Diletta Huyskes

Since 2019, I work on the ethics and social impacts of technology. My expertise focuses mainly on the use of algorithms and artificial intelligence applications in decision-making processes, the values and prejudices involved in their design and the consequences they have on society, such as the amplification of inequalities. I study these impacts in order to work on solutions to overcome them, such as conscious and ethical design choices and a good distribution of responsibilities.

Contact:
Website:

CURRENT POSITIONS

CO-FOUNDER & CO-CEO
IMMANENCE S.R.L. S.B. — MAR 2023-ONGOING

Immanence is a benefit company aimed at transforming the approach to digital technologies and innovation by working with public and private organizations on digital projects, algorithms, and artificial intelligence (AI) systems to make sure they respect ethical principles, human rights, and social values such as transparency and accountability: *immanence.it*

PH.D. CANDIDATE IN SOCIOLOGY AND METHODOLOGY OF SOCIAL RESEARCH
UNIVERSITÀ DEGLI STUDI DI MILANO — OCT 2021-ONGOING

Department of Political, Social and Economic Sciences at the University of Milan as part of the Network for the Advancement of Social and Political Studies (NASP). My research project is focused on the social impacts of algorithmic decision making in use by public administrations and agencies, with case studies in Italy and the Netherlands.

HEAD OF ADVOCACY & POLICY, MEMBER OF THE BOARD OF DIRECTORS
PRIVACY NETWORK — FEB 2020-ONGOING

Privacy Network is an Italian no-profit association committed to defend the right to privacy and other digital rights. I coordinate the Advocacy team, leading projects, campaigns and strategies aimed at influencing civil society, institutions and policy makers towards an ethical and community-sensitive use of technology. I ideated and coordinated the launch of *Osservatorio Amministrazione Automatizzata*, the first observatory to map automated decision-making processes used by public administrations in Italy: *privacy-network.it/osservatorio*

PROFESSIONAL EXPERIENCE

AFFILIATED RESEARCHER; UTRECHT DATA SCHOOL, UTRECHT UNIVERSITY — MAR 2023-ONGOING

After a research period to carry out my PhD project on the social impact of automated-decision making and algorithms in the public sector in Italy and the Netherlands, I became an Affiliated at the Utrecht Data School (Utrecht University), where FRAIA (Fundamental Rights and Algorithms Impact Assessment) was developed.

COMMUNICATIONS MANAGER; ALGOCOUNT PROJECT — OCT 2021-ONGOING

ALGOCOUNT – Accounting for the Algorithmic Public Opinion seeks to expand our current understanding of, and raise awareness about, the role of algorithms in society, with a specific focus on the formation of public opinion in the Italian context. The project is realized in collaboration with the Museum of Science and Technology of Milan, funded by Fondazione Cariplo and features the Università degli Studi di Milano, Politecnico di Milano and the Density Design Research Lab as partners: *algocount.org*

ASSISTANT RESEARCHER IN DATA ETHICS; FONDAZIONE BRUNO KESSLER, TRENTO — JAN-OCT2021

I managed personal data in the creation of career-oriented dataspaces in education and employment to ensure confidentiality, adherence to ethical principles, and analysis of possible discriminatory outcomes derived from data quality.

PROGRAMME COMMITTEE MEMBER; LEIDEN UNIVERSITY — OCT 2019-OCT 2020
I was elected as a member of the Philosophy Programme Committee, in charge of monitoring the quality of the teaching and advise on the development and implementation of the teaching policy.

FREELANCE AUTHOR — 2018-ONGOING
I write op-eds in some national media such as La Repubblica and Wired Italia, participate in several public events, and co-authored scientific articles available on my website.

EDUCATION AND TRAINING

LEIDEN UNIVERSITY, THE NETHERLANDS — MASTER'S DEGREE, AUG 2020
Master of Arts in Philosophical Perspectives on Politics and the Economy with a thesis on artificial intelligence and gender bias titled *"AI, Ain't I a Woman? Seeking a New Feminist Ethics of Technology between Automated Decision Making and the European Legislation"*. Available here.

UNIVERSITÀ DEGLI STUDI DI MILANO — BACHELOR'S DEGREE, DEC 2018
Bachelor's in Philosophy with a thesis in Ermeneutics titled *"The dawn of a counterculture. Nietzsche and Philosophy by Gilles Deleuze"*.

OTHER EXPERIENCES

RESEARCH MEMBER (ETHICS); Z-INSPECTION — MAY 2021-SEP2021
Z-Inspection is a process to assess Trustworthy AI systems from a legal, ethical and technical perspective through consultations and impact assessments: z-inspection.org. The team consists of many researchers and experts from around the world. It is one of the first assessment projects for AI algorithms in Europe.

COORDINATOR AND CURATOR; MILANO DIGITAL WEEK — JAN-MAR 2021
I organized, curated and coordinated some of the events of the fourth edition of Milano Digital Week, the largest event in Italy dedicated to the spread of digital culture.

LANGUAGES

- Italian C2: mother tongue
- English C1: IELTS overall score 7.5
- Spanish: B1: independent use