

CIRRICULUM VITAE - MEHMET ÇETİN

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Publons: <https://publons.com/wos-op/researcher/1447675/mehmet-cetin/>



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BRIEF PROFILE

An academic and practitioner who is dedicated to contributing to the enrichment between theory and practice in the multidisciplinary field of organizational behavior.

PUBLICATIONS

Publications in Journals indexed in SSCI and Scopus

- Kökalan, Ö., Çetin, M., Dede, E., & Dede, B. (2022). A multilevel analysis of the links between daily emotional labor, daily spiritual experiences, and daily stress during the COVID-19 pandemic. *Anxiety, Stress, & Coping*, 1-14.
- Çetin, M., Dede, B., Kökalan, Ö., & Dede, E. (2021). A Multilevel Investigation of the Effects of Daily Work–Family Interaction on Daily Affect During the COVID-19 Pandemic. *Journal of Family Issues*, 0192513X211044487.
- Çetin, M., & Kökalan, Ö. (2021). A multilevel analysis of the effects of indoor activities on psychological wellbeing during COVID-19 pandemic. *Anales de Psicología/Annals of Psychology*, 37(3), 500-507.
- Çetin, M., Samenova, G., Türkkan, F., & Karataş, C. (2021). The Role of Daily Affect in Leader-Member Exchange: A Multilevel Investigation in Public Health Administration. *Organizacija*, 54(2), 112-130.
- Çetin, M. (2020). The relation between religiosity, family cohesion, and ethical leadership: a study of family firms in Turkey. *Journal of Family Business Management*, ahead of print.
- Çetin, M. (2019). Effects of religious participation on social inclusion and existential well-being levels of Muslim refugees and immigrants in Turkey. *The International Journal for the Psychology of Religion*, 29 (2), 64-76.
- Öge, E., Çetin, M., & Top, S. (2018). The effects of paternalistic leadership on workplace loneliness, work-family conflict and work engagement among air traffic controllers in Turkey. *Journal of Air Transport Management*, 66, 25-35.

Publications in other Peer-reviewed Journals

- Ozgenel, M., Cetin, M. (2021). Effects of Organizational Cynicism Occupational Commitment and Organizational Dissent on Knowledge Inertia. *Kalem Uluslararası Eğitim ve İnsan Bilimleri Dergisi*, 11(2), 365-389.
- Çetin, M., Dönmez, A.H., & Türkkan, F. (2020). An Investigation on Employees' Methods of Coping with Stress in the COVID-19 Outbreak Process. *Turkish Studies*, 15 (6), 323-338.

- Bektaş, U., & Çetin, M. (2020). Investigation of the Relationship between Work Passion, Emotional Labor and Work Family Enrichment in Healthcare Professionals During the Pandemic Process. *Turkish Studies*, 15 (6), 189-204.
- Çetin, M., & Babangida, H. (2020). Does Culture Affect Why We Work: A Comparative Study between Ghana and Turkey. *Journal of Advanced Management Science*, 8 (1), 38-42.
- Çetin, M. (2016) An Exploratory Study of Presenteeism in Turkish Context. *Emaj: Emerging Markets Journal*, 6, 1, 25.

Book Chapters

- Çetin, M. (2022). Different Water and in a Smaller Bottle: Understanding Motivations and Differences in Human Resources Management Needs of Small Firms—Common Systems to Unique Requirements. In *Managing Human Resources in SMEs and Start-ups: International Challenges and Solutions* (pp. 13-36).
- Çetin, M. (2021). New Challenges for Leading the Change for the Psychological Consequences of Pandemics: Workplace Loneliness, Work Alienation, and Spiritual WellBeing in the Post-COVID-19 Era. In Ebtihaj Al-Aali and Meryem Masmoudi, *Global Perspectives on Change Management and Leadership in the Post-COVID-19 Era* (pp.169-187). IGI Global. <https://www.igi-global.com/gateway/book/258870>
- Çetin, M. (2020). Örgüt İkliminin Öncülleri ve Çıktıları (Antecedents and Consequences of Organizational Climate). In M. Ozgenel, *Örgüt ve Okul İklimi (Organization and School Climate)* (pp.39-54). Nobel Academic Publications.
- Oge, E., & Çetin, M. (2020). Örgüt İkliminin Boyutları (Dimensions of Organizational Climate). In M. Ozgenel, *Örgüt ve Okul İklimi (Organization and School Climate)* (pp.15-28). Nobel Academic Publications.
- Oge, E., & Çetin, M. (2020). COVID-19 Pandemisi: İnsan Kaynakları Yönetimi Açısından Olası Etkileri (COVID-19 Pandemic: Possible Outcomes for Human Resource Management). In A.Tutcu & S. Gun, *COVID-19 Süreci ve Örgütsel Yönetim (COVID-19 Pandemic and Organizational Management)* (pp.3-33). Iksad Publications.

Conference Papers

- Çetin, M., & Öge, E. (2019). *Yaratıcılık Kavramının Tanımı ve Yapısı Üzerine Bir İçerik Analizi (A Content Analysis on the Structure and Definition of Creativity Concept)*. 7. Örgütsel Davranış Kongresi (7th Organizational Behavior Conference).
- Çetin, M., & Babangida, H. (2019). *Does Culture Affect Why We Work: A Comparative Study between Ghana and Turkey*. The 3rd International Conference on Business and Information Management.
- Öge, E., Çetin, M. (2019). *Investigation of the Relationship Between Intention to Quit Organizational Cynicism and Compensation Satisfaction*. 3rd International Congress of Eurasian Social Sciences.

- Çetin M. (2018). *Is Presenteeism a Form of Political Behavior? The Association between Work Values, Presenteeism and Political Behavior*. 2nd International Congress on Tourism, Economic and Business Sciences.
- Çetin M. (2016). *Investigating Perceptions and Possible Consequences of Proactive Behavior with an Event Sampling Approach*. 13th International Conference on Knowledge, Economy & Management Proceedings. 643
- Çetin, M. (2014). *Çalışma Amaçları ve Örgütsel Vatandaşlık Davranışı İlişkisi ve İş Tatmininin Şartlı Değişken Rolü*. 2. Örgütsel Davranış Kongresi Bildiriler Kitabı.
- Uslu, T., Çetin, M., Çubuk, D., & İşbilen E. (2014). *Pandora'nın Kutusu: Örgüt Desteği ve Kişilik Özelliklerinin Çalışanların Umut Düzeyleri Aracılığıyla Mesleki Özdeşleşmeye Etkileri*. 2. Örgütsel Davranış Kongresi Bildiriler Kitabı.
- Uslu, T., Çetin, M. & Çam, E. M. (2011) *Hizmet Sektöründe Özerklik ve Yetkinlik Algısının İş Sahiplenme Aracılığıyla Çalışanlara Etkisi: Sağlık, Eğitim ve Turizm Sektörlerinin İnşaat Sektörü İle Karşılaştırılması*. 10. Ulusal İşletmecilik Kongresi Genişletilmiş Bildiri Özetleri Kitabı.

REVIEWER

- Applied Psychology: An international review
- International Journal of Organizational Analysis
- Journal of Leadership in Education
- Management Decision
- Management Research Review
- Current Psychology
- Psychology Research and Behavior Management

STATISTICAL SOFTWARE AND COMPUTER SKILLS

- Proficient in statistical analysis and software (HLM, SPSS, AMOS, MPlus, Nvivo)
- Qualified on use of project/product management software (MS Project Manager, Jira, Trello)
- Experienced in preparing creative presentations (Prezi, Keynote, Adobe Photoshop, MS Office)

RECENT TEACHING EXPERIENCE

Organizational Behavior	PhD, Masters & Bachelor	2020-2021
Research Methods (SPSS, AMOS, HLM)	Masters & PhD	2019-2020

Organization Theory	PhD	2019-2020
Management and Organization	Masters & Bachelor	2019-2020
Strategic Management	Masters	2020-2021
Human Resources Management	Masters & Bachelor	2019-2020
Introduction to Psychology	Bachelor	2019-2020
History of Modern Psychology	Bachelor	2019-2020
Industrial Psychology	Bachelor	2018-2019
Introduction to Business	Bachelor	2018-2019
Strategic Management and Business Policy	Bachelor	2018-2019
Creative Drama	Bachelor	2018-2019

RECENT EXECUTIVE TRAINING EXPERIENCE

Perception and Effective Communication Skills	2021
Effective Presentation Skills	2021
360 Degree Performance Evaluation	2020
Mediation Training - Approved by Ministry of Justice	2019
Managing Non-Profit Projects	2019
The Road to Success: Self-Motivation	2019
Conflict and Negotiation & Managing Effective Teams	2020
Creativity and Creative Problem Solving Skills	2020
Training of the Trainers	2019
Developing Leadership Skills with Drama Method	2019
Assessing Business Potential	2019
Project Management	2019

EDUCATION

PhD & Master's Degree in Organizational Behavior Marmara University - GPA: 3.67/4.0	2015
B.Sc. Business Administrations & Economics (Double Major) Kadir Has University - GPA: 3.57/4.0	2007
Training of the Trainers Certificate Istanbul Aydın University	2014
Theatre Stage Directing Program GSM Istanbul	2006
Project Management Certificate (MS Project) MENTOR - Bilge Adam	2005

PROFESSIONAL EXPERIENCE

Adjunct Professor

ALMA MATER STUDIORUM-UNIVERSITÀ DI BOLOGNA 2022-Current

Research Fellow

ALMA MATER STUDIORUM-UNIVERSITÀ DI BOLOGNA 2022-Current

- Researcher in Project “Psychological well-being among healthcare workers beyond the Covid-19”

Partner and Co-Founder

2017-2022

BIND-U STRATEGIC MANAGEMENT CONSULTANCY

- Design Corporate Training
- Coaching Agile Transformation
- Design and Execute Agile Role Change by Drama Workshop

Assistant Professor & Vice Head of Social Science Institute

2016-2022

ISTANBUL S.ZAIM UNIVERSITY

Teaching, Researching, Supervising

Visiting Academician

2017

D.A. TSENOV ACADEMY OF ECONOMICS BULGARIA

Erasmus+ Teaching Mobility: for Academic Staff

Dean of Students

2014-2016

BEYKENT UNIVERSITY

- Responsible for developing, and leading the projects of the Dean of Students Office with all its subunits;
 - Personal Development and Career Centre,
 - Academic and Social Orientation Unit,
 - International Students Unit,
 - Student Support Centre,
 - Alumni Office,
 - Student Clubs and Unions Office,
 - Social Responsibility Projects Coordination Unit,

International Academic Relations Coordinator

2013-2014

ISTANBUL AYDIN UNIVERSITY

Responsible for leading and managing international academic relations of Vocational School (91 vocational programs)

Visiting Academician

2014

ALPEN ADRIA KLAGENFURT UNIVERSITY

Erasmus+ Teaching Mobility: for Academic Staff

Academician & Vice Head of the Business Management Department

2012-2014

ISTANBUL AYDIN UNIVERSITY

Lecturer

2012-2014

ISTANBUL AYDIN UNIVERSITY CONTINUING EDUCATION CENTER

ECTS and Erasmus Coordinator

2012-2014

ISTANBUL AYDIN UNIVERSITY

Strategic Management Consultant	2011
ARAMA PARTICIPATORY MANAGEMENT CONSULTANCY	
Responsible for managing consultancy projects such as reengineering, organizational design, cultural change, etc.	
Experiential Training Designer and Developer	2010-2012
PRODS MANAGEMENT CONSULTANCY	
- 2011 Developing Training Contents for Experiential Learning Methods	
- Creative Problem-Solving Skills (Corporate Training)	
Intern in R&D Department	2006
KOTTER FACILITY MANAGEMENT	
Operator	2005
ATTITASH BEAR PARK, NH USA	
Host, Guide, Intern	2004
NATO SUMMIT ISTANBUL - IKO CONFERENCE ISTANBUL	

UNIVERSITY-SECTOR COLLABORATION PROJECTS

2021 –PROJECT: Norm Staff Analysis and Organizational Design

Role: Project Coordinator

Brief Description of the Project: Project involved analysis of the workload and workflow of a largescale organization for the reengineering of the organizational structure through implementing agile management and lean management principles (duration six months).

2020 –PROJECT: Job Analysis, Training Need Analysis and Training Design

Role: Consultant

Brief Description of the Project: The project aimed at assessing the training needs of a large-scale organization. As an antecedent, job analysis was renewed on a competency-based system. Another purpose was to establish the procedures for sustainable training need analysis for the organization (duration four months).

2019 – PROJECT: 360 Degree Performance Evaluation System Adaptation

Role: Consultant

Brief Description of the Project: The project was a university-sector collaboration act involving a sectoral partner and the university. The project aimed to establish and sustain a 360-degree feedback mechanism and performance management system (duration four months).

2019- PROJECT: Establishing a Training and Career Management Department

Role: Project Coordinator

Brief Description of the Project: The project involved designing talent and career management system and managing training needs analysis processes and competency assessment (duration 12 months).