



ESTER ANGELOTTI

Address:

Phone:

Email:



SUMMARY

Experienced International Talent Acquisition Recruiter with a demonstrated history of working in the information technology, luxury and services industry. Skilled in Cooperation, Marketing Strategy, Recruiting. Strong human resources professional with a Master's Degree focused in Anthropology from Università degli Studi di Milano-Bicocca.

PROFESSIONAL EXPERIENCE

International Recruiter Specialist – Tintschl Technik GmbH (Germany, 2023–present)

Recruiting engineering profiles for the European aerospace sector; managing end-to-end processes and international interviews.

Senior Recruiter Business Partner- Randstad (Italy, 2021–2023)

Managing the full recruitment process from requirement analysis to job description drafting, CV screening, and conducting competency-based interviews;

Delivering behavioral selection and candidate relationship management;

Ensuring attention to detail and a high-quality candidate experience throughout the process.

Sourcing Recruiter- Amazon(2020–2021)

Direct sourcing, screening, and evaluation of candidates for logistics, supply chain, and warehouse roles.

Collaborating with hiring managers to define needs and streamline recruitment, ensuring a smooth candidate experience and alignment with business goals.

Technical Recruiter-Infosolution s.p.a/ Alten (2016–2020)

Technical Recruiter specializing in engineering and IT projects, responsible for sourcing candidates, conducting interviews, and managing the full recruitment lifecycle. Coordinating university relations and organizing recruitment events. Handling candidate management, offer processes, and negotiations. Planning hiring strategies and maintaining strong relationships with hiring managers while ensuring accurate reporting and process efficiency.

EDUCATION

- **Master Anthropology** – University of Milano Bicocca (110L/110)
- **Degree in Development Economics and International Development** – University of Florence (104/110)

ADDITIONAL INFORMATION

Core competences:

- International recruiting & HR strategy
- Employer Branding
- Training
- Sourcing
- HR project management

Languages: Italian, English.