



ALMA MATER STUDIORUM
UNIVERSITÀ DI BOLOGNA

2015



A.D. 1088

simul ante retroque prospiciens (Petrarca)

looking both forward and backward



If it wishes to maintain an outlook that looks to the future, even a historically renowned, culturally qualified and economically viable, a university like the University of Bologna must adapt its staff recruitment and career advancement models, designing new services and reviewing its facilities, opening its horizons to the outside world and ensuring the full social value of its research and teaching activities.

Our task - and this is the challenge and originality of Universities over all other institutions - is not only to produce and transmit culture for the present, but to interpret and anticipate demands, needs and values that have yet to be revealed, and for which we do not yet have sure strategies. Knowledge and know-how which will not only be able to guide us towards the future, but will indeed be able to steer the very future itself. In this perspective, our students, with their talents and their hopes, can and must be seen as vital energy, and a huge opportunity.

*Ivano Dionigi
The Rector*

04

9 Centuries of history



06

University



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Students



10

Teaching



12

Research



14

Multicampus



16

International



18

Staff



20

Reporting



22

Future



9 CENTURIES OF HISTORY



The primary goals of the University are teaching and research [...]. Given its long-standing identity as a place of general studies, the University acknowledges the equal dignity and opportunities of all branches of learning that assure scientific and educational capital. This University protects and innovates its cultural heritage, responding to the different needs of society.

University Statute, Constituent Principles, Art. 1 para. 3

1088 THE BIRTH OF THE UNIVERSITY

The *Studium* in Bologna becomes the first place of free teaching, independent from the ecclesiastic schools. Irnerio's law school marks the birth of Western universities.



Photo: Historical Archive, University of Bologna

12th century FREEDOM OF RESEARCH

Federico I Barbarossa recognises the University as a *libera societas* of masters and pupils. The empire undertakes to protect *scholares* travelling for the purposes of study. For the first time, the absolute freedom of research is ratified.

13th century ONE CITY, MANY NATIONS

The University bears witness to its nature as an international community, counting both "Citramontani" and "Ultramontani": in this period, over 2,000 students came from all across Italy and Europe. The University fights to maintain its autonomy against all outside interference.

14th - 15th centuries BROADENING THE HORIZONS OF KNOWLEDGE

From the 14th century the schools of jurists sit alongside the so-called "artists", scholars of Medicine, Philosophy, Arithmetic, Astronomy, Logic, Rhetoric and Grammar. Bologna becomes an obligatory destination for all the key intellectuals of the period.

16th - 18th centuries FROM BOLOGNA TO THE WORLD, FROM THE WORLD TO BOLOGNA



Photo: Historical Archive, University of Bologna

Medicine and Philosophy, Natural Sciences and Mathematics, Engineering and Economics are the privileged subjects of a University, which becomes an undisputed international authority in all fields of knowledge. From Bologna to the world, from the world to Bologna: the University sends out and attracts scientists and scholars, creating an increasingly broad network of relations.

1888 THE MOTHER OF ALL UNIVERSITIES



Photo: Historical Archive, University of Bologna

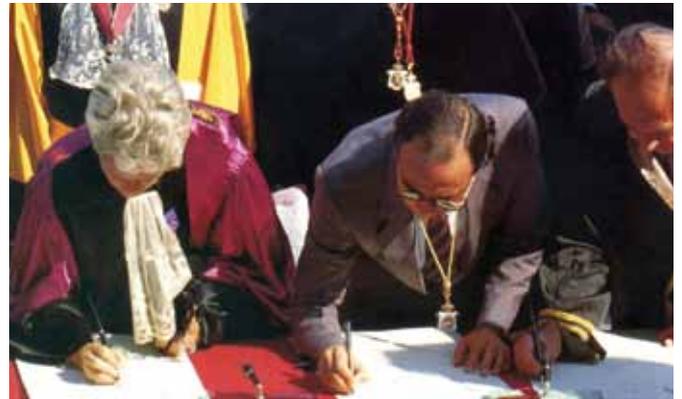
In 1888 the University celebrates its eighth centenary, a grand event held in Bologna attended by representatives of all the world's universities, honouring the Alma Mater Studiorum as the *mother* of all universities. The celebrations in Bologna become an international festival of education.

20th century NEW CHALLENGES

The University continues to play an undisputed central role among many other places of learning and research institutions. It continues to cooperate with all the major institutions of the world, within an increasingly dynamic and complex global framework.

1988 UNIVERSITY, AN INTERNATIONAL AGREEMENT

Celebrating the Alma Mater's 9th centenary, the Rectors of 500 European universities meet in Bologna to sign the Magna Charta Universitatum: an international agreement confirming essential role and autonomy of universities in contemporary society.



1999 BOLOGNA PROCESS

Signature of the Bologna Declaration creating the European Higher Education Area (Bologna Process).

2012 UNIVERSITY LOOKING TO THE FUTURE

The Alma Mater Studiorum adopts a new Statute, marking the end of the reform process undertaken by the University to face the challenges of the coming decades in the fields of teaching, research and internationalisation.



Photo: G. Schicchi

UNIVERSITY



ALMA MATER STUDIORUM
UNIVERSITÀ DI BOLOGNA

In conformity with the principles of the Italian Constitution and the Magna Charta of the Universities, Alma Mater Studiorum - Università di Bologna is a public, independent, non-denominational and pluralistic institution.

University Statute, Constituent Principles, Art. 1 para. 1

Photo: S. Mirabella

UNIVERSITY BODIES

- **Rector** supported by **8 vice-Rectors** with the following tasks: Deputy Rector, Vice Rector for the Campuses of Cesena Forlì Ravenna Rimini, Finance, Teaching and Education, University Staff, International Relations, Research, Students
- **Academic Senate** composed of **35** members: Rector, **10** Heads of Department, **15** Professors and Researchers, **3** representatives of the service staff, **6** student representatives
- **Board of Governors** composed of **11** members: Rector, **5** internal members, **3** external members, **2** student representatives
- **Board of Auditors** composed of **3** statutory members and **2** deputy members
- **University Evaluation Unit** composed of **5** members, 4 of which are external
- **Director General**

AUXILIARY BODIES

- **Student Council** composed of **33** members
- **Service Staff Council** composed of **24** members
- **Sponsors' Committee** composed of **9** members representing the bodies and institutions working in the various fields and territories the University operates in
- **Student Ombudsman**
- **Guarantee Committee for Equal Opportunities**

SCHOOLS

The **11 Schools** are the organisational structures which coordinate the teaching activities, combining uniform and complementary subject areas and guaranteeing the quality of teaching and student services.

- Agriculture and Veterinary Medicine
- Arts, Humanities, and Cultural Heritage
- Economics, Management, and Statistics
- Engineering and Architecture
- Foreign Languages and Literature, Interpreting and Translation
- Law
- Medicine
- Pharmacy, Biotechnology, and Sport Sciences
- Political Sciences
- Psychology and Education
- Science



THE RECTOR IVANO DIONIGI



Full Professor of Latin Language and Literature, he has held the position of "Magnifico Rettore" since 2009. He studied at the "G. Morgagni" University College, a scholar of Seneca and Lucretius, and works in the fields of Greek and Latin, pagan and Christian, classical and humanistic literature

and traditions. He founded and manages the "La Permanenza del Classico" Studies Centre, is a member of the Academy of Sciences in Bologna and the International Board of Governors of the Confucius Institutes. He is the Chairman of the non-profit Don Gaudiano Foundation. Since 10 November 2012, appointed by Pope Benedict XVI, he has been Chairman of the Pontifical Academy for Latin. Pope Francis appointed him Advisor to the Pontifical Council for Culture on 10 June 2014.

DEPARTMENTS

The **33 Departments** are the University structures in charge of the organisation of scientific research and teaching and learning functions.

SCIENCES

- Chemistry "Giacomo Ciamician"
- Industrial Chemistry "Toso Montanari"
- Pharmacy and Biotechnology
- Physics and Astronomy
- Mathematics
- Biological, Geological, and Environmental Sciences
- for Life Quality Studies

TECHNOLOGY

- Architecture
- Computer Science and Engineering
- Civil, Chemical, Environmental, and Materials Engineering
- Electrical, Electronic, and Information Engineering "Guglielmo Marconi"
- Industrial Engineering
- Agricultural Sciences
- Agricultural and Food Sciences

MEDICINE

- Experimental, Diagnostic and Specialty Medicine
- Biomedical and Neuromotor Sciences
- Medical and Surgical Sciences
- Veterinary Medical Sciences

HUMANITIES

- The Arts
- Classical Philology and Italian Studies
- Philosophy and Communication Studies
- Modern Languages, Literatures, and Cultures
- Psychology
- Education Studies "Giovanni Maria Bertin"
- History and Cultures
- Cultural Heritage
- Interpreting and Translation

SOCIAL STUDIES

- Management
- Economics
- Legal Studies
- Political and Social Sciences
- Statistical Sciences "Paolo Fortunati"
- Sociology and Business Law

RESEARCH AND TRAINING CENTRES

- University Farm: established in 1974, the farm supports the research and experimentation of the various Departments of the School of Agriculture and Veterinary Medicine
- Public Sector Research and Training Centre
- "Ercole De Castro" Advanced Research Centre on Electronic Systems
- Centre for Advanced Studies in Tourism
- "A. Gaudenzi e G. Fassò" Interdepartmental Research Centre for History of Law, Philosophy and Sociology of Law and Legal Computer Science
- "Giorgio Prodi" Interdepartmental Cancer Research Centre
- "L. Galvani" Interdepartmental Research Centre for Integrative Studies in Bioinformatics, Biophysics and Biocomplexity
- Interdepartmental Centre for Environmental Sciences
- Advanced School of Studies on the City and Region

INTERDEPARTMENTAL INDUSTRIAL RESEARCH CENTRES

- Aeronautics
- Agri-food
- Building and Construction
- Energy and Environment
- Advanced Mechanics and Materials
- Information and Communication Technologies
- Health Sciences and Technologies

FOUNDATIONS

The University belongs to a number of foundations, including the Federico Zeri Foundation and the Luisa Fanti Melloni Foundation. The **Alma Mater Foundation**, established in 1996, is an instrumental body supporting the University in the achievement of its institutional purposes.



STUDENTS

In compliance with articles 3 and 34 of the Italian Constitution, the University works to ensure that the full exercising of the right to study is not hindered by economic or social obstacles and that commitment and merit are continuously acknowledged and duly rewarded.

University Statute, Orientation Principles, Art. 2 para. 1

STUDENTS ENROLLED ON THIRD CYCLE AND VOCATIONAL TRAINING

4,888

4,262 italian

626 international students

- **1,657** PhD candidates
(**245** international)
- **1,067** students in specialisation schools
- **1,533** students in professional master programmes
- **631** students in post-graduate/lifelong learning programmes



RIGHT TO HIGHER EDUCATION

10,984

study grants from ER-GO
(Regional Body for the Right to Higher Education)

1,712

ER-GO accommodation places

4,281

students entitled to tuition fee exemptions

319

tutorship grants

2,612

part-time work contracts for students
in various university Departments

136

study grants for students in conditions of hardship

181

study prizes for outstanding students

TOTAL NUMBER OF STUDENTS A.Y. 2013/2014

84,215

students enrolled on degree programmes,
Third cycle and vocational training

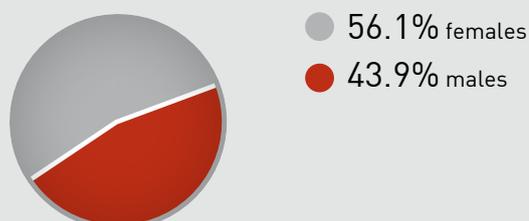
20,064

students enrolled at the Campuses of Cesena, Forlì, Ravenna, Rimini

5,874

international students

STUDENTS ENROLLED ON DEGREE PROGRAMMES BY GENDER A.Y. 2013/2014



STUDENTS ENROLLED ON DEGREE PROGRAMMES A.Y. 2013/2014

79,327

students enrolled on First cycle, Second cycle and Single cycle programmes and degree programmes under the previous degree system

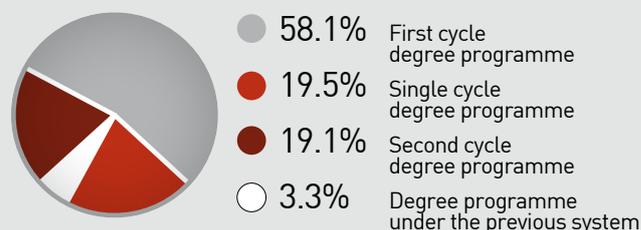
74,079

Italian (42,4% from outside the Emilia-Romagna region)

5,248

international students

ENROLLMENTS TO DEGREE PROGRAMME



For A.Y. 2014/2015 the University of Bologna has maintained its commitment to the right to higher education, with financial support worth **22 million euros** available, as in A.Y. **2013/2014**. Financial support for students includes exemptions and study grants for outstanding students or those in conditions of economic hardship:

- full or partial student exemptions from tuition fees (offered to over **14,000** students a year);
- **2,612** part time work contracts worth 1,125 euros;
- **136** study grants of 2,000 euros each for students in conditions of hardship.

Other benefits are also available to outstanding students:

- **full exemption** from tuition fees for students obtaining a maximum score in their high school leaving certificate (100 with honours);
- full exemption for students graduating according to the exam schedule with a grade of 110/110: for second degree programme students with a First cycle degree completed in the first session of the previous year with maximum grades;
- **grants** for particularly outstanding students (**181** worth 1,500 euros each);
- **exemptions for international students:** the Alma Mater allocates more than 200,000 euros for **137** grants destined for the exemption of tuition fees.

STUDENT SERVICES

2 million euros for: initial, ongoing and final guidance, job placement, psychological support, study rooms also open during the evenings, on Sundays and holidays, cultural, sports and recreational activities, including **initiatives promoted by the student associations** with the financial support of the University.

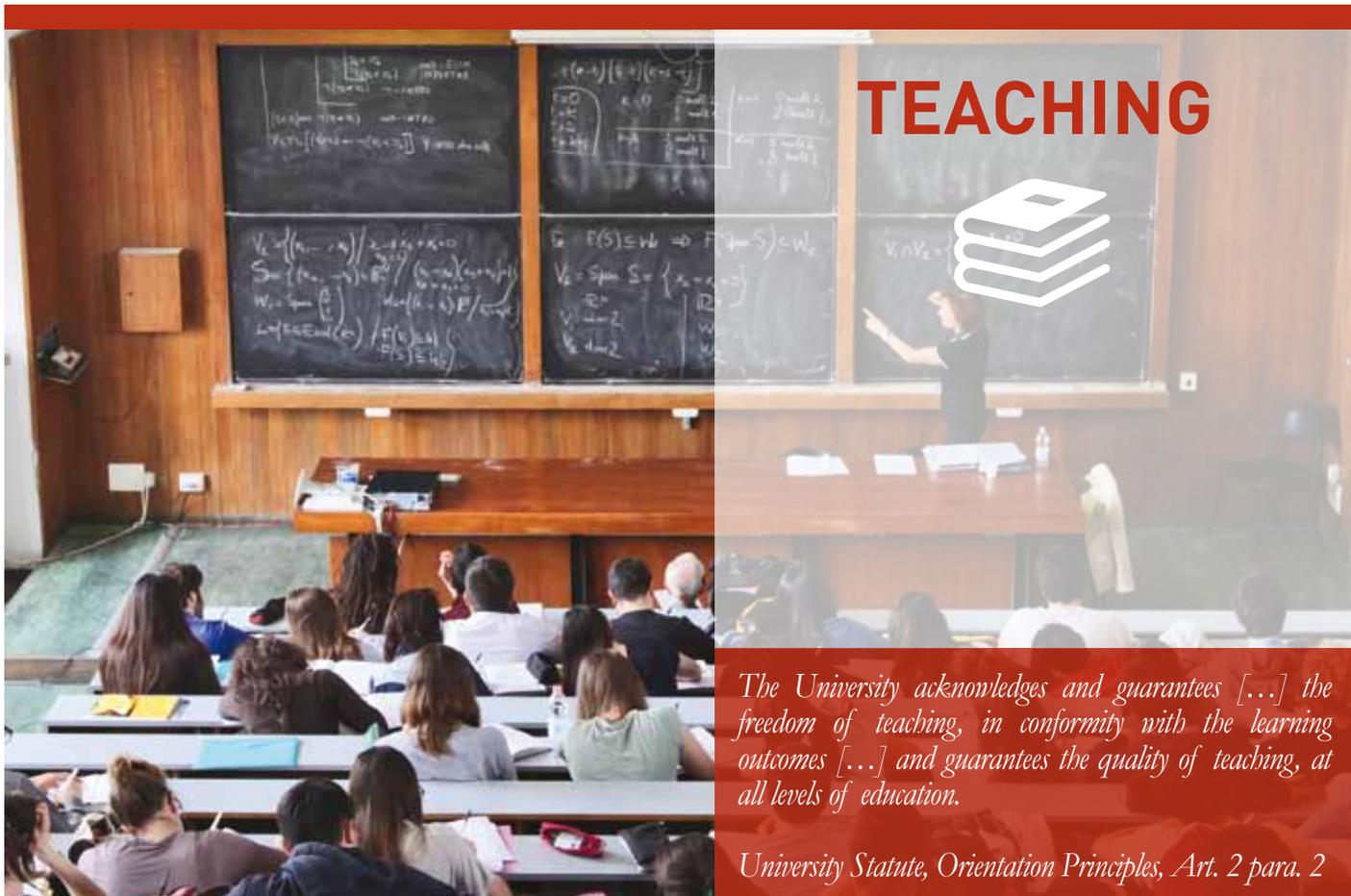


CAREERS GUIDANCE

The University of Bologna provides its students and graduates with the tools and assistance needed to face the delicate and complex phase of entering the job market. The aim is to accompany graduating students and graduates in building their own professional identities, placing them in a condition to be able to tackle the world of work strategically and effectively. Through the **Job Placement** service, the University cooperates closely with the business world, running and promoting various forms of cooperation - such as Career Days and Recruiting Days - with a view to fully enhancing the competences of its graduates in the labour market.

UNIVERSITY SPORTS COMMITTEE

The University promotes sport among students and staff through the University Sports Committee, through the Bologna University Sports Centre (CUS) and other associations with which it holds agreements.



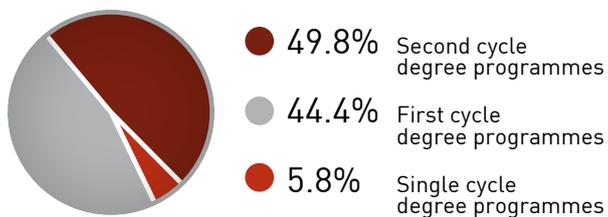
The University acknowledges and guarantees [...] the freedom of teaching, in conformity with the learning outcomes [...] and guarantees the quality of teaching, at all levels of education.

University Statute, Orientation Principles, Art. 2 para. 2

The University of Bologna's broad and diversified programme catalogue, tailored to meet the needs of society, is delivered through its **33 Departments** and **11 Schools**.

The international nature of the teaching programme is also confirmed by the **Alma English** project, unique of its kind in Italy, which guarantees the certified knowledge of the English language free of charge. The **Alma Mathematica** project aims to improve the basic mathematical skills of future students during the transition from secondary school to University.

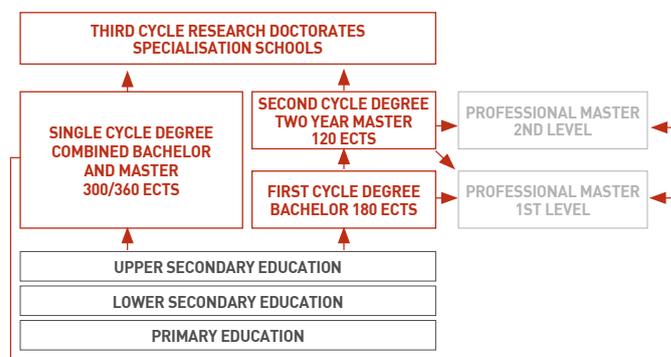
DISTRIBUTION OF DEGREE PROGRAMMES A.Y. 2014/2015



UNIVERSITY LINGUISTIC CENTRE

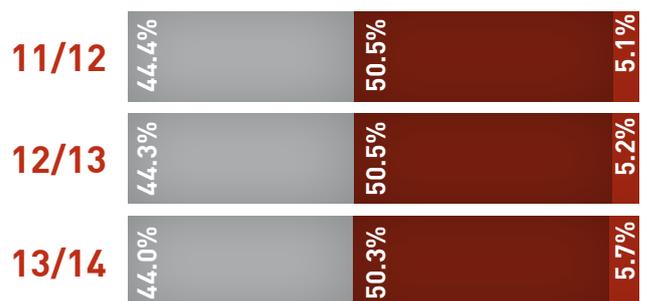
The CLA provides training and language skills assessment to both students and staff of the University of Bologna.

ITALIAN EDUCATION PROGRAMME SCHEME



ECTS= European Credit Transfer System.
1 Credit= 25 hours student workload (classes, individual study, exams, etc.)

DISTRIBUTION OF DEGREE PROGRAMMES (2011/2014)



● First cycle degree ● Second cycle degree ● Single cycle degree

FIRST CYCLE, SECOND CYCLE AND SINGLE CYCLE DEGREE PROGRAMMES (A.Y. 2014/2015)

207

degree programmes

- **92** First cycle degree programmes
- **103** Second cycle degree programmes
- **12** Single cycle degree programmes

52 international degree programmes
of which **27** taught in English

THIRD CYCLE PROGRAMMES (A.Y. 2013/2014)

48

PhD / doctoral programmes

41

specialization schools

71

professional master programmes
of which: 14 international

28

ratio of enrolment students to teachers (Italian average 30)

COLLEGIO SUPERIORE

This is the University institution that **promotes student merit** from admission onwards, providing highly qualified and particularly inter-disciplinary learning programmes. These are generally held by Alma Mater professors and visiting professors from the Institute of Advanced Studies.

UNIVERSITY LIBRARY ORGANISATION

The University Library Organisation is the coordinated network of libraries and other facilities offering bibliographical and documentary services. The Organisation responds to the information needs of research, teaching and other institutional university activities. It includes **27** libraries providing **56** service points. The Organisation provides more than **5,000** places for study and research. Alongside the conventional library services, it also provides access to over **600** databases, **44,955** on-line journals, **155,000** e-books.

UNIVERSITY MUSEUM NETWORK

A coordinated network of the **13** museums (including the Palazzo Poggi Museum) protecting and promoting the University's historical and artistic assets.



PROFESSIONAL MASTER'S PROGRAMMES AND VOCATIONAL COURSES

The University of Bologna runs a wide variety of professional master's programmes and multidisciplinary vocational courses, the ideal way to complete many study paths. The curricula aim to create new professional figures, and are based on the actual needs of the business world in 2014 the University ran **76** professional master's programmes (24 in Medical, 32 in Social, 16 in Technical and Scientific areas and 4 in Humanities) and approved the activation of around **40** post-graduate and lifelong learning programmes.

BOLOGNA BUSINESS SCHOOL

The Alma Mater Business School is the University's point of reference for **post-graduate managerial education**. The curricula, with a clear international vocation, are run in close contact with the business world, ensuring full coordination with the University's academic structures. The priority role of the Bologna Business School is to train a new generation of international managers who are also able to contribute to business development in Emilia-Romagna.



RESEARCH



As a natural place of knowledge and scholarship, Alma Mater Studiorum - Università di Bologna must interpret and provide guidance in the changes of today, by guaranteeing the development, innovation, transfer and enhancement of knowledge to the benefit of individuals and society as a whole.

University Statute, Constituent Principles, Art. 1 para. 4

RESEARCHERS

1,657

PhD candidates (XXVII-XXIX cycles)

1,231

research fellows (2014)

For the Alma Mater, investing in research means investing in young people: around **11 million euros** are allocated annually to PhD scholarships, with a total of **209** study grants. In addition, the departments receive direct financing also from external backers, worth around **6 million euros**, funding another **114** grants.

The Alma Mater has accredited **43 PhD programmes** for the 3rd cycle (A.Y. 2014/2015). Two programmes were accredited through agreements with research bodies: Astrophysics, with the National Institute for Astrophysics (INAF) and Physics with the National Institute for Nuclear Physics (INFN). The Alma Mater cooperates with a number of businesses in industrial PhD programmes, linking higher education and the production system. There are **5** ERASMUS MUNDUS international PhD programmes.



INTERNATIONALISATION AND INNOVATION

In 2014 the University continued to work on European level in the development process of the European Institute for Innovation and Technology (EIT) and by participating in numerous other initiatives: **4** European Innovation Partnerships (EIP), **9** Joint Programming Initiatives (JPI), **6** Public-Private Partnerships (PPP), **4** Joint Technologies Initiatives (JTI). Parallel to this, activities continued to intensify cooperation in research beyond the EU, leading to the signature of framework agreements and the creation of joint laboratories with Chinese and Brazilian partners.

The Alma Mater is the only Italian University to be ranked in the world's top 200 in the QS World University Rankings® by Subject in 28 scientific fields out of the 30 surveyed.

11,000

research products (annual average)

200

patents granted

20

patented plant varieties

9

Spin-offs accredited between 2013 and 2014

350

research projects funded by the European Union (2007-2013)

+ 500

businesses involved in research projects

6national technological clusters (out of 8) and **3 SCN projects** - National Smart Cities of the Ministry of Education, University and Research, in which the University of Bologna is involved**FUNDING****12**

million euros for the Departments from the integrated research budget

95

million euros funded by the European Union (2007-2013)

46

million euros for the Technopoles project, the Ravenna Technopole Addendum and the Larvus project, co-funded by POR-FESR and CIPE

4.5

million euros from the MIUR for the national technological clusters

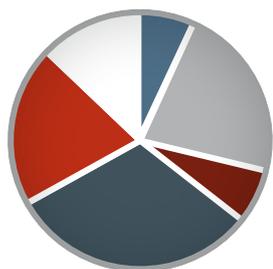
1.8

million euros from the MIUR for the SCN - National Smart Cities projects

RESEARCH EVALUATION

Since 1997, when the Research Observatory was founded, the University of Bologna has been evaluating the results of its research on an annual basis. The ANVUR (National Agency for the Evaluation of Universities and Research Institutes) ranks the Alma Mater in **second place among mega-universities in its research evaluation** (2004-2010).

In 1% of the most cited works in 22 scientific fields worldwide, over 500 articles are produced by researchers of the University of Bologna (Thomson Reuters - Highly Cited Threshold; 2004 - February 2014). Overall they represent 2% of the University's article production indexed in the Web of Science (WoS).

UNIVERSITY PATENTS

- 7% Agri-food
- 22% Biomedical
- 7% Chemistry and Biotechnologies
- 31% Pharmaceutical
- 20% Electrical, Electronic and Information Engineering
- 13% Mechanical, Civil and Environmental Engineering



MULTICAMPUS

Cesena, Forlì, Ravenna, Rimini



Alma Mater Studiorum - Università di Bologna is a multi-campus university based in Bologna, Cesena, Forlì, Ravenna, and Rimini.

University Statute, Constituent Principles, Art. 1 para. 2

The first of its kind in the Italian university system, since 1989 the Alma Mater Studiorum has been structured as a **Multicampus**: the Bologna Campus works alongside the Campuses in Cesena, Forlì, Ravenna and Rimini. Every Campus has a **strong territorial vocation** with its own structures and services dedicated to learning activities, cultural and sporting events and associations. Every Campus has Schools, Departments and Local Organisational Units.

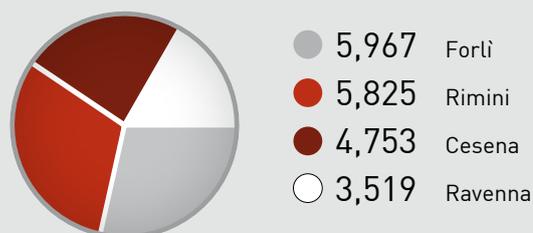
Every Campus coordinates the services and initiatives supporting teaching and research, actively and organically liaising with **public and private stakeholders**, and therefore represents an essential driver of socio-economic growth in the territory it operates in.



TOTAL NUMBER OF STUDENTS IN THE CAMPUSES A.Y. 2013/2014

20,064

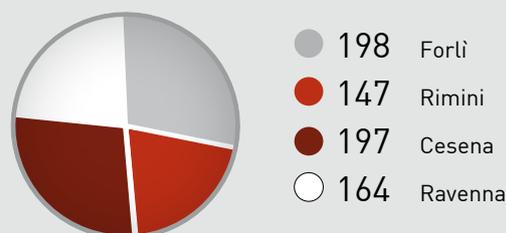
• 23.8% of the total



CAMPUS STAFF

706

professors and researchers in service at the Campuses



450

service staff working at the Campuses

CESENA CAMPUS

SCHOOLS

- Engineering and Architecture
- Psychology and Education

DEPARTMENTS

- Architecture
- 6 Local Organisational Units

FORLÌ CAMPUS

SCHOOLS

- Foreign Languages and Literature, Interpreting and Translation
- Political Sciences
- Economics, Management, and Statistics

DEPARTMENTS

- Interpreting and Translation
- 5 Local Organisational Units

RAVENNA CAMPUS

SCHOOLS

- Arts, Humanities, and Cultural Heritage

DEPARTMENTS

- Cultural Heritage
- 3 Local Organisational Units

OTHER UNIVERSITY STRUCTURES

- Interdepartmental Centre for Environmental Sciences
- Advanced School of Studies on the City and Region

RIMINI CAMPUS

SCHOOLS

- Pharmacy, Biotechnology, and Sport Sciences
- Economics, Management, and Statistics

DEPARTMENTS

- for Life Quality Studies
- 4 Local Organisational Units

OTHER UNIVERSITY STRUCTURES

- Centre for Advanced Studies in Tourism



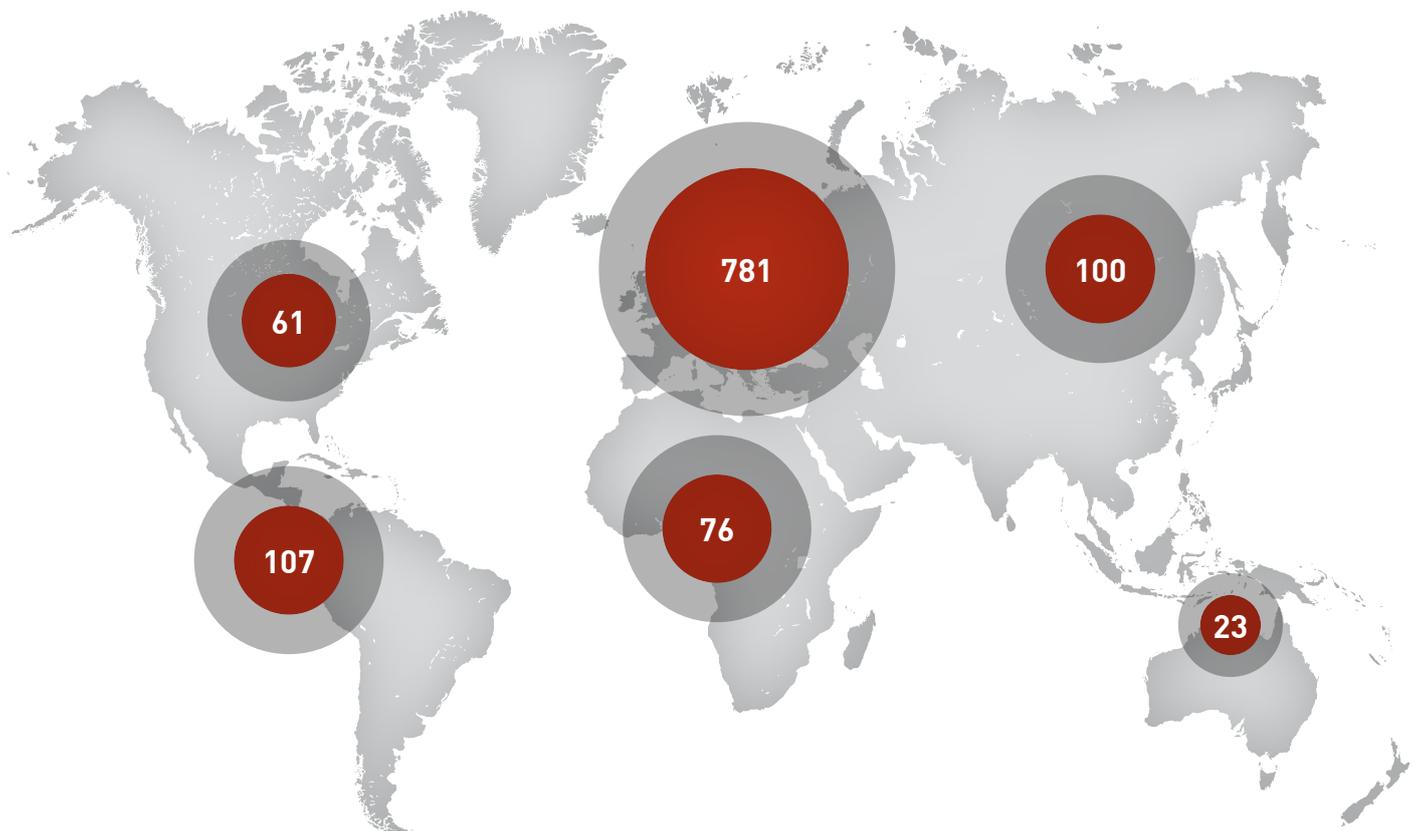
INTERNATIONAL



Aware of its own international dimension by history and vocation, this University undertakes to consolidate and increase the internationalisation of its scientific and learning programmes and its organisation. For this purpose, it promotes mobility and cooperation among universities from different Countries, dialoguing with the most qualified international scientific and cultural institutions.

University Statute, Constituent Principles, Art. 1 para. 8

THE UNIVERSITY OF BOLOGNA'S PARTNERSHIPS AROUND THE WORLD



273

agreements with companies in other countries for internships

25

Erasmus Mundus Action 2 networks

5.0

million euros funding for European and extra-European mobility and exchange programmes

650

professors with responsibilities in the field of international relations

1.2

million euros for deserving international students (115 study grants awarded)

2,288

students from abroad on exchange programmes

2,381

students of the Alma Mater abroad

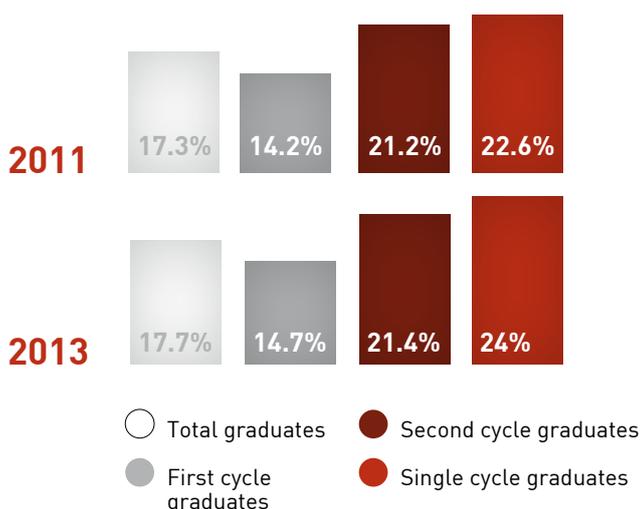
The University of Bologna has always promoted interdisciplinary and intercultural dialogue, investing skills and resources in the international, multi-cultural dimension of education, research and services. The quality of its research, the grounding of its graduates and the international reputation of its professors are just some of the most frequently acknowledged results.

39

degree programmes lead to double, multiple or joint degrees

Bologna is one of the top European universities for participation in the Erasmus Mundus programmes. It promotes and coordinates European networks for the management of Joint programmes.

GRADUATES WITH STUDY EXPERIENCE ABROAD (2011 AND 2013)



INTERNATIONAL PROJECTS

+ 136 projects

for the internationalisation of teaching and active capacity building, of which **42** coordinated by the University and **94** coordinated by partners in the following clusters: Higher Education and Global Challenges (51 projects); Connecting Cultures and Managing Diversity (19 projects); EU and Global Citizenship (16 projects); Food and Environment (13 projects); Health and Rights (13 projects); Economics and Development (9 projects); Technology and Innovation (15 projects).

14

new international projects approved in 2014

CHINA AND BRAZIL

The University of Bologna is home to a **Confucius Institute**, one of the most active in Italy and recognised as the best in 2012. The local relations of over **800** Chinese students in Bologna are supported by the **College of China Association**. The University participates in the Sino-Italian Campus at the Tongji University in Shanghai. In late 2011 the University was chosen by the Brazilian Government as the national coordinator of the **Project Ciencia sem Fronteiras** (CsF), involving **24** Universities, the CNR National Research Council, the BIOGEM Research Centre, the INFN - National Institute of Nuclear Physics, the Friuli Venezia Giulia Scientific System, ENEA - National Agency for new technologies, energy and sustainable economic development and Telecom Italia. The University of Bologna hosts the technical secretariat of the project CsFItalia, which between 2011 and 2014 coordinated the arrival of **3,296** grant recipients in Italy.

INSTITUTE FOR HIGHER STUDIES

The Institute provides the tools and means to host **visiting professors and young international scholars** in Bologna in order to contribute to the dissemination of new ideas and the exchange of knowledge. The Institute supports the participation of students from other countries in the PhD programmes running at the University of Bologna.

BUENOS AIRES CAMPUS

The Alma Mater is the only Italian University with a **legally established branch abroad**, and is the only foreign University to be accredited in Argentina. For 16 years, the Buenos Aires Campus has been an important base for international and post-graduate programmes and Summer Schools (Management of Cultural Organisations and Industrial Design), degree programmes (in Business Administration and Political Science) and professional master's programmes (International Relations, Business Management, Labour Relations) which are run partly in Italy and partly in Argentina or in other Latin American countries. It also offers the opportunity to obtain qualifications that are recognised in both Italy and Argentina. The Buenos Aires Campus, **a strategic bridge for cooperation between Italy and Latin America**, also supports the coordination of academic collaboration and research projects between the University of Bologna and Latin American countries: as a research centre, it is renowned throughout the continent in the field of business development, regulations and small and medium enterprises.



The recognition of merit and excellence is a priority criterion guiding the University's cultural, financial and organisational choices and strategies; in this way, the University promotes and rewards the commitment and quality of results achieved by students, professors, researchers and technical-administrative personnel.

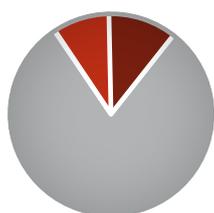
University Statute, Constituent Principles, Art. 1 para. 7

Applying the principles of its statute, in its staffing policies the University is committed to enhancing the competences and professional experience of the people working in its structures.

PROFESSORS AND RESEARCHERS

Following the national qualification procedures, recent recruitment processes have led to the **overall professional growth** of its teaching staff. In 2014 the University implemented the recruitment procedures laid down in the Gelmini Reform (Italian law no. 240/2010) for 46 full and 358 associate professors. The number of **researchers with fixed-term contracts** increased by 30% compared to 2013, and today there are **170**. The average age of the new researchers is considerably lower than that of the permanent researchers.

PROFESSORS AND RESEARCHERS: CALLS IN 2014



- 46 full professors
- 358 associate professors
- 40 fixed-term researchers

STAFF TRAINING

Vocational training is a key tool for growth and for increasing the quality of the services provided. The University has invested in internal training programmes, fostering direct staff involvement. In 2013 participation increased by 29% compared to 2012. 73% of the technical and administrative staff attended at least one training programme or refresher course.

POST GRADUATE PROJECTS

The University supports participation in post-graduate and specialisation programmes, considering them to be a concrete opportunity for professional investment in its staff. Since 2006, incentives for participation in these paths have been promoted and **over 100 technical and administrative staff** have been allocated study grants for mobility in Europe. Since 2012, this opportunity for learning and professional growth has been extended also to non-European countries. Currently 85 technical and administrative staff are enrolled in degree programmes at the University.



5,921

teaching and service staff

2,816

teaching staff

- **698** professors
- **1,115** associate professors
- **1,003** researchers

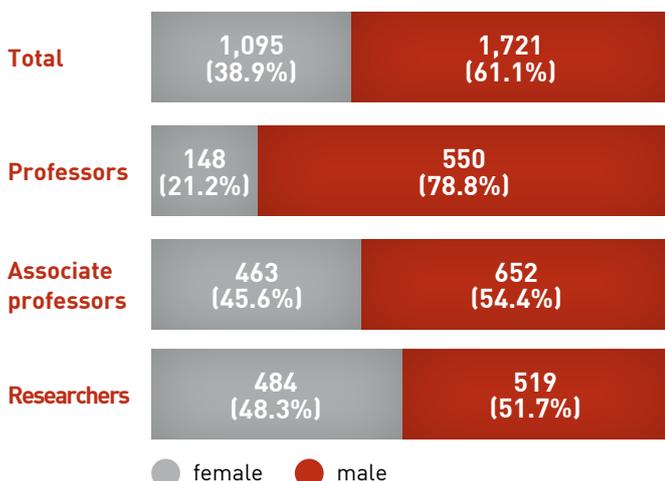
3,105

service staff

- **3,004** service staff
- **85** language assistants
- **16** heads of administrative divisions

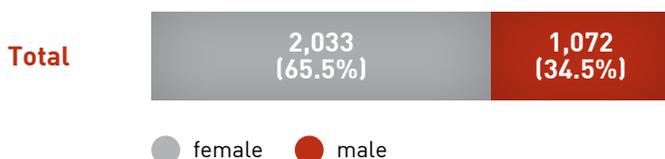
STAFF BY GENDER

TEACHING STAFF



In 2014 the recruitment procedures brought a more balanced distribution of male and female staff, in line with the promotion of equal opportunities in all fields of academic life, as laid down in the University Statute.

SERVICE STAFF



DISABILITY

The University pays particular attention to people with disabilities or in situations of personal difficulty. As laid down in the laws in force, employment of disabled persons is guaranteed for a quota of **7% of all staff**, as well as a further 1% for other protected categories.

Employment policies include support services and targeted placements to accompany disabled staff throughout their careers, with the collaboration of a specific task-force.

GUARANTEE COMMITTEE

Established pursuant to Italian Law no. 183/2010 at the University in late 2013 and running from January 2014, the Guarantee Committee for Equal Opportunities (CUG) works to enhance staff well-being and fight discrimination in the workplace. It is a joint body, comprising members of the teaching staff, technical and administrative staff and representatives of the University. Its **functions** include the **identification of proposals, consultation and verification activities**, developing a culture of equal opportunities and fostering well-being and non-discrimination in the work place.



REPORTING



The autonomy of the University - principle and expression of the university community - is expressed in regulative, organisational, financial and managerial terms, in conformity with the Italian law and this Statute. The autonomy of the University is a guarantee of the freedom of learning, teaching and research.

University Statute, Constituent Principles, Art. 1 para. 6

2014 BUDGET OF THE UNIVERSITY OF BOLOGNA

603.7 million euros

BUDGET 2014: MACRO COST GROUPS

MACRO COST GROUPS	MLN EUROS
TEACHING	22.4
RESEARCH	30.9
STUDENT SERVICES	19.5
INTERNATIONAL RELATIONS	13.9
STAFF	380.6
LIBRARY SYSTEMS	4.6
INFORMATION SYSTEMS	7.0
ORGANISATION	124.8
TOTAL	603.7

ORDINARY FINANCING FUND (MLN EUROS): TREND 2010-2013 AND % OF TOTAL

YEAR	FFO BOLOGNA	FFO ITALY	BOLOGNA %
2010	392.3	7,157.4	5.5%
2011	383.7	6,911.0	5.5%
2012	390.9	6,830.0	5.7%
2013	372.4	6,341.0	5.9%

BONUS QUOTA OF ORDINARY FINANCING FUND (MLN EUROS): TREND 2010-2013 AND % OF TOTAL

YEAR	BOLOGNA BONUS QUOTA	FFO ITALY BONUS QUOTA	BOLOGNA %
2010	45.9	720.0	6.4%
2011	55.3	832.0	6.6%
2012	63.7	910.0	7.0%
2013	58.0	819.0	7.1%

SOCIAL ACCOUNT

The 2013 Social Account represents the University's voluntary commitment to transparency, aiming to provide information to promote informed dialogue among all internal and external stakeholders. The Account reports on the activities performed in 2013, an important period of assessment for the University on several fronts: teaching, research, organisation, administrative management, third mission.

ENVIRONMENTAL SUSTAINABILITY PLAN 2013-2016

The University of Bologna invests in **sustainable** development and the interventions planned for 2013-2016 cover three key areas of action: energy, sustainable mobility, environmental sustainability.

The measures are designed to **enhance the local territory, guarantee the protection and renewal of natural resources**, through the involvement of the university community, working with local stakeholders, and guaranteeing the integration of the measures into a Multicampus programme.

Within a general framework of fewer resources, the effective administration of financial resources, the optimisation of organisational and management models, the strategic vision of the Academic Bodies have guaranteed the quality and continuity of the University's institutional functions: research, teaching, student services and internationalisation.

STAFF COSTS

66,4% of the total Ordinary University Fund + Three-Year Programming + University and Tuition Fees

BORROWING

the University has no outstanding debts

These two positive indicators have assured the University of Bologna first place in the allocation of resources for staff recruitment and career progression.



BUILDINGS

Covering a total area of **1,086,134.88 m²**, the University pursues its real estate development and consolidation programme across its Campuses.

The most important interventions:

INTERVENTIONS IN PROGRESS	TOTAL (MLN EUROS)	SURFACE AREA (M ²)
Cantiere Navile in Bologna - in progress	94.5	45,000
Bertalia-Lazzaretto - phase II - Student Residences and Services Buildings - co-funding obtained under Italian law no.338/2000 Tender being launched	18.6	15,300
"ex Zuccherificio" site in Cesena - in progress	27.5	15,000
Requalification of the "ex Croce Rossa" Bologna - in progress. MIUR agreement signed	2.8	2,000
Forli campus - in progress. Programme Agreement completed	28	23,500
"L.B. Alberti" citadel in Rimini - in progress	13	4,700
Construction of a new classroom building in Ravenna - in progress	1.4	1,200
TOTAL	185.8	106,700



In March 2014 the exhibition entitled "Staveco Project. A new university pole between the historical centre and the hills", was promoted by the University of Bologna, Municipality of Bologna and Urban Center Bologna. The exhibition presented the proposals and design ideas for the ex Staveco site, drafted by around thirty researchers from the Department of Architecture and the Department of Civil, Chemical, Environmental and Materials Engineering of the University of Bologna with 14 young architecture firms.

Photo: Municipality of Bologna

OUR MISSION

Proud of its heritage and its records; strong in its autonomy and the wealth of its knowledge; aware of its scientific and educational vocation and high social and moral responsibilities, the Alma Mater aims to be a natural environment for the innovation of knowledge, the recognition of merit and the full education of its citizens.

A responsible community of students, teaching, administrative and technical staff, the Alma Mater works to ensure that everyone, and in particular young people, can grow by experimenting the uniqueness of culture with rigour and passion, in a multitude of disciplinary and scientific languages.

University Strategic Plan 2013-2015



STAVECO PROJECT

In March 2014 the Alma Mater and the Municipality of Bologna signed an agreement to redevelop the Staveco area. The area, currently belonging to the State Property Agency, covers approximately 95,000 m² and has building permits for a total of approximately 42,500 m².

The new area will be used to develop a highly environmentally sustainable university pole with a strong international vocation. The area will house Departments (16,000 m²), teaching and research facilities (approx. 15,000 m²), student services (over 11,000 m²) as well as green areas and collective spaces which will also be open to the general public.

With the Staveco Project, for which a Master Plan is currently under development, the Alma Mater once again underlines its policy of openness to the world and its strategic role for the city of Bologna.

ReUniOn: 19-21 JUNE 2015

The first global meeting of Alma Mater Alumni will be held in Bologna from 19 to 21 June 2015. Designed for all Alma Mater graduates, it is an opportunity for alumni to live again the thrills of their time at university, meet their old coursemates and flatmates, re-discover the important places of their university life and share memories with their families.

For the Alma Mater, the event is an opportunity to meet with its alumni, thanking them for becoming ambassadors of the University of Bologna in Italy and around the world. During the event the Alumni Association will be launched.

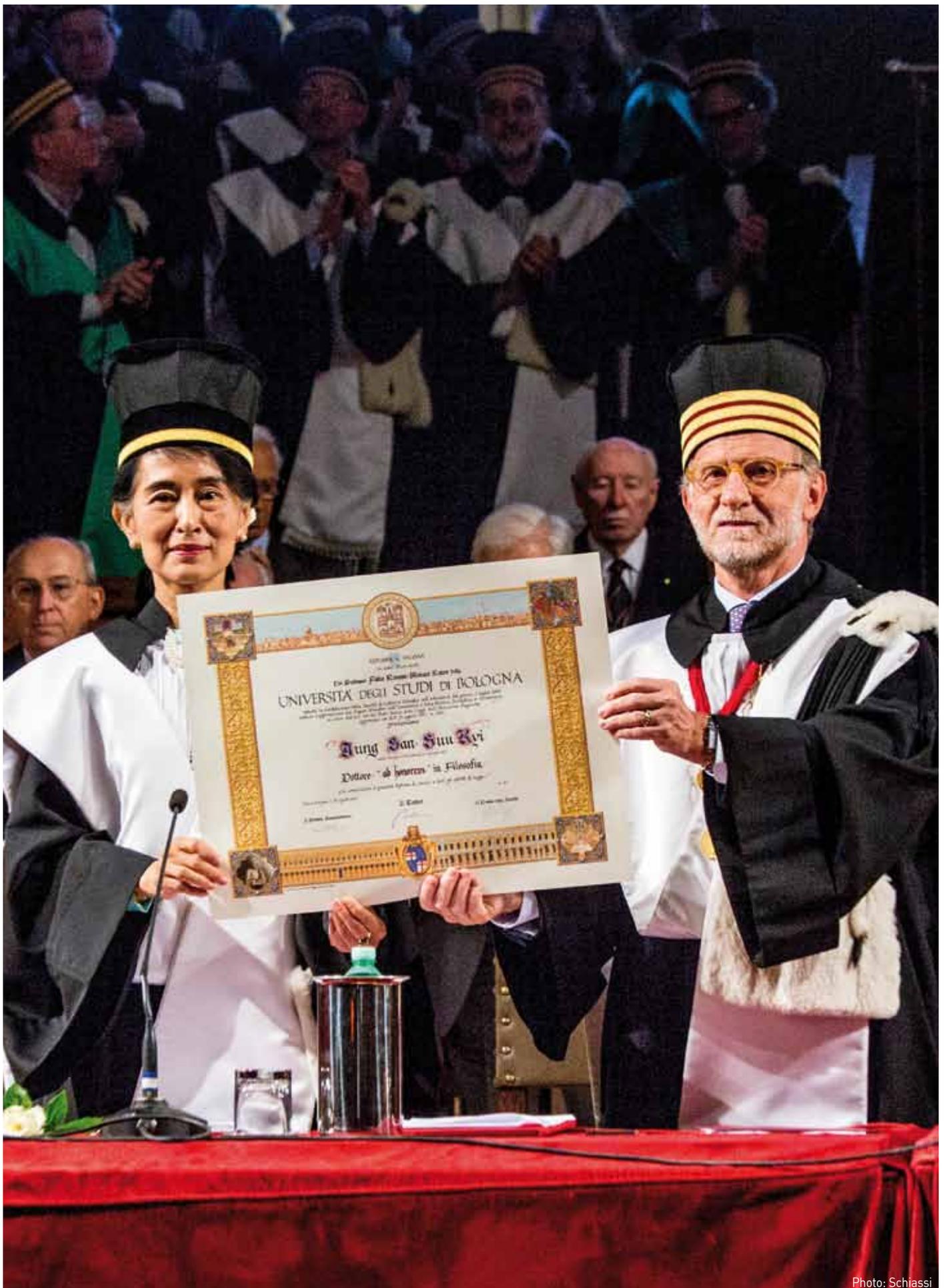


Photo: Schiassi

Inauguration ceremony A.Y. 2013/2014 and the award of an honorary degree in Philosophy to Aung San Suu Kyi (decision to award the honorary degree in 2000). Aula Magna Santa Lucia, Bologna, 30th October 2013



ALMA MATER STUDIORUM
UNIVERSITÀ DI BOLOGNA

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Data updated to 2014

www.eng.unibo.it