Adjudication to Trade Arbitration. Enforcing Mobility Rights post-Brexit' (2020) 25 *European Foreign Affairs Review* 589 – 612

C. Barnard and S Fraser Butlin, 'The Rule of Law and Access to the Courts for EU Migrants' (2020) *JCMS* 1621-1634 DOI: 10.1111/jcms.13112

C. Barnard and E. Leinarte 'Brexit and free movement of workers (doi: 10.1441/98122) (2020) *Lavoro e Diritto* 441-462

2019

[BARNARD, Catherine](#); [LEINARTE, Emilija](#), 'Brexit and Citizens' Rights' (2019) *European Journal of Legal Studies* 117-152 ; Full-text via DOI: [10.2924/EJLS.2019.005](https://doi.org/10.2924/EJLS.2019.005); ISSN: 1973-2937

C. Barnard and E Leinarte, Brexit and free movement, <http://dcubrexitinstitute.eu/working-papers/> and https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3471839; <https://ejls.eu.eu/issues/brexit-negotiations-may-government-special-issue/>

C. Barnard and S de Vries, *Utrecht Law Review* 2019-2 special issue: *Social Market Economy*, available at: <https://www.utrechtlawreview.org/46/volume/15/issue/2/> .
https://papers.ssrn.com/sol3/JELJOUR_Results.cfm?form_name=journalbrowse&journal_id=1512143.

C. Barnard, 'So Long, Farewell, Auf Wiedersehen, Adieu: Brexit and the Charter of Fundamental Rights. (2019) 82 MLR 350-366 10.1111/1468-2230.12407

C. Barnard and A. Ludlow, "'Undeserving" EU Migrants "Milking Britain's Benefits"? EU citizens before social security tribunals' [2019] PL 260-280

2018

Barnard and Craig, 'The Future of EU law in British Universities', (2019) 53 *Law Teacher* 136-7
<https://doi.org/10.1080/03069400.2019.1585079>

Barnard, Ludlow and Fraser Butlin, 'Beyond Employment Tribunals: Enforcement of Employment Rights by EU-8 Migrant Workers', (2018) 47 *Industrial Law Journal*, 226-262
<https://doi.org/10.1093/indlaw/dwx020>

C. Barnard, 'Brexit et droits sociaux' *Revue de Droit Comparé du Travail et de Sécurité Sociale* n° 1 /2018

C. Barnard, 'Delegowanie pracowników – kwestia płacy' 'Posting Employees – a matter of pay'. No. 6/2018 of "European Judicial Review" *Europejski Przegląd Sądowy*. The title of this issue is "Posting of workers in the framework of the freedom to provide services: on the threshold of the reform of Union law", 29-35

C. Barnard and S. Fraser Butlin, 'Free movement vs. fair movement: Brexit and managed migration' (2018) 55 *CMLRev* 203-226

2017

Barnard, C., & O' Connor, N. (2017). Runners and riders: the horsemeat scandal, EU law and multi-level enforcement. *The Cambridge Law Journal*, 76(1), 116-144.
doi:10.1017/S000819731700006X

CHAPTERS IN EDITED BOOKS

2022

C. Barnard, 'Headscarves, Tolerance and EU Law: *Achbita*, *Bougnaoui* and *WABE*' in A. Bogg et al, *Landmark Cases in Labour Law* (Oxford, Hart Publishing), 2022, 323-347 (2022(d))

C. Barnard, 'Retained EU Law' in A. Lazowski (ed) *Research Handbook on Legal Aspects of Brexit*, Edward Elgar, 2022.

C. Barnard and S Fraser Butlin, 'Free movement: a case study in state autonomy and EU control' in M. Dawson and M. Jachtenfuchs, *Autonomy without Collapse*, (Oxford, OUP, 2022), 164-188

C. Barnard, 'Protection of the UK internal market: Article 6 of the Ireland/Northern Ireland Protocol' in F. Fabbrini (ed) *The Protocol on Ireland/Northern Ireland*, (Oxford. OUP, 2022)163-184, https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3986200

2021

Barnard, 'Article 28', S. Peers (et al), *The EU Charter of Fundamental Rights: A Commentary* (Oxford, Hart, 2021), 2nd ed., 801-826

Barnard 'Transparency in the "Fairyland Duchy of Luxembourg"', in D. Galligan (ed) *The Courts and the People: Friend or Foe* (Oxford, Hart Publishing), 2021, 171-188

Barnard, 'The Status of the Withdrawal Agreement in UK Law' in C. McCrudden (ed), *The Law and practice of the Ireland-Northern Ireland protocol* (Cambridge, CUP) 107-117

Barnard, 'EU "Social" Policy from Employment Law to Labour Market Reform' in Craig and De Burca, *The Evolution of EU Law*, (Oxford, OUP), 678 - 720

Barnard and Leinarte, 'Mobility Rights' in F. Fabbrini (ed) *The Law and Politics of Brexit III: The Trade and Cooperation Agreement* (Oxford, OUP, 2021); published as *Mobility of Persons in the New UK-EU Relationship*; Brexit Institute Working Paper Series, No 6/2021; [University of Cambridge Faculty of Law Research Paper No. 12/2021](#)

[Barnard C, 'EU Law, Brexit and International Trade' *What About Law? - Studying Law at University* \(Oxford, Hart\)](#)

[Barnard C, 'The Missing Ingredient in Cassis de Dijon: An Exercise in Legal Archaeology' in A. Alborns-Llorens \(eds\) *Cassis de Dijon - 40 Years On* \(Oxford, Hart\)](#)

https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3793085

2020

Barnard and S. Fraser Butlin, 'Where criminal law meets labour law: the effectiveness of Criminal Sanctions to Enforce Labour Rights' in A. Bogg et al, *Criminality at Work* (Oxford, OUP), 2020, pp.70-94

Barnard and Leinarte, 'Citizens Rights' in F. Fabbrini (ed) *The Law and Politics of Brexit II: The Withdrawal Agreement* (Oxford, OUP, 2020)

2019

A. Blackham and C. Barnard, 'The Self-employed and the welfare state in the EU: insights from gender and race equality' in M. Westerveld and M. Olivier, *Social Security Outside the Realm of the Employment Contract: Informal Work and Employee-like workers* (Cheltenham: Edward Elgar, 2019), 83-103

Maletic and Barnard, 'The Single European Market in Goods' in Tunk et al eds, *Specialised Administrative Law of the EU*, OUP, 2019, 269-285

2018

Barnard, 'Brexit I- Law and Brexit', in H. Hofmeister, *The End of Ever Closer Union* (Nomos/Hart, 2018), 13-32

Barnard, 'The Court of Justice and National Courts: a Transparent Dialogue - Reaction' in K. Sipulova, *Binding Effect of Judicial Decisions*.

Barnard, 'The Future of European Social Policy: submission to President Barroso's call for ideas' in F de Quadros and D. Sidjanski (eds) *The Future of Europe: The Reform of the Eurozone and the deepening of the Political Union*, Lisbon, ASDL Editora, 2018, 147-154

Barnard, 'Fair's fair: public procurement, posting and pay' in A. Sanchez Graells, *Smart Public procurement and Labour Standards: Pushing the discussion after RegioPost* (Hart Publishing, 2018), 195-212

2017

Barnard, 'The (B)Remains of the Day' in F Vandenbroucke, C. Barnard and G de Baere, *A European Social Union after the Crisis* (CUP, Cambridge, 2017), pp562, 9781108415781

Barnard, 'Brexit and the EU Internal Market' in F. Fabbrini (ed) *The Law and Politics of Brexit: Vol I* (Oxford, OUP, 2017)

Barnard and Blackham, 'Discrimination and the Self-Employed: The Scope of Protection in an Interconnected Age', in H. Collins, F. Gomez, J. Rutgers and P. Sirena (eds), *European Contract Law and the Charter of Fundamental Rights*, (Intersentia 2017), 197-218

Barnard, 'Brexit and Employment Law' in M. Dougan (ed), *The UK after Brexit* (Intersentia, 2017), 95-114

Barnard, 'The Benefit of Benefits: the Changing face of free movement in the European Union' in M. Ronnmar and J. Votinius (eds), *Festschrift Till Ann Numhuaser-Hennig*, Juristforlaget I Lund, 2017, 43-60

SERVICE TO THE ACADEMIC COMMUNITY OUTSIDE THE UNIVERSITY

EDITORIAL AND PEER REVIEW ACTIVITIES

- Jury member of the Association Professor/Professor chair in European Employment Law, University of Luxembourg, March 2015
- External advisor to the EU chair at the University of Liege, Autumn 2015 (Pieter Van Cleynenbreugel was appointed)
- Jury member of the Francqui Foundation in the humanities and social sciences, led on the successful proposal which was awarded 250,000 euros
- Evaluator for the FP7 programme; evaluated 44 proposals, with responsibility for 9, in the citizenship strand, over two weeks (in and away from Brussels) in April and May 2013, led on the successful proposal
- I am on the Industrial Law Society's executive committee (2012-) with responsibilities for international matters.
- I was the external adviser on the appointment panel of chair on social policy at EUI, November 2009, on the chair in European Employment law in Luxembourg (2015), external advisor to the appointment of the full time chair at University of Liège (2015)
- Appointed European Research Expert for the Seventh Research Framework Programme 2010-2013
- Advisory and management board member of the Centre for Business Research (CBR), University of Cambridge, 2015-; research associate CBR (2010-)
- I was the academic editor of the All England Law Reports (EU) Series. I identify which cases should be reported in this series of law reports. Selecting potentially significant cases is an important function in the common law world.
- Editor of the *Cambridge Yearbook of European Law* (2006-2013)
- Editorial board membership of:
 - International Journal of Comparative Labour Law and Industrial Relations
 - Lavoro e Diritto
 - Derecho de las Relaciones Laborales
 - Cahiers de Droit europeen (2017-)
- Referee for these journals and others, including the *British Journal of Industrial Relations*, *Cambridge Law Journal*, *European Law Review*, *European Law Journal*, *Law and Policy*, *Industrial Law Journal*, *Journal of Common Market Studies*, *Journal of European Public Policy*, *Journal of European Integration*, *European Journal of Industrial Relations*, *Cambridge Student Law Review*, *Oxford University Commonwealth Law Journal*, *Melbourne Journal of International Law*, *ICLQ*, *OJLS* as well as being correspondent for *Revue de Droit du Travail*
- I have refereed applications for Leverhulme funding and funding by the Dutch Organisation for Scientific Research Social Sciences (NWO), the Belgian Research Foundation Flanders (FWO) (2013) the Israel Science Foundation and the Government of Ireland's Postdoctoral fellowships in the humanities and social sciences scheme. I have also acted as external expert on an NOW panel reviewing the quality of graduate education in the Netherlands (April 2013).
- I have also refereed a large number of book proposals including: for OUP (eg Hugh Collins' Employment Law, Mark Freedland's *Employment in the Public Sector*, de Búrca and De

Witte, *Social Rights in Europe*, Ross, *Solidarity in EU Law*, Griller, *Services in the EU and WTO*, Somek, *Discrimination Law*, CUP (eg Brodie's *Enterprise Liability*, Weiss and Stelkens (eds) *Services Directive*, proposals for new journals eg *China Journal of Social Law*), Ashgate (eg *Discrimination Law Handbook*), Hart (eg McCann's *Regulating Working Conditions in the Globalised Economy*, Niglia, *The Metamorphosis of Europe*, Tryfonidou, *EU Citizenship*, Dougan et al, *Empowerment and disempowerment of the European Citizen*), Edward Elgar (eg Schiek, *Socio-Economic Integration and EU Constitutional Law*, Golyner, *EU Social Security Law*, Nairns, *Discrimination Law*), Ashgate (eg Schiek, *EU Non-Discrimination Law and Intersectionality*).

- Independent Advisory Board Member to the Ius Commune Series on Non-Discrimination Law. This casebook project is a joint initiative of the Faculty of Law of the Katholieke Universiteit Leuven and the Faculty of Law of the Universiteit Maastricht (2006).

PUBLIC SERVICE

ADVISORY BOARDS

- Oxford Global Society Board
- Trustee, Cambridge Trust, £200 million assets
- ESRC ReWage programme (I am a member of this) and the ESRC/Director of Labour Market Enforcement (DLME) demonstrates (I am on the advisory board)
- Law section, British Academy, 2022
- Advisory Board, Oxford Global Society, 2022
- British academy AFG 2020-
- ReWAGE, ESRC grants funded on the future of work 2021-
- Advisory Board, Putney debates, 2021-
- I have acted as reviewer for the University of Luxembourg's Young researchers grant programme 2021
- I am on the advisory Board of the Constitution Unit project on democracy (2021-)
- I am on the advisory board of the Centre for European Reform (2019-)
- I am involved in the Max Planck Oral History project, recording the experiences of judges at the ECJ. I have interviewed Judge Murray (25 Sept 2018)
- I am on the Advisory Board of the Max Planck Institute, Social Affairs (2016-)
- I am on the editorial board of Dublin City University's Brexit Institute (2017-)
- I have taught the Substantive EU law module at the College of Europe, Natolin, March 2017-
- LSE Europa Institute Advisory Board (2016-2019)
- I am also working with the students on reforms to the EU (see survey monkey survey).
- I am on the editorial board of the EELC (European Employment Law Cases) (2012-)
- I am on the advisory board of a large 6.5 million euro Commission funded project 'BEUcitizen' (2013-), Grant Agreement Number 320294, SSH. 2012.1-1
- Scientific advisory board of the Max Planck Institute for Social Law and Social Policy, Munich 2014-
- I have been on the Board of trustees for the EU funded centre, the ERA, at Trier (2009-2011)
- I am on the British Institute of International and Comparative Law's EU advisory panel (2010-

- I was academic adviser to the European Foundation Centre's (EFC) team writing a report for the European Commission on the "Study on challenges and good practices in the implementation of the UN CRPD" (2009-10). This was published <http://www.study-uncrpd.eu/en/documents/report/>
- I have also carried out training for the Government Legal Service through the National School of Government every year on various aspects of EU law from 1998-2010 when the school was wound up, for the DTI (now BIS) on discrimination law and subsequently for the Equality Unit (2007, 2008), as well as for the Financial Services Authority (2008, 2010, 2011, 2013), the Financial Conduct Authority (2014, 2015), the Welsh Assembly (2006, 2008) and the Scottish Executive (eg 2009, 2010, 2011, 2013) on EU law. I have also been involved in various training programmes funded by the FCO and British Council training judges in the (then) accession states of the EU. I have a long standing commitment to the teaching on the diploma in European law hosted by the University of Cambridge and Warsaw.
- I have taught on courses for teachers of law (eg 2015), to sixth form law students (eg 2008, 2013, 2015, 2016) and on the English legal methods course, a course run for civilian lawyers in Cambridge every summer (1998-) and for architects (2007-).

BRITISH ACADEMY

- Law section
- AFG screening doors and donations
- Assessing grants
- International affairs committee

GOVERNMENT AND EU ADVISORY WORK

- I am involved in the oral History of the EU project. This has involved interviewing former judges at the Court of Justice. I have met with Judge Murray and Judge David Edwards (2018-)
- ReWAGE (SAGE for employment law), July 2021- Dec 2022; ESRC funded
- I was the external consultant on the Commission funded project on the implementation of the Citizens' Rights Directive 2004/38 conducted by Tipik Communication Agency S.A (July 2017-)
- I am on the expert panel of the Bank of England team on Brexit, (2017-)
- I have advised the European Commission on the implementation of two directives in the field of inland waterways
- I have advised the Swedish trade union confederation, LO, on their work on a Social policy protocol, Mar-Dec 2015.
- I was actively involved in the government's *Balance of Competence Review* which is looking at the competences of the UK and the EU in 32 areas. I have been commissioned to write the reports for the internal market, employment law, services, cohesion policy. I was also involved in discussions on the subsidiarity and proportionality report.
- I was involved in study to analyse and assess the impact of possible EU initiatives in the area of free movement of workers, in particular with regard to the enforcement of current provisions, by Ramboll. This formed the basis of the Commission's Impact Assessment ([SWD\(2013\) 149](#)) which formed the basis of Directive 2014/54.
- I was the senior legal expert on a contract with the European Commission organised by Milieu on the implementation of the services Directive. This contract entailed:

- Supervising the production of the overall report
 - Speaking at the conference in May 2011 organised in Brussels
- I was the senior legal expert on a contract with the European Commission organised by Ramboll on the evaluation of Directive 91/533 on the written statement which is being reevaluated as part of the REFIT process (Autumn 2015-Winter 2016)
- I was the senior legal expert on a contract with the European Commission organised by Milieu on the implementation of the Recognition of Professional Qualifications Directive 2005/36 (Summer 2016)
- I am on the scientific committee of the European Commission's European Labour Law Network (ELLN) and the correspondent for the UK (<http://ec.europa.eu/social/main.jsp?catId=157>) (2008-). This high profile contract - with correspondents from 30 countries - entails:
 - Responding to requests for information by the Commission (eg on the Temporary Agency Work Directive and its implementation in the UK in Feb 2014)
 - Writing monthly flash reports
 - Responding to an annual comprehensive questionnaire which forms the basis for an annual report to the Commission and the subject matter of an annual conference. With the new contract, the format of the conference has now been changed.
 - As a member of the scientific committee I work hard to liaise with the Commission in an attempt to ensure that the network delivers what the Commission is seeking.
 - Participating in the annual seminar
 - The work of the network has helped to shape [Commission policy](#).
- I was one of the UK experts on the free movement of workers network reporting annually to the Commission on aspects of UK law in respect of immigration (2009-2013)
- Gave evidence to the Economic and Social Committee in Brussels in May 2010 on the effect of the Lisbon Treaty on EU social policy.
- Gave evidence to the Spanish presidency (Jan-June 2010) on the decisions in *Viking, Laval and Luxembourg*, March 2010
- Gave evidence to the Economic and Social Committee in Brussels in December 2009 on the decisions in *Viking, Laval and Luxembourg*
- Discussed the implications of the judgment in *Laval* with the Swedish government pending their long-awaited paper on how to give effect to the judgment in their national system.
- Consulted by BERR (now BIS) on the implications for the UK of the decisions in *Viking, Laval and Luxembourg*, October 2008.
- [Involved in the consultation process with the Commission as to what to do following Viking, Laval and Luxembourg](#), October 2008
- Involved in the consultation process for the Commission's new EU Agenda for Opportunities Access and Solidarity, May 2008
- Consulted by Rt Hon Jim Murphy, Minister for Europe on the UK's relationship with EU Social Policy (March 2008) and more generally on the UK's relationship with the EU (May 2008).
- I wrote a report for the European Commission on discrimination experienced by seafarers in the 27 Member States Dec 2011.

PROFESSIONAL ADVISORY WORK

European Commission

- Advice on scope of Art. 28 Charter, European Commission, March 2021

- Advice on Platform Work Directive March 2021

Investigator for Dignity@Work issues at the European Investment Bank Investment Fund

- JPB v HvB, 2016
- VS v MM, 2017 and 2019
- CDN 2019
- NJ v RC 2019
- EK v SS 2019
- AA v FT, 2019

Investigator for EIF for Dignity@Work issues

- DK v MR and MMM, 2020
- TT v RGP, 2020
- SG v RGP, 2020

Advisor to Counsel on

- Expert evidence, HMRC in £600 million case on discovery
- *Danske Bank* Security for costs (2022); effect of Brexit provisions in Withdrawal Agreement
- *EUSS* judicial review in the High Court, February 2021
- Effect of the decision in Case C-19/20 in Polish courts (2021)
- Case C-19/20 *Bank BPH* (2021)
- *Steinhoff Investment* security for costs (2020)
- *Danske Bank* Security for costs (2020)
- EPSU (judicial review of non recommendation of implementation of a Directive by the Commissions on appeal to the ECJ (Now 2019)
- Tesco (equal pay) on a reference to the ECJ (Nov 2019)
- Mencap (national minimum wage) on appeal to the Supreme Court (Dec 2019); Supreme Court found in favour of Mencap

I have advised on various cases at the Court of Justice or going through the British courts eg *Samin v Westminster* which went to the Supreme Court, Voting rights for EU migrants.