



Dr. Herman T. Salton

Associate Professor of International Relations

Department of Politics and International Studies
International Christian University (ICU)

Curriculum Vitae

1. EMPLOYMENT

2018 – current	TENURED ASSOCIATE PROFESSOR OF INTERNATIONAL RELATIONS (TOKYO) DEPUTY-DIRECTOR, ACADEMIC COUNCIL ON THE UNITED NATIONS SYSTEM CHAIR, DIPLOMATIC AND INTERNATIONAL PUBLIC SERVICE PROGRAM ASSOCIATE DIRECTOR, ROTARY PEACE CENTRE Department of Politics and International Studies (PIS) International Christian University (ICU) Tokyo, Japan
2015 - 2018	ASSOCIATE PROFESSOR OF INTERNATIONAL RELATIONS (BOSTON & CHITTAGONG) ASSOCIATE DEAN FOR ACADEMIC AFFAIRS CHAIR OF THE POLITICS, PHILOSOPHY AND ECONOMICS DEPARTMENT Asian University for Women (AUW) Cambridge, Massachusetts, USA & Chittagong, Bangladesh
2013 - 2015	ASSISTANT PROFESSOR OF INTERNATIONAL RELATIONS (BOSTON & CHITTAGONG) Department of Politics, Philosophy and Economics (PPE) Asian University for Women (AUW) Cambridge, Massachusetts, USA & Chittagong, Bangladesh
2010 - 2013	TEACHING FELLOW IN INTERNATIONAL RELATIONS (ABERYSTWYTH) Department of International Politics University of Wales, Aberystwyth, UK Supervisors: Prof Andrew Linklater and Prof Ian Clark
2009-2010	ASSOCIATE FOR POLITICAL AFFAIRS (NEW YORK) Office of the United Nations Under-Secretary-General Department of Political Affairs (DPA) United Nations Headquarters, New York, USA Role: Political Affairs and Security Council Liaison
2007-2009	RESEARCH ASSISTANT IN INTERNATIONAL RELATIONS (OXFORD) University of Oxford, Christ Church, UK Subject: History of International Relations Supervisor: Prof Jonathan R C Wright
2004-2007	TUTOR IN POLITICAL STUDIES (AUCKLAND) Department of Political Studies, University of Auckland Auckland, New Zealand
2002-2003	INTERNATIONAL RELATIONS OFFICER AND LEGAL COUNSEL (REYKJAVÍK) Icelandic Human Rights Centre Reykjavík, Iceland

2. EDUCATION



- 2009 - 2013 **PHD IN INTERNATIONAL RELATIONS – SECOND DOCTORATE (ABERYSTWYTH)**
Department of International Politics, University of Wales, Aberystwyth, UK
Subject: The Role of the United Nations Secretariat in Rwanda
Grade: Pass without Revisions
Supervisors: Prof Michael Foley; Dr Simon Rushton
- 2007-2009 **MPHIL IN INTERNATIONAL RELATIONS (OXFORD)**
University of Oxford, Exeter College, UK
Thesis: International Organization in the Asia-Pacific
Grade: Distinction (80)
Supervisor: Prof Jonathan J C Wright
- 2004 - 2007 **PHD IN INTERNATIONAL LAW – FIRST DOCTORATE (AUCKLAND)**
University of Auckland, School of Law
Auckland, New Zealand
Subject: International Law and Organization
Grade: Pass without Revisions
Supervisors: Prof Michael Taggart; Prof Paul Rishworth
- 1994 - 1999 **BACHELOR OF INTERNATIONAL LAW (TRENTO)**
School of Law, University of Trento, Trento, Italy
Thesis: "Racism against Immigrants and Minorities in Japan and the UK"
Grade: Summa Cum Laude (110 out of 110 cum laude)
Supervisor: Prof Roberto Toniatti

3a. PUBLICATIONS: BOOKS (PEER-REVIEWED)

Salton, H.T. (2025) *The United Nations and the Balance of Bureaucratic Power: Peacekeeping, Peacebuilding and the Struggle for the UN Bureaucracy* (Oxford: Oxford University Press) 250pp [currently undergoing double-blind peer-review, with a decision expected in mid-2023].

Salton, H.T. (2024) *The United Nations Secretariat in a Changing World Order* (Oxford: Oxford University Press) 350pp [currently under contract, this substantive research monograph will be the first political history of the UN Secretariat from an international relations perspective].

Salton, H.T. (2023) *The UN: Anatomy of an Organization* (Paris: L'Harmattan) 280pp [in French and in the final stages of production - with an expected publication date of late 2023 - this book reviews the development of the idea of international organization from the 19th Century to the present].

Salton, H.T. (2023) *The United Nations: A Critical Introduction* (Turin: UTET) 230pp [in Italian and published last January by Italy's oldest and most prestigious academic publisher – founded in 1791 – this book serves as critical assessment of the UN System, including its institutional pathologies].

Salton, H.T. and Foley, M. (2021) *Leadership in International Relations: Sources, Typologies, and Disciplinary Perspectives* (Milan: FrancoAngeli) 232pp [in Italian, this research monograph won the Political Science Association's prize as best book in international relations and is the first book-length assessment of the role of leadership in IR and international organizations].

Salton, H.T. (2017) *Dangerous Diplomacy: Bureaucracy, Power Politics, and the Role of the UN Secretariat in Rwanda* (Oxford: Oxford University Press) 320pp [winner of the 2018 Chadwick Alger Award of the International Studies Association (ISA) as the best book on international organization and multilateralism, as well as of the Academic Council on the UN System's biennial book award].

3b. PUBLICATIONS: ARTICLES (PEER-REVIEWED)



Salton, H.T. (2024) "The United Nations Secretariat under Boutros Boutros-Ghali: A Tale of Power, Bureaucracy and Leadership", *Global Governance* [13.000 words, in English, under review].

Salton, H.T. (2023) "The Role of Leadership in United Nations Peacekeeping and Peacebuilding: The Case of Kofi Annan", *International Peacekeeping* [11.000 words, under review].

Salton, H.T. (2017) "Anti-Religious or Anti-Islam? The 'Obscure Clarity' of the French Law on Religious Signs at School", *International J. Arab Culture*, Vol. 3, No. 1, pp.1–24.

Salton, H.T. (2014) "The Muslim Veil in the United States and France: A Comparative Analysis of Law and Policy", *International J. Public Policy*, Vol.11, No.2, 332-354.

Salton, H.T. (2013) "A Flag for All Republicans': Legislative History & Parliamentary Debates of the French Law on Religious Signs at School", *Canadian J. Human Rights*, Vol.2, No.1, 118-157.

Salton, H.T. (2013) "The Moral Authority of the UN Secretary-General», in B. Chelini-Pont (ed) *Annuaire Droit et Religions*, Paris: Presses Universitaires d'Aix-Marseille (PUAM) 663-686 [in French].

Salton, H.T. (2013) "Free to Wear Whatever They Want? The Muslim Veil and School Symbolism in the Law and Politics of the USA", *Int. J. Public Law and Policy*, Vol.3, No.1, 227-262.

Salton, H.T. (2013) "A Very French Obsession: France, the Islamic Headscarf and the Struggle between Law and Politics", *International J. Human Rights*, Vol.2, No.1, 162-193.

Salton, H.T. (2010) "Iceland, Falun Gong and China: A Legal Assessment of the 2002 Events", *Nordic Journal of Human Rights*, No.1, 158-182.

Salton, H.T. (2008) "A Complicated Relationship: The Historical Development and Legal Status of Australia's Religious Minorities", in B. Pont (ed) *Annuaire Droit et Religions*, Aix-en-Provence: Presses Universitaires d'Aix-Marseille (PUAM), 393-416 [in French].

Salton, H.T. (with David Griffiths) (2007) "Religion, Secularism and the Muslim Veil: The Cases of New Zealand and France" *Annuaire Droit et Religions*, Presses d'Aix-Marseille, 2007, 354-388 [in French].

Salton, H.T. (2006) "Governmental Agencies in the English-Speaking World: A British Revolution?", *Cahiers de la Fonction Publique et de l'Administration*, n.259, 10-16 [in French].

Salton, H.T. (2006) "Public Administration in New Zealand: Responsibility, Decentralization and Privatization", *Cahiers de la Fonction Publique et de l'Administration*, 21-25 [in French].

Salton, H.T. (2005) "Independent People? Iceland, Falun Gong and the Official Visit of the Chinese President in June 2002", *Nordic Journal of Human Rights*, No.3, 245-60.

Salton, H.T. (2002) "Terrifying Times, Icelandic Solutions: Iceland's Policy against International Terrorism in the Aftermath of 9/11", *Nordic Journal of Human Rights*, No.2, 58-66.

3c. PUBLICATIONS: BOOK REVIEWS (PEER-REVIEWED)

Salton, H.T. (2023) "The Peacekeeping Failure in South Sudan: The UN, Bias and the Peacekeeper's Mind", *International Affairs* (Oxford University Press/Chatham House), Vol. 99, N. 2 [in print].

Salton, H.T. (2023) "United Nations Peacebuilding, State-building and Peace Formation", *International Peacekeeping* (Taylor & Francis), Vol. 30, N. 3 [forthcoming]

Salton, H.T. (2023) "Peacebuilding in the United Nations: Coming into Life", *International Peacekeeping*, Vol. 30, N. 2 [forthcoming]



Salton, H.T. (2021) "Rethinking Sino-Japanese Alienation: History Problems and Historical Opportunities", *International Affairs*, Vol. 97, N. 5, 1656-1658.

Salton, H.T. (2020) "Sovereignty and the New Executive Authority: Ethics, National Security, and the Rule of Law", *International Affairs*, Vol. 96, N. 4, 1094-1096.

Salton, H.T. (2020), "Power in Peacekeeping", *International Affairs*, Vol. 96, N. 3, 817-819.

Salton, H.T. (2020) "African Dominion: A New History of Empire in Early and Medieval West Africa", *International Affairs*, Vol. 96, N. 2, 549-551.

Salton, H.T. (2020) "The Final Act: The Helsinki Accords and the Transformation of the Cold War", *International Affairs*, Vol. 96, N. 1, 225-227.

Salton, H.T. (2019) "Rwanda: From Genocide to Precarious Peace", *Int'l Affairs*, Vol. 95, N. 1, 238-240.

Salton, H.T. (2019) "The Secretary-General and Security Council. A Dynamic Relationship", *International Affairs*, Vol. 95, Issue 3, 717-719.

Salton, H.T. (2017) "Practical Approaches to United Nations Peacebuilding", *Academic Council on the United Nations System*, July Issue, 11-13.

4. RESEARCH GRANTS

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|---------|--|
| 2023-26 | JAPANESE MINISTRY OF EDUCATION AND JAPANESE SOCIETY FOR PROMOTION OF SCIENCE Research Grant of 65.000 USD (as Sole Investigator) to conduct a 3-year project titled "The United Nations Secretariat: A Political History" [under consideration] |
| 2020-23 | JAPANESE MINISTRY OF EDUCATION AND JAPANESE SOCIETY FOR PROMOTION OF SCIENCE Research Grant of 45.000 USD (as Sole Investigator) to conduct 3-year project titled "The Influence of the United States and China on the United Nations" [completed]. |
| 2018-23 | EUROPEAN UNION, Research Grant of 150k USD (as Co-Investigator) to conduct a 5-year project titled "The Role of Cyber-Diplomacy in the 21 st Century" [ongoing and in partnership with the University of Warwick, Leiden, Bologna, ICU, Tallinn and Brussels, with an expected completion date of December 2023]. |

5. AWARDS, PRIZES & HONOURS

1. ACADEMIC COUNCIL ON THE UNITED NATIONS SYSTEM (ACUNS), Biennial Book Award for best book on the United Nations System for the period 2016-18, 2018 (for *Dangerous Diplomacy*).
2. INTERNATIONAL STUDIES ASSOCIATION (ISA), Chadwick Alger Prize, First Prize for Best Book on International Organization and Multilateralism, April 2018 (for *Dangerous Diplomacy*).
3. BRITISH INTERNATIONAL STUDIES ASSOCIATION (Founders Fund Award, 2012)
4. UNIVERSITY OF WALES, ABERYSTWYTH (Teaching Excellence Award, 2011-2012)
5. BRITISH INTERNATIONAL STUDIES ASSOCIATION (Teaching Excellence Award, 2012)
6. ACADEMIC COUNCIL ON THE UNITED NATIONS SYSTEM (Dissertation Award, 2011)
7. UNIVERSITY OF OXFORD (Distinction Award, 2009)
8. UNIVERSITY OF AUCKLAND (Doctoral Completion Award, 2007)
9. UNIVERSITY OF TRENTO (*Summa cum Laude* Degree, or 110 out of 110 cum laude, 1999)
10. EUROPEAN UNION (First place - among 121 candidates - for *Leonardo da Vinci* Programme, 1999)

6. REVIEWER FOR SCHOLARLY PUBLICATIONS

- Publishers: OXFORD UNIVERSITY PRESS (for research monographs)

- Scholarly Journals:

'INTERNATIONAL AFFAIRS' (Oxford University Press/Chatham House) (for academic articles)

'INTERNATIONAL PEACEKEEPING' (Taylor & Francis) (for academic articles)

'INTERNATIONAL RELATIONS' (Sage Publishing) (for academic articles)

7. OTHER FINANCIAL SUPPORT

1. UNIVERSITY OF WALES, Aberystwyth, 2010 (Doctoral Scholarship, 2009-2013)
2. OXFORD UNIVERSITY, New College, 2010 (Admission to PhD, declined on financial grounds)
3. OXFORD UNIVERSITY, Exeter College (Bursary, 2008)
4. GENEVA INSTITUTE FOR INTERNATIONAL STUDIES [*Institut Universitaire de Hautes Études Internationales*] Doctoral Scholarship, 2009-2012 (declined to take up Oxford offer)
5. AUSTRALIAN GOVERNMENT ('International Doctoral Award') (declined to take up Auckland offer)
6. SYDNEY UNIVERSITY ('Doctoral Scholarship', 2004-2007) (declined to take up Auckland offer)
7. AUCKLAND UNIVERSITY ('Doctoral Scholarship', 2004-2007) (1 of 5 scholarships)
8. CANTERBURY UNIVERSITY, ('Doctoral Award', 2004-2007, 1 of 8) (declined for Auckland offer)
9. EUROPEAN UNION ('Leonardo Da Vinci' Scholarship, 1999)
10. EUROPEAN UNION ('Socrates' Scholarship, 1998)

8. CONFERENCE PAPERS & LECTURES (SELECTION)

1. LECTURER, "*The United Nations and the Crisis of the International Liberal Order*", Department of International Relations, University of Bologna, Forlì Campus, Italy, 30 March 2023.
2. SPEAKER, "*The United Nations: A Critical Introduction*", Book Launch, Department of International Relations, University of Bologna, Bologna Campus, Italy, 29 March 2023.
3. LECTURER, "*Cyberdiplomacy, Multilateralism and the New Cold War*", Center for European Studies, University of Brussels/Université Libre de Bruxelles, Brussels, Belgium, 9 March 2023.
4. PANELIST, "*Between East and West: The Role of Values in International Relations*", EU-Japan Forum, University of Brussels/Université Libre de Bruxelles, Brussels, Belgium, 7 March 2023.
5. PANELIST, "*Multilateralism, 'Omnilateralism', and the Legacy of Former Secretary-General Boutros Boutros-Ghali*", Global Peacebuilding Association of Japan, Tokyo, Japan, January 2022.
6. PANEL CHAIR, "*Moving from Theory to Practice: Leveraging Assessment and Critical Reflection on International Relations to Transform Community-Based Global Learning*", Academic Council on the United Nations System, Annual Conference, New York City (remotely), June 2021.
7. PANELIST, "*The Place of Leadership in International Affairs: Theoretical and Empirical Problems*", Academic Council on the UN System, Annual Conference, New York (remotely), June 2021.
8. PANELIST, "*Conceptualizing Cyber-Diplomacy: International Relations Perspectives on Cyber Diplomacy*", Leiden University, Leiden, Holland, March 2021.
9. PANELIST, "*The United Nations, Global Poverty, and the Sustainable Development Goals: A Critical Appraisal*", Japan's ICU Foundation, Tokyo, Japan, November 2020.
10. ORGANIZER, "*The Problem of International Leadership in the 21st Century: Themes, Contexts, Critiques*", The University of Tokyo, Tokyo, Japan, September 2020.
11. PANELIST, "*The Role of Emerging Powers in United Nations Peacebuilding: Challenges and Opportunities*", Japan International Cooperation Agency (JICA), Tokyo, Japan, November 2019.



12. LECTURER, *"Between a Rock and a Hard Place: Peacekeeping, Peacebuilding, and the Tragedy of the UN Secretariat in Rwanda"*, Meiji Gakuin University, Tokyo, Japan, Sept. 2019.
13. PANELIST, *"Is UN Peacebuilding Dead? The Future of Complex Peacebuilding Operations"*, Global Peacebuilding Forum, Global Peacebuilding Association of Japan, Tokyo, Japan, April 2019.
14. VISITING PROFESSORSHIP, "International Organizations and IR Theory"; "Who is the CEO of the United Nations?"; "The International Relations of the Asia-Pacific", Zhejiang University, School of International Studies, Hangzhou, P.R. China, March-April 2019.
15. PANELIST, *"Truth Commissions: Conduit for Peace and Human Rights"*, International Studies Association, ISA Annual Conference, Toronto, Canada, March 2019.
16. PANELIST, *"The United Nations System and International Security in Asia"*, 18th East Asian Forum on the United Nations, Beijing, P.R. China, October 2018.
17. LECTURER, *"Two United Nations? The Secretary-General, Member States, and the Struggle for the Control the United Nations Secretariat"*, Global Affairs Program, The American University of Phnom Penh, Phnom Penh, Cambodia, 8 May 2017.
18. SEMINAR, *"Bureaucracy, Power, and Tragedy in International Relations"*, Center for Teaching and Scholarship, Asian University for Women, Chittagong, Bangladesh, 21 March 2017.
19. LECTURER, *"Promises and Perils of UN Security Council Reform"*, Tribhuvan University and International Correspondents' Club, Kathmandu, Nepal, 19 March 2015.
20. LECTURER, *"Global Governance, the UN and Nepal: The Way Forward"*, Foreign Affairs Select Committee, Parliament of Nepal, Daayitwa Office, Kathmandu, Nepal, 16 March 2015.
21. PANELIST, *"The United Nations and Post-Modernity"*, British International Studies Association (BISA) Annual Conference, Dublin, Ireland, 19 June 2014.
22. RESEARCH SEMINAR, *"Historical Research and the United Nations"*, Centre for Teaching and Scholarship, Asian University for Women, Chittagong, Bangladesh, 23 January 2014.
23. INSTRUCTOR, *"The UN, Leadership and Tragedy: The Promises and Perils of An Elite Private Archive"*, Postgraduate Research Training, University of Wales, Aberystwyth, 26 Nov. 2012.
24. LECTURER, *"Ideas of Women in Islam"*, University of Wales, Aberystwyth, 25 Oct. 2012.
25. SPEAKER, PUBLIC EVENT, *"The United Nations and Rwanda"*, International Politics Research Seminar, Aberystwyth, 11 October 2012. Discussant: Prof Milja Kurki.
26. LECTURER, *"Unintended Consequences: Professional Lapses and Weak Accountability at the UN"*, Module: 'Peacekeeping and Ethnic Warfare', Aberystwyth, 20 March 2012.
27. LECTURER, *"Room Without a View: The Confidential Meetings of the UN Security-Council on Rwanda"*, Module: 'Peacekeeping and Ethnic Warfare', Aberystwyth, 6 March 2012.
28. LECTURER, *"Human Rights and the Islamic Veil"*, Module: 'Islam and Foreign Policy', University of Wales, Aberystwyth, 21 March 2011.
29. SPEAKER, PUBLIC LECTURE, *"The Legal Authority of the UN Secretary-General"*, 8 January 2011, University of Akureyri, School of Law, Akureyri, Iceland.
30. SPEAKER, PUBLIC LECTURE, "China, Political Dissent and Falun Gong", 29 December 2010, Reykjavík Culture House, Reykjavík, Iceland.
31. DISCUSSANT, *"Critical Republicanism, the Veil Controversy and Political Philosophy"*, 6 May 2009, St Antony's College, Oxford University, Oxford, UK.
32. BOOK LAUNCH, *"Dangerous Diplomacy: Anatomy of the UN Failure in Rwanda"*, 5 May 2009, Department of Politics and International Relations, Oxford University, Oxford, UK.



33. PANELIST, "*The Price of Terror in America and France: Security v Freedom in the Age of Terror*", XII Annual Conference of the Australian & New Zealand Society of International Law (ANZSIL), 17 June 2004, Australian National University, Canberra, Australia.

9. TEACHING EXPERIENCE

2018-today (GE)	A History of International Relations in Fifty Objects The United Nations: A Critical Introduction
2018-today (UG)	Introduction to International Relations International Organization International History The International Relations of Asia The International Relations of Africa The UN Secretary-General in World Politics
2018-today (PG)	Multilateral Diplomacy The Role of the United Nations in World Politics Genocide Studies Global Issues (with the United Nations University)
2016-2018	A History of Diplomacy International Relations in Theory and Practice The United Nations in World Politics Introduction to Peace Studies
2015-2016	International Ethics Global Ethics and Human Rights International Human Rights Law A History of International Relations in Fifty Objects The Morality of Massacres and Genocides
2014-2015	Diplomacy and Statecraft Global Ethics and Human Rights A History of International Relations in Fifty Objects The Morality of Massacres and Genocides The United Nations Security Council and War
2013-2014	The United Nations in World Politics The Role of Law in International Politics Multilateral Diplomacy International Leadership in Asia International Ethics
2012-2013	Introduction to International Politics Public and Constitutional Law The 'Third World' in International Politics Women in the 'Third World'
2011-2012	International Politics in the Age of the Two World Wars Global Politics International Organization The 'Third World' in International Politics
2010-2011	Comparative Politics in Asia

10. SERVICE & ADMINISTRATION



2020 - current	ASSOCIATE DIRECTOR, ROTARY PEACE CENTER International Christian University (ICU), Tokyo, Japan
2018 - current	DEPUTY DIRECTOR, ACADEMIC COUNCIL ON THE UNITED NATIONS SYSTEM Tokyo Liaison Office, Tokyo, Japan
2018 - current	DEPUTY SECRETARY-GENERAL, GLOBAL PEACEBUILDING ASSOCIATION OF JAPAN Shibuya-ku, Tokyo, Japan
2018 - current	CHAIR, DIPLOMATIC AND INTERNATIONAL PUBLIC SERVICE PROGRAM International Christian University (ICU), Tokyo, Japan
2016 - 2017	ASSOCIATE DEAN FOR ACADEMIC AFFAIRS Asian University for Women (AUW), Chittagong, Bangladesh
2014 - 2016	CHAIR OF POLITICS, PHILOSOPHY AND ECONOMICS (PPE) Asian University for Women (AUW), Chittagong, Bangladesh
2014-current	MEMBER, DEAN OF FACULTY & PRO-VC'S SEARCH COMMITTEE Asian University for Women (AUW), Chittagong, Bangladesh
2014-2015	CO-DIRECTOR, CENTER FOR INTERNATIONAL PROGRAMS Asian University for Women (AUW), Chittagong, Bangladesh
2014-2015	COORDINATOR, ETHICAL REASONING COURSES Asian University for Women (AUW), Chittagong, Bangladesh
2013-2015	UNIVERSITY PARLIAMENTARIAN Asian University for Women (AUW), Chittagong, Bangladesh
2013-2014	MEMBER, DEAN'S SEARCH COMMITTEE Asian University for Women (AUW), Chittagong, Bangladesh

11. THESIS ADVISING (UG & PG)

2021-2022	ACADEMIC ADVISER "The International Politics of the Asia-Pacific" "Japan's Self Defence Forces and International Security" "ASEAN's Role In Fighting Terrorism in the 21 st Century"
2020-2021	ACADEMIC ADVISER "The Responsibility to Protect: Redefining State Sovereignty?" "The Issue of 'Asian Values': Chimera or Reality?" "The Arab Spring: Success or Failure?" "Women Leaders in Bhutan: Patriarchy, Poverty and Power"
2019-2020	EXAMINER "Promises and Perils of UN Peacekeeping Operations" "The Secretary-General and International Liberal Order" "The Role of China in Africa's International Relations" "The United Nations and Nuclear Proliferation" "Female Political Leadership in Bhutan"

12. MEMBERSHIPS

- Oxford University, Exeter College (Life Member)
- Oxford Union Society (Life Member)

Professional Memberships:



- Japanese Association for International Relations (JAIR)
- British International Studies Association (BISA)
- American Political Studies Association (APSA)
- Academic Council on the United Nations System (ACUNS)
- Australia and New Zealand Society for International Law (ANZIL)

13. LANGUAGES

[Modern]

- 1) ITALIAN (native)
- 2) ENGLISH (near native)
- 3) FRENCH (fluent)
- 4) SPANISH (fluent)

[Classical]

- 1) LATIN (elementary)
- 2) ANCIENT GREEK (elementary)

14. REFEREES

Prof Andrew Linklater

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