

PLOTINA

Promoting gender balance and inclusion in research, innovation and training

(Horizon 2020 - GA: 666008)



The overall objective of PLOTINA is to enable the development, implementation and assessment of self-tailored Gender Equality Plans (GEPs) with innovative and sustainable strategies for the Research Performing Organizations involved.

CARING ABOUT GENDER TO FOSTER THE SOCIAL VALUE OF INNOVATIONS: OBJECTIVES

- Promoting career development of both female and male researchers to prevent the waste of talent, particularly for women;
- Improving decision making by addressing gender imbalances to meet new opportunities for excellence;
- Incorporating the sex/gender variables in research and teaching especially where it is traditionally not applied;
- Ensuring diversification of views and methodologies in research and teaching;
- Stimulating a gender aware culture change.

TOOLS

The integration of the gender dimension into the design, evaluation and implementation of research and the improving of its quality and relevance will be reached by designing and implementing self-tailored GEPs, Libraries of Actions and Good Practices for six European RPOs; creating new Case studies of gendered research and training; disseminating of the results and tools developed to foster other RPOs to follow.

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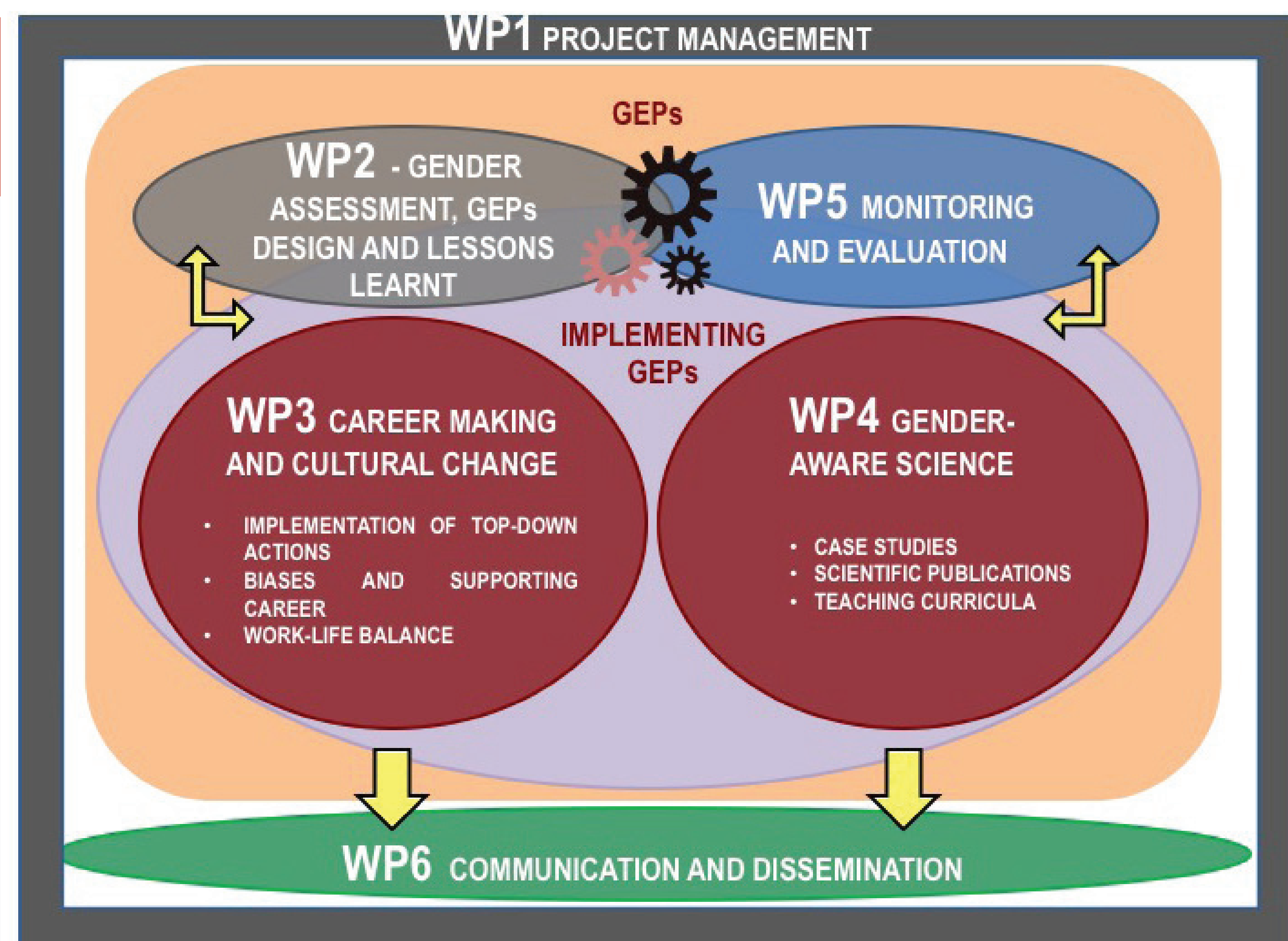
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PLOTINA Consortium

Represents the diversity of European Research Performing Organizations, as well as the multiplicity of European social and cultural environments.

Strongly aligned with the European Research Area key priorities on gender equality, PLOTINA aims to increase the number of female researchers, to promote their careers and to integrate the gender dimension in research, with the ultimate goal to enhance its quality and relevance.

University of Bologna (Italy), University of Warwick (United Kingdom), Mondragon Unibertsitatea (Spain), Instituto Superior de Economia e Gestao (Portugal), Kemijski Institut (Slovenia), Ozyegin Universitesi (Turkey), Zentrum fur Soziale Innovation GMBH (Austria), Jump Forum (Belgium), Centro Studi Progetto Donna e Diversity MGMT (Italy), and Elhuyar-Zubize SL (Spain)

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