## **Nicolas Guillou**



### WORK EXPERIENCE

01/12/2019 – CURRENT – The Hague, Netherlands INTERNATIONAL JUDGE – KOSOVO SPECIALIST CHAMBERS

Ø Pre-Trial Judge, seized with cases of Crimes against Humanity, War crimes, and crimes against the administration of Justice

Ø Preside over Status Conferences on disclosure, protection of witnesses and admission of victims to the proceedings Ø Decide on Pre-trial detention and order special investigative measures

Ø Participated in the drafting of the Rules of Procedure and Evidence and the Judicial Code of Ethics

15/01/2020 – 30/09/2020 – The Hague, Netherlands INTERNATIONAL EXPERT – INTERNATIONAL CRIMINAL COURT

Ø Participated to the first global review of the ICC, with 8 other independent experts appointed by the Assembly of States Parties of the ICC

Ø Interviewed more than 100 ICC staff members, State Representatives, NGOs, and academics Ø Co-drafted the report, which includes 384 recommendation https://asp.icc-cpi.int/iccdocs/asp\_docs/ASP19/IER-Final-Report-ENG.pdf

16/11/2015 – 30/11/2019 – The Hague, Netherlands CHEF DE CABINET – SPECIAL TRIBUNAL FOR LEBANON

Ø Advised the President on diplomatic, political and administrative matters in relation to Tribunal issues
Ø Liaised with all organs of the Tribunal, embassies accredited to the Netherlands, Management Committee States, offices within the United Nations Secretariat and other relevant organizations
Ø Supported the President in her judicial capacity through the review of legal research and drafting performed by legal officers within the Office of the President
Ø Assisted the President in the coordination of the work of the Chambers and in her responsibility for the good administration of justice

01/05/2012 – 15/11/2015 – Washington D.C., United States LIAISON MAGISTRATE – EMBASSY OF FRANCE IN THE UNITED STATES

Ø Liaison magistrate at the U.S. Department of Justice: coordinated complex investigations, drafted asset freezing orders and recovery requests and prepared official visits from French judges and chief prosecutors to the U.S. Ø International cooperation in criminal matters: drafted and organized the execution of extradition requests, mutual legal assistance requests, and prison transfer requests from France to the U.S.

Ø Coordinated with victims of crime: facilitated access to the American justice system for French citizens and companies, particularly in cases of terrorism, sexual exploitation and fraud

Ø International cooperation in civil and commercial matters

Ø Collaboration with international organizations in criminal matters: investigations with EUROJUST, compliance programs with the World Bank, and arrests with INTERPOL and the OAS (Organization of American States)

02/03/2011 – 30/04/2012 – Paris, France DIPLOMATIC ADVISER TO THE FRENCH MINISTER OF JUSTICE – MINISTRY OF JUSTICE

Ø Advised the Minister on international criminal cooperation and extradition matters, and on international cooperation in civil and commercial matters

Ø Coordinated European and international negotiations for the Ministry of Justice including gathering information, drafted position papers, led negotiations and implementing obligations at the national level Ø Advised and represented the Minister in international and European meetings and conferences on judicial and legal affairs (Council of Justice Ministers of the European Union, G8, multilateral and bilateral meetings) Ø Monitored foreign administrative, civil and criminal proceedings and formulated policy recommendations to the Minister

Ø Advised the Minister on cooperation with the ICC and ad hoc tribunals regarding genocide, crimes against humanity and grave breaches of the Geneva Conventions cases

Ø Supported the Minister to successfully defend positions during parliamentary debates on foreign policy positions

07/07/2009 – 15/11/2010 – Paris, France ADVISER ON CRIMINAL AFFAIRS TO THE FRENCH MINISTER OF JUSTICE – MINISTRY OF JUSTICE

Ø Monitored counterterrorism cases and sensitive criminal prosecutions

Ø Advised the Minister on criminal law policy and 10 criminal law bills (including the reform of the Criminal Procedure Code and bills on cooperation with the International Criminal Court, prisons, intellectual property and violence against women)

Ø Monitored and advised on sensitive administrative investigations, including decision to initiate inquiries and to take appropriate disciplinary action

01/09/2006 – 06/07/2009 – Paris, France POLICY OFFICER, LEGAL AFFAIRS – MINISTRY OF JUSTICE

Ø Delegate of France to the Council of the European Union, OECD and UNCITRAL

Ø Conducted negotiations on European private law, commercial law, intellectual property law and counterfeiting and acting as co-President of the Company Law Working Group of the European Council during the French Presidency of the European Union in 2008

Ø Managed a team comprised of 10 judges seconded to the Ministry of Justice, senior lawyers, and academics engaged in legislative drafting, policy advice and international negotiations

Ø Participated in Peer assessment Expert for the evaluation of EU Candidate countries, Intellectual Property Chapter (Turkey and Croatia)

01/09/2003 – 31/08/2006 – Meaux, France INVESTIGATING MAGISTRATE – COURT OF MEAUX - PARIS APPEALS COURT DISTRICT

Ø Planned, managed and conducted investigations of serious criminal offences including murder, rape and sexual assault, drug trafficking, financial crimes, corruption and fraud

Ø Managed all stages of the investigation process including setting timetables, determining appropriate investigative tools, conducting interviews, taking statements from the accused, victims and witnesses, coordinating teams of police investigators and commissioning forensic evidence and expert reports

Ø Investigation management of multiple teams of law enforcement investigators and forensic experts

Ø Determining legal findings and making decisions to refer the matter to the Trial Chamber

### EDUCATION AND TRAINING

01/02/2001 – 31/08/2003 – France TRAINEE JUDGE – National School for the Judiciary (Ecole Nationale de la Magistrature)

Ranked 4th/230 in the competitive final examination | <u>https://www.enm.justice.fr/</u>

01/09/1998 – 30/09/1999 – France **MASTER'S DEGREE IN COMPARATIVE, EUROPEAN AND INTERNATIONAL CRIMINAL LAW (DEA) –** University of Paris I Panthéon Sorbonne

Major de promotion, Mention Bien (Magna cum laude) | <u>https://www.pantheonsorbonne.fr/en</u>

01/09/1994 – 30/06/1998 – France BACHELOR'S DEGREE IN CRIMINAL LAW (MAÎTRISE) – University of Rennes

### PUBLICATIONS

### Le temps et la justice pénale internationale

<u>http://dpc-rivista-trimestrale.criminaljusticenetwork.eu/pdf/DPC\_Riv\_Trim\_4\_2018\_Guillou.pdf</u> – 2018 In Diritto Penale Contemporaneo, Revista Trimestrale, Milano, 2018

### **Diplomatie judiciaire**

2017

In Beauvallet, (O.) (dir.), Dictionnaire encyclopédique de la justice pénale internationale, Berger-Levrault, Paris

Les indicateurs de performance devant les juridictions pénales internationales

<u>https://asp.icc-cpi.int/iccdocs/asp\_docs/ASP15/ICC-ASP15-SGG-PD-Summary-ENG.pdf</u> – 2016 Report presented at the ICC ASP

### Vers une définition du crime international d'écocide

2015

(Avec Emanuela Fronza) In Neyret, (L.) (dir.), Des écocrimes à l'écocide -Le droit pénal au secours de l'environnement, Bruylant, Bruxelles

# Les dynamiques d'élaboration des normes pénales internationales devant les Tribunaux pénaux internationaux: une analyse à partir de la jurisprudence sur le viol et la participation criminelle

2003

(with Emanuela Fronza) In Chiavario (M.) (a cura di), La justice pénale internationale entre passé et futur, Giuffré – Dalloz, Milan – Paris

### Droit pénal commun et méthodes comparées: réflexions à partir du crime de génocide

2003

(with Emanuela Fronza) in Delmas-Marty (M.), Muir Watt (H.), Ruiz Fabri (H.) (dir.), Variations autour d'un droit commun, Société de législation comparée, Paris

# Modélisation des processus de réception de l'incrimination de génocide en droit interne Le génocide : un laboratoire idéal pour la constitution d'un droit pénal commun

2001

(with Emanuela Fronza) Maison des sciences de l'Homme in Delmas-Marty (M.)(dir), Vers des principes directeurs internationaux de droit pénal, vol. VII, Le processus d'internationalisation, MSH, Paris

### CONFERENCES AND SEMINARS

2018 – 2022 – University of Bologna (Italy) International Criminal Law Seminars

Master's degree classes International criminal law and international crimes Participated in multiple continuous education training sessions on international criminal justice, cooperation in criminal matters and comparative law

Managed full training sessions for judges of the Special Court for the Central African Republic and for French judges on international courts, globalization of law and global justice

### LANGUAGE SKILLS

### Mother tongue(s): FRENCH

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production Spoken interaction		
ENGLISH	C2	C2	C2	C2	C2
GERMAN	A2	A2	A1	A1	A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

### DIGITAL SKILLS

Microsoft Office | Zoom | Skype