

Job Title:

Director

Reference:

002377

Grade:

A7

Please apply before midnight, Paris time, on:

05/10/2007

We are an equal opportunity employer and we encourage all qualified candidates to apply. The OECD is a unique forum where the governments of 30 market democracies work together to address the economic, social and governance challenges of the globalising world economy, as well as to exploit its opportunities.

The Development Centre provides an interface between OECD Member countries and the developing, transition and emerging economies of Africa, Asia and Latin America. It brings together the knowledge and experience of economic development from participating countries and from the OECD's work and adapts such knowledge and experience to the actual needs of countries or regions in the process of economic development.

We are looking for a Director to assume responsibility for management and funding, policy-oriented research and outreach activities undertaken by the DEVELOPMENT CENTRE and to initiate forward-looking analysis of policy issues in developing countries.

Job Duties:

- 1. Leadership:** Under the responsibility of the Deputy Secretary-General responsible for development cluster, the Director will advise the Secretary-General and the Deputy Secretary-General in all matters relating to development. She/He will steer the proper functioning of the Development Centre as a key element of the OECD development agenda. She/He will provide policy-oriented, research-based advice on development issues for both OECD Members and non-members, identifying key and emerging issues on economic and social development. To do so, she/he will draw from lessons learned from OECD work and a clear understanding of factors at stake when dealing with sustainable growth and development. After close consultations with the Secretary-General through the Deputy Secretary-General in charge of the Development Cluster, she/he will report to the Centre's Governing Board, comprised of its Member countries. The Governing Board establishes the priorities for the Centre's activities and reviews its work, while the Director will be responsible for the application of decisions by the Governing Board. She/He will direct and oversee the work programme of the Centre and ensure that the work corresponds to the needs of the Centre Member countries and responds to the overall priorities of the OECD. She/He will enhance co-ordination and co-operation with other parts of the OECD

involved in development-related work, ensure that the Centre works effectively with other parts of the OECD, as appropriate (particularly on "horizontal" programmes involving several Directorates and or Development Cluster) and assure coherence in our work with other parts of the house dealing with the same issues. She/He will exercise critical oversight and quality control of the analytical and policy content of reports, policy recommendations and work proposals designed to inform the policy process as well as policy implications relevant to global interdependence, in national governments, researcher's community, and international bodies. 2. Representation and liaison: Considering the overall strategic agenda of the OECD, provide relevant guidance for the Centre's role in the Development community inside and outside the OECD. She/He will represent the OECD at high-level meetings and conferences involving senior international, national or regional policy makers, and representatives of business, researchers, academia, NGOs and the media. She/He will lead high-level missions to OECD and non-OECD economies, Members of OECD Development Centre. She/He will establish, maintain co-operation with national governments, international, national, regional organisations, and private research institutions, particularly those in countries addressed in ongoing research. She/He will ensure well-targeted distribution of research findings throughout the world through public dissemination, media events. 3. Management and funding She/He will exercise responsibility for the overall management and administration of the Centre, as well as the development and execution of the Programme of Work and Budget. She/He will supervise, motivate, recruit and retain professional staff to ensure the delivery of high-quality products, effective working methods, good communication and a positive working atmosphere. She/He will promote excellence within the management team and the Centre as a whole through effective recruitment, performance management and professional development of staff. She/He will mobilise support and voluntary funding for the work of the Centre from a variety of sources, public and private.

Qualifications: education, experience, communication and languages

1. Education and experience An advanced university degree (PhD in development related fields preferred, economics, political science, etc.) and extensive practical knowledge and experience at a senior level, through work in a national administration or international organisation. Substantial experience in conducting and managing applied economic analysis relating to development issues and policy, and in leading and stimulating the research group of a think tank or similar institution, public or private. 2. Key competencies Excellent knowledge of issues relating to the formulation of economic and social policies in developing countries, together with a proven ability to dialogue with decision-makers in developing and emerging economies. Strong leadership, communication and management skills that can provide the basis for maintaining a high profile and reputation for the Centre. Securing ongoing financial support for the programme of work, proven ability to do fund raising with diversified sources and partners. Stimulating and inspiring staff, and engaging in useful interchange and strengthened synergy with other development-related work within the OECD and with other institutions. Ability to apply new perspectives and think creatively "outside of the box" in the analysis of economic development policy in developing and emerging countries. Significant publications and/or contributions to the debate on social and economic development in developing and emerging countries. Proven networking skills to ensure continuing involvement with an international network of policy-makers, academics, NGOs, trade

unions and media, and interchange on emerging policy challenges in the non-OECD regions of the world. 3. Communication and OECD official languages Excellent oral and written communication skills in one of the two official languages of the Organisation (English and French) and a good knowledge of the other.

Job Title:

Head of Short-Term Economic Statistics

Reference:

002356

Grade:

A5

Please apply before midnight, Paris time, on:

22/09/2007

We are an equal opportunity employer and we encourage all qualified candidates to apply. The OECD is a unique forum where the governments of 30 market democracies work together to address the economic, social and governance challenges of the globalising world economy, as well as to exploit its opportunities. We are looking for a dynamic and innovative person, with a strong statistical background to direct the work of the Short-Term Economic Statistics Division (STES). This person will report to the Director of the Statistics Directorate (STD), and will contribute to the management of the Statistics Directorate and to the design and implementation of the Statistics Strategy of the Organisation. S/he should have strong communication and managerial skills and a genuine commitment to improving the quality of OECD statistics and its use for analytical and policy purposes worldwide.

Job Duties:

1. Direct the work of the Short-Term Economic Statistics Division (STES) Provide reliable and timely economic indicators to support the analytical work of the Organisation and to satisfy the needs of a worldwide public. 2. Undertake innovative programmes to improve the policy relevance, reliability, coverage, timeliness and comparability of short term economic indicators and labour force statistics on member countries by: directing projects to implement the collection, processing, and dissemination of improved short-term statistics with corresponding methodological information (metadata); directing research to establish and promote international statistical standards, methodologies, and classifications and to produce technical manuals on these topics; maximising the interaction with national and international experts participating in the Short-Term Economic Statistics Working Party to improve the quality of short-term economic data produced in member countries and relevant non-members; keeping abreast of developments in short-term economic statistics and of the current and future needs of economic analysts and policy makers, to translate them into concrete actions and activities. 3. Liaison Establish or further develop co-operation with other directorates within the Organisation, with national

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Statistical Offices and other agencies in member countries and with relevant non-members, and with major international organisations, to design the Division's work programme and priorities, to build consensus on and support for innovative projects, identify new solutions to improve effectiveness and efficiency in the use of the Secretariat's resources and minimum burden on data providers. Perform a liaison function between the Statistics Directorate and other bodies within the OECD responsible for the formulation of general policy and the development of the Organisation's relations with non-members. 4. Management Contribute to an efficient and effective management of the Statistics Directorate, and to the design and implementation of the OECD statistical strategies, identifying emerging challenges and opportunities, proposing solutions and sharing responsibilities with the Director and other Heads of Division as appropriate. Manage the Division's staff and monitor staff resources against the Division's input to the Programme of Work and Budget for the Statistics Directorate. Recruit, develop and motivate a diverse staff with due regard to the Organisation's objective of achieving a better mix of nationalities within the Secretariat, improving gender balance and ensuring equality of opportunity for women and men at all levels.

Qualifications: education, experience, communication and languages

1. Education and experience Advanced degree in economics, applied statistics, or related field. At least ten years' experience in the development and compilation of economic statistics and related metadata in a national or international statistical agency. Expertise in one or more areas of economic statistics. Advanced knowledge of modern data and metadata management systems, as well as of national and international initiatives to improve the quality of statistics and the exchange of data and metadata. 2. Key competencies Proven ability to manage, motivate and supervise a team of statisticians, to develop innovative projects aimed at improving the quality of statistics, and to contribute to the design and implementation of corporate statistical strategies. Ability to lead discussions in international meetings and liaise with senior officials and members of Delegations. Ability to work with other international agencies to develop co-ordination on statistical methodology, data exchange, the management of data and metadata, and data dissemination. 3. Communication and OECD official languages Knowledge of both official languages of the Organisation (English and French) and demonstrated ability to draft well in one of them. N.B. The appointment may initially be made at the level immediately below if the qualifications and professional experience of the selected applicant correspond to that level; in this case, the duties and responsibilities assigned to the post will be adjusted accordingly.

Job Title:

Technical Advisor (4 positions)

Reference:

002354

Grade:

A4

Please apply before midnight, Paris time, on:

17/09/2007

We are an equal opportunity employer and we encourage all qualified candidates to apply. The OECD is a unique forum where the governments of 30 market democracies work together to address the economic, social and governance challenges of the globalising world economy, as well as to exploit its opportunities.

POSSIBLE VACANCY PROJECT POST FIXED-TERM APPOINTMENT OF TWO YEARS (WITH POSSIBLE EXTENSION) The Partnership for Democratic Governance (PDG) is currently being established and will comprise a multilateral group of like-minded countries whose goal is to assist fragile states, post-conflict nations and emerging democracies in building their governance capacity and in improving service delivery to their citizens. It aims at assisting governments in countries, where there is an absence of national capacity and as an interim measure, to be more responsive to their citizens through contracting out the effective delivery of public services and core state functions to external actors for a specific period of time. The Partnership will help countries to develop their capacity to ensure delivery of effective and accountable services and policy functions. An Advisory Unit hosted by the OECD is being established to assist the Partnership with these functions. The OECD, on behalf of the Partnership for Democratic Governance, is offering an exciting opportunity for four highly qualified experts to participate in a high profile team with an international remit of political significance to the international community. We are looking for four highly motivated and experienced Technical Advisors to engage on complex policy matters across a range of service delivery, capacity development, contracting and procurement, and other development issues. They will support the Advisory Unit's function of serving as a repository for information and a platform for improving and sharing knowledge on what works and does not work in contracting out effective delivery of public services and core state functions. The Technical Advisors will promote the development and sharing of best practice. In response to countries' requests, they will assess whether an interim direct provision of expertise could deliver results and help build capacity in the longer term. They will also facilitate contacts with other international partners who can help with service delivery capacity development. The Technical Advisors will work as part of a team of staff with complementary skills, under direct guidance of the Head of the Advisory Unit. They will establish productive working relationships with relevant contacts in national governments, international bodies, civil society and the private sector. We are looking for effective team players with excellent organisational, analytical and communication skills. The posts will involve extensive travel. N.B. Candidates should be nationals from OECD countries, from countries in the Partnership for Democratic Governance* or from countries on the DAC list of ODA Recipients (www.oecd.org/dac/stats/daclist). *Please note that the list of countries participating in the PDG is tentative. Consequently, nationalities other than OECD member countries and countries on the DAC list of ODA recipients may also apply. However, only nationals of countries that are officially participants in the PDG at the closing date of the application will be considered for the positions concerned.

Job Duties:

1. Service delivery and capacity development Develop and share knowledge of the opportunities and constraints to effective improvement of selected government services and core state functions through the interim provision of international

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personnel. Respond to demands from countries to facilitate the improvement of selected government services and core state functions through the interim provision of international personnel via contract agreements. Support countries' priorities for developing capacity to deliver effective, accountable services and functions which respond to the needs of citizens. Provide short term advisory services to a limited number of countries to assess and clarify their needs to improve service delivery and core policy functions. 2. Drafting Document and synthesise findings and develop best practices on what works and what does not work in contracting out effective delivery of public services and core state functions. Develop model contracts based on good practice, assuring the principles of country ownership, capacity development, accountability and exit considerations. Monitor and report on the performance of contracts in selected countries and key institutions, focusing on results. 3. Representation and liaison Work closely with informal networks of experts, policy officials, field practitioners and other development actors to develop a comprehensive understanding of the role of contracting out in service delivery and core policy functions. Liaise with OECD networks and communities of practice to exchange new ideas, and seek outside technical advice and support as appropriate.

Qualifications: education, experience, communication and languages

1. Education and experience Advanced university degree in economics, public administration, development studies, law, political science or other relevant discipline. At least eight years' experience working in public administration and/or international development and capacity building, including practitioner and developing country experience. Demonstrated experience of working in partnership with bilateral and multilateral stakeholders, civil society, and developing countries. Willingness to invest time in building networks and establishing relationships, sharing ideas and information in order to identify and disseminate best practice. 2. Key competencies High energy and commitment, with a proven ability to formulate and advance initiatives and to produce high quality results on a timely basis and according to budget. Excellent understanding of the range of policy and political economy issues that impact on service delivery, capacity building, contracting and procurement, and other development issues. Strong conceptual and analytical capabilities. Proven capacity to produce high-quality analytical work and to draft clear and concise reports. Very good analytical and communication skills, including ability to link evidence to specific conclusions and recommendations and to communicate technical and complex issues clearly and concisely in written texts and explain them to a wide range of audiences. Demonstrated capacity to think strategically and creatively and to apply problem-solving skills. Capacity to adapt, to act quickly and take initiatives, to learn new disciplines and skills, to work simultaneously across multiple sectors. Ability to work effectively at a senior level in a multicultural environment and to establish effective working relations with international organisations and government officials as well as the academic community, think tanks, professional networks and relevant civil society stakeholders. Ability to influence and command respect at senior government and diplomatic levels. Excellent team player. Ability to efficiently and effectively use information and communication technologies in order to i) interact with multiple partners, ii) access and store information, and iii) have the capacity to be self-reliant regarding personal administration, including travel arrangements and creation of PowerPoint presentations. Availability for extensive travel. 3. Communication and OECD official languages Excellent oral and written communication skills in one of the

Mariano Comares

