

PERSONAL INFORMATION Anni Kisand (nee Jatsa)

JOB APPLIED FOR Junior Country Expert

WORK EXPERIENCE

2018–Present Freelance expert
▪ policy analysis, consulting regarding integrity and anti-corruption mechanisms

01/2013–Present Freelance translator, interpreter, editor
▪ translation and editing of documents from and to Swedish, English and Estonian
▪ interpretation services

22/05/2017–24/03/2018 Advocacy Officer
Estonian Roundtable for Development Cooperation, Tallinn (Estonia)
▪ research on policy coherence for sustainable development
▪ advocacy meetings with officials

01/11/2016–05/05/2018 Executive Director
Transparency International Estonia, Tallinn (Estonia)
▪ advocacy work
▪ international cooperation
▪ fundraising
▪ project management
▪ financial management of the NGO
▪ policy analysis

2014–2018 Volunteer member
Roundtable of the Open Government Partnership, Tallinn (Estonia)
▪ representing the causes of Transparency International Estonia

01/08/2013–31/10/2016 Project manager
Transparency International Estonia, Tallinn (Estonia)
▪ advocacy work
▪ international cooperation
▪ project proposals and budgeting
▪ project management
▪ policy analysis

01/07/2012–31/07/2013 Project Coordinator

AS Amhold, Tallinn (Estonia)

- coordination of architectural projects
- cooperation with Swedish authorities and clients
- proposals for tenders
- translation and interpretation

EDUCATION AND TRAINING

2013–2016

MA in Public Administration

Tallinn University of Technology, Tallinn (Estonia)

- thesis: "Applicability of Lobby Register in Estonia"
- comparative theories on public administration
- human resources management
- innovation in public administration
- policy analysis
- management in public sector
- e-governance

2009–2012

BA in Political Science

University of Tartu, Tartu (Estonia)

- thesis: "A Constructivist Approach to Transnational Advocacy Network's Pursuit to Solve Child Soldier-related Humanitarian Issue Through Establishment of an International Norm - the Case of Child Soldiers International"
- policy analysis
- research methods in social studies
- international relations
- public administration
- social and political philosophy

2009–2012

BA in Scandinavian Languages and Cultures

University of Tartu, Tartu (Estonia)

- thesis: "A Metahistorical Perspective on Descriptions of the Nordic Revolutions"
- Swedish language and literature
- phonetics
- history of Scandinavian languages
- cultural communication
- translation

06/04/2017–07/04/2017

Civil Society Organisations against tax avoidance, tax evasion and tax fraud

International Bureau of Fiscal Documentation, Brussels (Belgium)

- tax evasion, tax avoidance
- most common tax fraud mechanisms
- social impact, including corruption risks

17/01/2017–12/03/2017

Introduction to Programming

- program and algorithm
- cycle
- variables
- Python

Advocacy Incubator

- policy design and strategy design in an NGO
- analysis and impact planning
- cooperation and inclusion
- strategic communication

Storytelling

- using stories to fight corruption

Strategic Communication for TI Chapters

- mapping out target groups
- messaging
- storytelling

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Estonian

UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	
C2	C2	C2	C2	C2
B2	C1	B2	B2	C1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages - Self-assessment grid

- fair communication skills gained through my experience as a project manager for international projects and as an executive director of a small, but busy NGO

- event planning gained through organising numerous project-related events, such as workshops, seminars, press conferences, general meetings etc.
- logistics gained through accommodating foreign guests, experts, partners, speakers etc, including travel, accommodation, meal planning
- improvisation gained through several projects where things do not always go to plan and a quick solution is necessary
- project planning and implementation through my experience as a project manager

- good research capacity gained through several research projects and MA studies, many of which have included organising and conducting interviews

- good command of resource management through my experience of planning and carrying out projects of different sizes and with different resources
- good note-taking skills through conducting research interviews and having served as the rapporteur for Transparency International Estonia's monthly board meetings
- fair knowledge of technological solutions in the fight against corruption gained through the 2013-2018 project "Opener - discovering corruption risks by using open data"

Digital skills

SELF-ASSESSMENT

Information processing	Communication	Content creation	Safety	Problem-solving
Proficient user	Proficient user	Proficient user	Independent user	Independent user

Digital skills - Self-assessment grid

ADDITIONAL INFORMATION

Publications

Jatsa, A. (2019) Whistleblowing Mechanism for Private Entities: A Toolkit. Tallinn, Estonia. Available at: http://transparency.ee/cm/files/vihjeandmine_erasektoris_kve2019_0.pdf

Jatsa, A. (2017) Conflict of Interest Handbook for NGOs. Tallinn, Estonia. Available at: http://www.transparency.ee/cm/files/huvide_konflikt_vallimise_kasiraamat_vabauhendustes_est.pdf

Jatsa, A. (2015) "EU summary research of political party financing enforcement mechanism" in Research on Institutional Enforcement Mechanisms of Conflict of Interest, Political Party Financing and Access to Information in V4 Countries and Estonia. Available at: https://www.oziveni.cz/wp-content/uploads/2010/01/oziveni_publicace_komplet_en_02.pdf

Projects

- Nov 2013 - Jan 2018 Opener - discovering corruption risks by using open data
- Jul 2016 - Jun 2017 Improving the anti-corruption capacity of Moldovan NGOs
- May 2016 - Jan 2018 Conflict of Interest Handbook for NGOs
- Nov 2015 - Oct 2016 Anti-corruption program for the Moldovan public sector
- Mar 2015 - Oct 2016 Whistleblowing mechanism for the public sector
- Apr 2015 - Oct 2015 Public Ethics Benchmarking
- Apr 2015 - Nov 2015 Improving the anti-corruption knowledge of the Russian-speaking minority
- Nov 2013 - Oct 2015 Lifting the Lid on Lobbying
- May 2013 - Apr 2015 Promoting effective anti-corruption framework in the CEE countries

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